

***Santa Cruz Metropolitan
Transit District***

FY25 & FY26

FINAL REVISED BUDGET

ADOPTED SEPTEMBER 27, 2024



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Letter from the CEO

Santa Cruz Metropolitan Transit District (METRO) is proud to present the Revised FY25/FY26 Budget. Presented in this Budget is a fully balanced Operating Budget aligned to METRO's strategic plan. Fully balanced meaning total Operating Revenue is equal to total Operating Expenses including transfers. The total Operating Revenue Budget of \$81,862,912 in FY25 and \$82,526,768 in FY26 is 12.8% higher compared to the FY24 Budget driven by the inclusion of the California Senate Bill 125 (SB125) Transit and Intercity Rail Capital Program (TIRCP) funding as well as increased FTA Section 5307 Operating Assistance and Interest Income.

The total Operating Expense Budget for FY25 is \$78,969,233 and \$83,948,030 for FY26, 21.3% higher versus FY24 Budget; driven by labor and benefit increases, training related to the new hydrogen buses and infrastructure, increased security, along with CPI increases across most categories of expenses.

In addition to the Operating Budget, the Capital Budget for FY25 is \$101,117,955 and \$115,375,215 for the full Capital Portfolio. Approximately \$88.3M, or 76.6%, of the Capital Portfolio spending is budgeted for zero emissions bus (ZEB) replacements and associated hydrogen fueling infrastructure.

A key strategy of the bus replacement plan is to contribute toward state and federal grant opportunities as our local match for bus replacement. Generally, competitive grant applications that include a significant level of funding with a local match enhance METRO's chances of obtaining the grant. In FY25 METRO has committed \$9.7M as local match in the Bus Replacement Fund towards state and federal grant opportunities for reducing the number of buses beyond their useful life.

METRO remains committed to delivering safe, reliable, and efficient transit services. METRO needs to maintain its assets in State of Good Repair (SGR), which is a state that must be continually maintained with ongoing work. Facilities/equipment rehabilitation accounts for the largest portion of SGR needs by asset type, followed by vehicle replacement and rehabilitation, and zero-emission infrastructure.

In April 2023, METRO was awarded a \$38.6M grant from the California State Transportation Agency's TIRCP Cycle 6 discretionary program. These funds, along with \$16.9M in matching funds, will modernize METRO's intercity bus fleet with ZEB technology and infrastructure, expand transit service on the region's primary intercity corridors, improve the transit riding experience by investing in transit priority infrastructure and a contactless payment platform, and support the redevelopment of METRO's transit centers into multimodal hubs and affordable housing. Specifically, METRO's *Zero Emission Intercity Transit Service Expansion Project* includes the following elements, activities and outcomes:


- **Expand Intercity Transit:** Expand intercity transit service on the Highway 1 and Highway 17 corridors to 15-minute peak or all-day service, connecting residents of disadvantaged communities in Watsonville to jobs, education, and services in Santa Cruz and Santa Clara counties with service that meets the state’s definition of high-quality transit.
- **Procure Hydrogen Fuel Cell Zero Emission Buses:** Procure and implement 22 next-generation hydrogen-fuel-cell powered 40-foot buses.
- **Rapid Bus Enhancements:** Increase transit ridership through an improved customer experience by implementing rapid bus enhancements on key corridors, coordinated schedules across regional operators, and a contactless payment platform system wide to improve travel time, convenience, and safety.
- **Hydrogen Fueling Station:** Support the statewide transition to zero-emission vehicles through the construction of a hydrogen fueling station at METRO’s Judy K. Souza Operations Facility that will include bus fueling with the possibility of adding over-the-fence retail fueling accessible to the public in the future.
- **Watsonville Transit Station:** Redevelop the Watsonville Transit Center into a four-story, 60+-unit, net-zero affordable housing development, serving historically disadvantaged communities with increased access to affordable housing and supporting mode shift from Single Occupancy Vehicle (SOV) use to transit.
- **Pacific Station:** Redevelop Pacific Station, METRO’s downtown Santa Cruz transit center, into a 120+ unit, mixed-use, affordable housing development with a Bike Hub, real time passenger information, off-board fare payment and other multimodal improvements.

METRO’s most important task continues to be attracting back its loyal customers in which 85% left the system shortly after the pandemic hit Santa Cruz County in March 2020. As the economic foundation of the local economy continues to stabilize, college students have returned to UCSC and Cabrillo College, and local jobs have returned to pre-pandemic levels, METRO is working diligently to restore ridership to pre-pandemic levels. METRO will continue to market the benefits of riding transit and the COVID safety measures it will continue to follow.

Thank you for your continued support of Santa Cruz Metropolitan Transit District.

Respectfully submitted,


 Kristen Brown
 Board Chair


 Corey Aldridge
 CEO/General Manager

I. About Santa Cruz METRO



Mission Statement

To provide a public transportation service that enhances personal mobility and creates a sustainable transportation option in Santa Cruz County through a cost-effective, reliable, accessible, safe, clean and courteous transit service.

The Santa Cruz Metropolitan Transit District (Santa Cruz METRO) is a special district of the State of California operating fixed route bus service and Paratransit service throughout Santa Cruz County. Santa Cruz METRO also operates the Highway 17 Express bus service to Santa Clara County in cooperation with the Santa Clara Valley Transportation Authority (VTA), AMTRAK, CalTrans and the Capitol Corridor Joint Powers Authority (CCJPA).

A Board of eleven directors and two Ex-Officio Directors, representing the University of California and Cabrillo College, governs Santa Cruz METRO. Eleven members are appointed by the following entities: the City of Santa Cruz (two members), County of Santa Cruz (five members), the City of Watsonville (two members), and one member each from the cities of Capitola and Scotts Valley

Board of Directors

Kristen Brown – <i>Board Chair</i>	City of Capitola
Rebecca Downing – <i>Board Vice Chair</i>	County of Santa Cruz
Shebreh Kalantari-Johnson.....	City of Santa Cruz
Scott Newsome.....	City of Santa Cruz
Manu Koenig.....	County of Santa Cruz
Bruce McPherson	County of Santa Cruz
Larry Pageler.....	County of Santa Cruz
Mike Rotkin.....	County of Santa Cruz
Vanessa Quiroz-Carter.....	City of Watsonville
Jimmy Dutra.....	City of Watsonville
Donna Lind.....	City of Scotts Valley
Edward Reiskin.....	Ex Officio, UC Santa Cruz
Alta Northcutt.....	Ex Officio, Cabrillo College
Corey Aldridge.....	CEO/General Manager

Board Appointments

Capital Projects Standing Committee

Jimmy Dutra
Scott Newsome
Larry Pageler

Finance, Budget, & Audit Standing Committee

Shebreh Kalantari-Johnson
Manu Koenig
Donna Lind
Mike Rotkin

Personnel/Human Resources Standing Committee

Kristen Brown, Current Chair
Rebecca Downing, Current Vice Chair
Shebreh Kalantari-Johnson, Immediate Past Chair
Donna Lind
Vanessa Quiroz-Carter

SCCIC Representatives

Rebecca Downing
Shebreh Kalantari-Johnson
Manu Koenig
Bruce McPherson
Larry Pageler

SCCRTC Representatives

Kristen Brown
Larry Pageler
Mike Rotkin
Alternates – *in order*
Shebreh Kalantari-Johnson
Vanessa Quiroz-Carter
Donna Lind



Transit Centers

Santa Cruz (Pacific Station)

920 Pacific Avenue

Santa Cruz, CA 95060



Capitola Mall

1855 41st Avenue

Capitola, CA 95010

Watsonville

475 Rodriguez Street

Watsonville, CA 95076

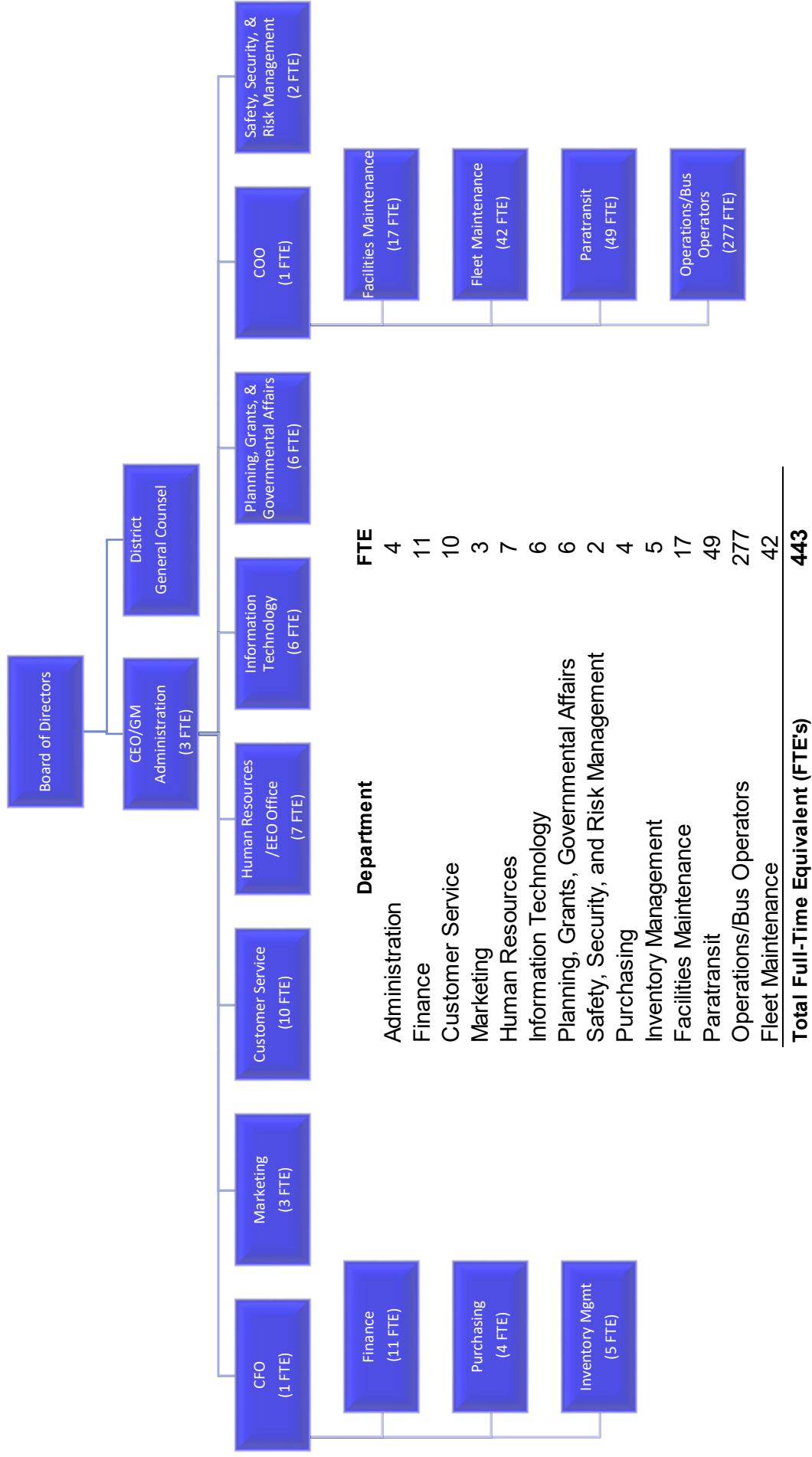


Scotts Valley (Cavallaro Center)

246 Kings Village Road

Scotts Valley, CA 95066

Organizational Chart FY25



Management Staff

CEO/General Manager
Sr. Executive Assistant
Chief Financial Officer
Finance Deputy Director
Revenue Account Program Manager
Contract & Purchasing Manager
Parts & Materials Manager
Chief Marketing & Communications Officer
Communications & Marketing Manager
Chief Human Resources Operator
Human Resources Deputy Director
Information Technology and ITS Director
Sr. Full Stack Developer
Full Stack Developer
Business Systems Programs Manager
Chief Planning & Innovation Officer
Planning & Innovation Deputy Director
Safety, Security & Risk Director
Chief Operating Officer
Maintenance Deputy Director
Deputy Director of Operations
Assistant Operations Manager Paratransit
Assistant Operations Manager Fixed Route

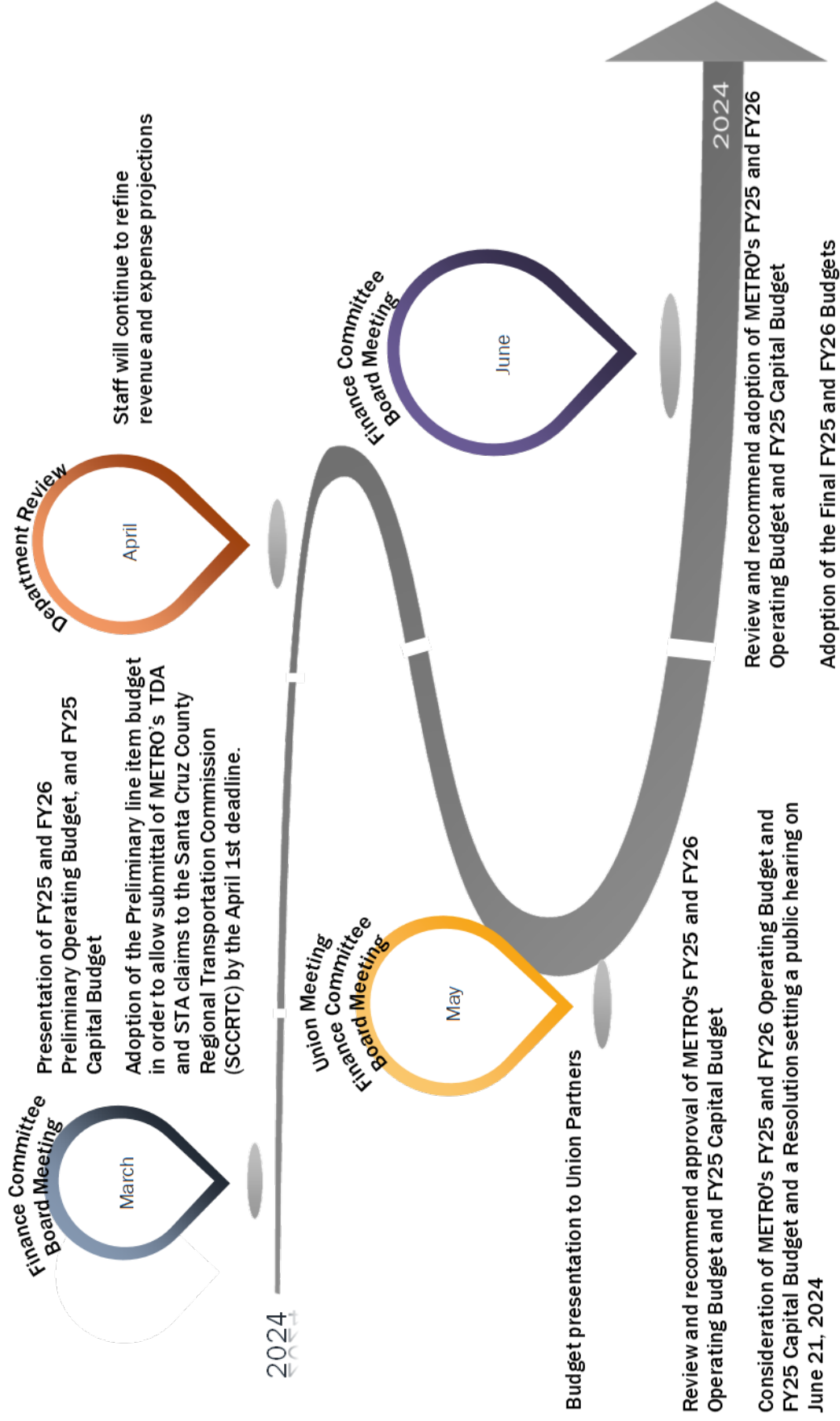
Corey Aldridge
Donna Bauer
Charles Farmer
Kristina Mihaylova
Freddie Martinez
Monica Whidden
Ryan MacDonell
Danielle Glagola
Michael Bois
Dawn Crummie
Monik Delfin
Isaac Holly
Thomas Ferre
Anthony Li
Abhishek Mathur
John Urgo
Derek Toups
Gregory Strecker
Margo Ross
Frederico Rocha
Daniel Zaragoza
Rina Solorio
Brandon Freeman



II. Total Budget Overview



Budget Development Process Timeline





**BEFORE THE BOARD OF DIRECTORS OF THE
SANTA CRUZ METROPOLITAN TRANSIT DISTRICT**

Resolution No. 24-09-02
On the Motion of Director: Kalantari-Johnson
Duly Seconded by Director: Koenig
The Following Resolution is:

**RESOLUTION OF THE BOARD OF DIRECTORS OF THE
SANTA CRUZ METROPOLITAN TRANSIT DISTRICT
TO ADOPT A BUDGET FOR FISCAL YEARS 2025 AND 2026**

WHEREAS, it is in the interest of the Santa Cruz Metropolitan Transit District to adopt a budget for each fiscal year; and

WHEREAS, a budget for Revised Operating expenses and revenues has been developed for fiscal years 2025 and 2026;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE SANTA CRUZ METROPOLITAN TRANSIT DISTRICT, that the budget attached hereto as Attachment B – Attachment F and presented to the Board of Directors is hereby adopted

PASSED AND ADOPTED this 27th Day of September 2024 by the following vote:

AYES: Directors - Brown, Downing, Kalantari-Johnson, Koenig, Lind, McPherson, Newsome, Pageler, and Rotkin

NOES: Directors - None

ABSTAIN: Directors - None

ABSENT: Directors - Dutra and Quiroz-Carter

Approved:
Kristen Brown, Chair

Attest:
Corey Aldrige, CEO/General Manager

Approved as to form:
Julie A. Sherman, General Counsel



Budget Summary

Income Statement*	Pre-Audit FY24	Budget FY25	Plan FY26
Operating Revenue			
Passenger Fares	\$ 2.7	\$ 2.7	\$ 2.8
Special Transit Fares	6.4	6.2	6.4
Total Operating Revenue	9.2	8.9	9.2
Operating Expense			
Labor - Regular	\$ 20.9	\$ 28.3	\$ 30.2
Labor - OT	3.4	0.9	0.9
Fringe	22.2	28.2	31.3
Non-Personnel	14.3	16.8	16.1
Total Operating Expense	\$ 60.8	\$ 74.1	\$ 78.5
Operating Surplus/(Deficit)	(\$ 51.6)	(\$ 65.2)	(\$ 69.3)
<i>Farebox Recovery</i>	<i>15.1%</i>	<i>12.1%</i>	<i>11.7%</i>
Non-Operating Revenue/(Expense)			
Sales Tax/including Measure D	\$ 32.5	\$ 31.8	\$ 32.1
Federal/State Grants	19.0	27.8	28.0
TIRCP Grant	-	10.8	10.8
COVID Relief Grants	11.1	-	-
Pension UAL/Bond Payment*	(4.2)	(4.8)	(5.5)
All Other Revenue	3.1	2.5	2.4
Total Non-Operating Revenue/(Expense)	\$ 61.5	\$ 68.1	\$ 67.8
Operating Surplus/(Deficit) before Transfers	\$ 9.9	\$ 2.9	(\$ 1.4)
Transfers			
Transfers to Capital/Operating/Sustainability Reserve Fund	(\$ 10.2)	(\$ 9.7)	(\$ 8.2)
Transfers to UAL/OPEB Reserve Fund	(2.0)	-	-
Transfers (to) / from COVID Reserve Fund	2.3	6.8	9.6
Operating Balance	-	-	-

* may not foot due to rounding

Budget Highlights

The presentation of financials are as follows:

Operating Revenues are directly associated with ridership and represent the amounts paid by the rider or organizations for use by their employees/students to use transit services. The categories include passenger-paid fares (Local and Highway 17 Fares) and organization-paid fares (Special transit fares: contracts with the local colleges and Highway 17 partners).

Operating Expenses are associated with the operation of the transit agency's goods and services purchased for the operation of the system, such as Labor (Salaries & Wages), Fringe Benefits, Non-Personnel Expenses (Services, Materials and Supplies, Utilities, Insurance, and Other expenses). This provides a quick and easy view of the Farebox Recovery.

Non-Operating Revenues represent external sources such as Sales Tax Revenue, Federal/State Grants, and all other forms of income (Advertising, Rental, etc.) that are used to support Metro operations and capital investments.

Santa Cruz METRO is substantially supported by the 1/2 cent Sales Tax levied on all taxable sales in Santa Cruz County, Measure D (the 1/2 cent sales tax measure passed in November 2016) of which METRO receives 16%.

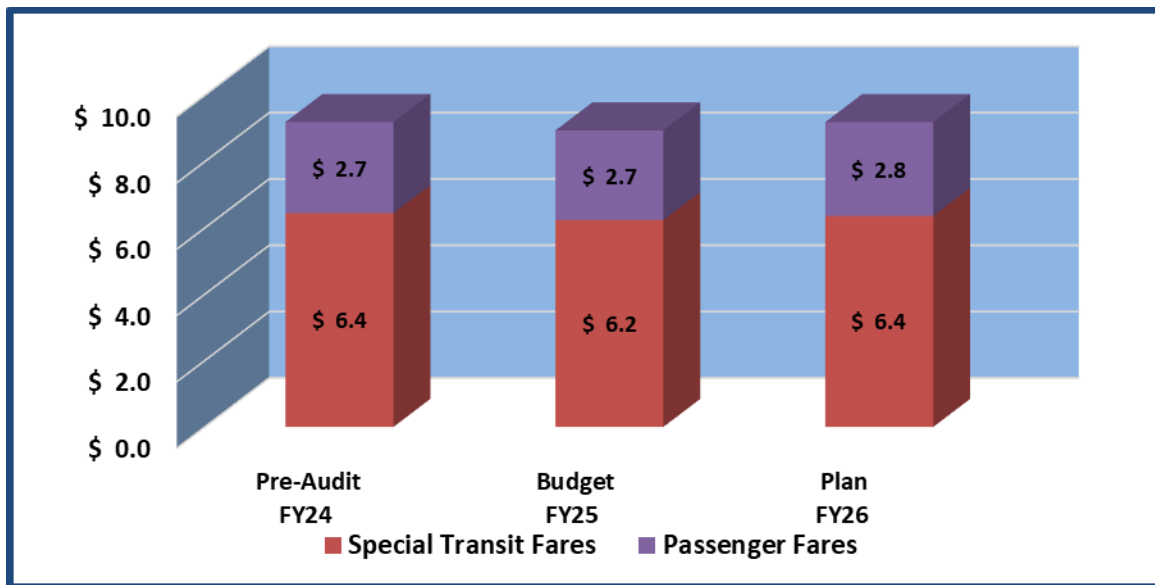
State and federal formula grants come to METRO as a result of legislation; usually require an annual application; and always require follow-up information on how METRO used the money. These state and federal formula dollars are typically used for operations; are sometimes flexible for use in both operations and capital; but are most often restricted to capital only.

Non-Operating Expenses are costs such as the Pension UAL costs (previously reported as part of Fringe benefits) which are the additional costs incurred to cover the shortfall of pension funding and the payments for the Sales Tax Revenue Bond.

These changes align METRO's financial reporting more closely with other transportation agencies and allow for an easier comparison of revenues and costs related to ridership and external sources.

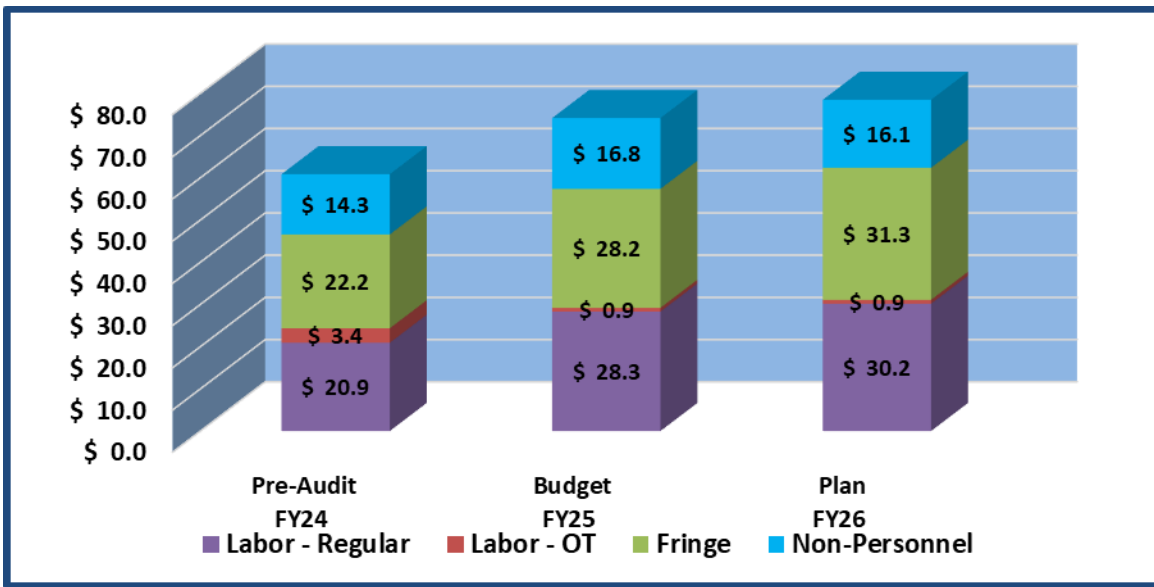
Operating Revenues

Total Pre-Audit Final operating revenues in FY24 are \$9.2M and budgeted operating revenues are \$8.9M in FY25 and \$9.2M in FY26. Passenger Fares (Fixed Route, Paratransit, and Highway 17 commuters) are virtually flat. Metro rolled out a Youth Cruz Free program that provides free rides to K-12 students in Santa Cruz County in FY24 which reduces the Passenger Fares revenue. There are modest increases to Special Transit Fares contracts with UCSC, Cabrillo College, and Highway 17 Partners (Amtrak and VTA).



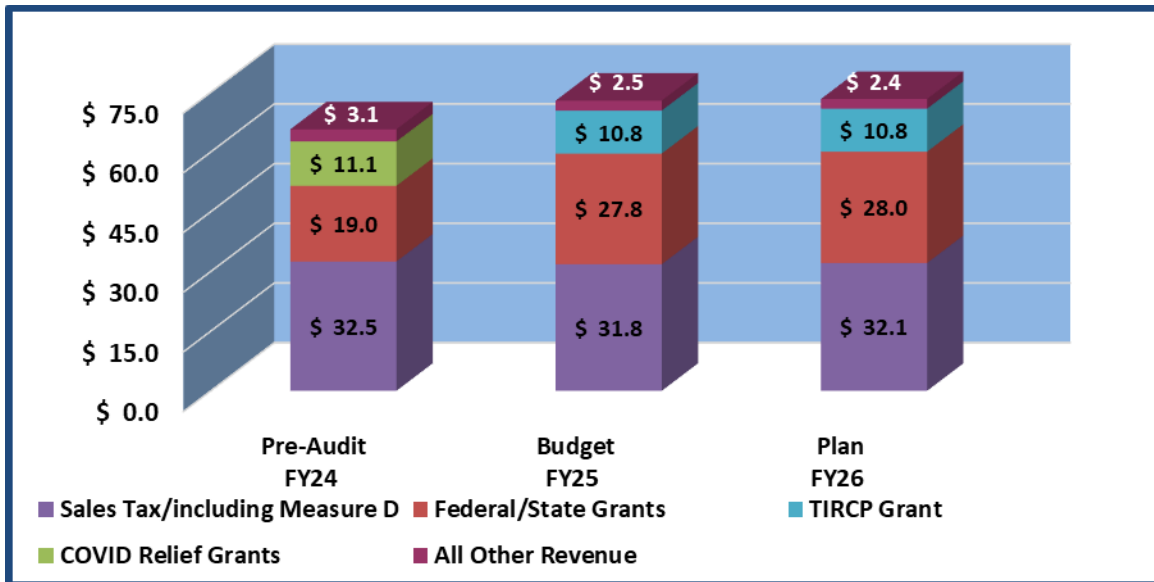
Operating Expenses

Total Pre-Audit Final operating expenses for FY24 are \$60.8M and budgeted operating expenses are \$74.1M in FY25 and \$78.5M in FY26. Labor (including Fringe) is increasing as a result of annual step increase, cost of living increase, and increased medical and retirement costs. Non-Personnel costs are increasing due to Workforce Training for new Hydrogen Bus & Infrastructure and increased security costs along with general inflationary costs across all categories.



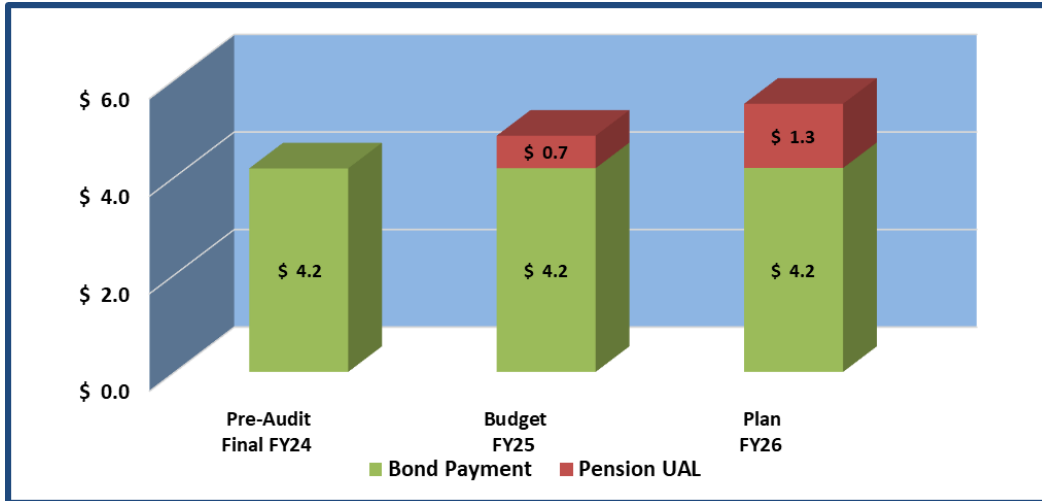
Non-Operating Revenues

Total Pre-Audit Final non-operating revenues in FY24 are \$65.7M and budgeted revenues are \$72.9M in FY25 and \$73.3M in FY26. Sales Tax (including Measure D) revenues are relatively flat in anticipation of a slowing economy due to continuing high inflation; the decrease in the American Rescue Plan Act of 2021 (ARPA) COVID Relief grant, due to the final drawdown, which is partially offset the by the inclusion of the Transit and Intercity Rail Capital Program (TIRCP) grant as well as increased FTA Section 5307 Operating Assistance grant and Interest Income.



Non-Operating Expenses

Total Pre-Audit Final non-operating expenses for FY24 are \$4.2M and budgeted non-operating expenses are \$4.8M in FY25 and \$5.5M in FY26. Pension UAL costs are lower than historically as a result of the sale of the Bond in March 2022; cost of the interest/principal of the bond is \$4.2M for FY25 and will remain that amount until 2037 when it is fully repaid. Pension UAL costs are driven by CalPERS returns on investments and will vary from year to year.



Transfers & Operating Balance

Transfers are a combination of commitments made to maintain assets in a state of good repair, pre-funding of UAL & OPEB liabilities, and excess revenues set aside to be used in the future for Capital and/or Operating expenses.

COVID related reimbursements received in the last five years have resulted in a carryover comprised of METRO’s 1979 Local Sales Tax, TDA-STA, TDA-LTF, and Farebox revenues; resulting in the creation of a COVID Recovery Fund. METRO will reinvest these funds into future Operating budgets to sustain services to the greatest extent possible during the economic recovery, or until these funds are exhausted.

Total Pre-Audit Final transfers for FY24 are \$9.9M and budgeted transfers are \$2.9M in FY25 and \$1.4M in FY26 in the following categories:

Transfers*	Pre-Audit FY24	Budget FY25	Plan FY26
Operating Surplus/(Deficit) before Transfers	\$ 9.9	\$ 2.9	(\$ 1.4)
Transfers To:			
Capital Budget (Measure D)	(\$ 2.8)	(\$ 2.4)	(\$ 2.3)
UAL & OPEB	(2.0)	(2.0)	-
Operating Capital Reserve Fund	(4.4)	(4.1)	(4.0)
Operating Sustainability Reserves	(3.0)	(1.2)	(1.8)
Transfers From:			
COVID Recovery Fund	2.3	6.8	9.6
Operating Balance	-	-	-

* may not foot due to rounding

Capital Budget

In FY18, a new Capital Budget funding strategy was adopted by the Board that results in a minimum of \$3M set aside for purchasing buses and paratransit vehicles. This new strategy created the “Bus Replacement Fund” and establishes consistent annual transfers of STA-SB1 funds and Measure D funds to the Capital Budget that are needed to provide funding and stability for the required local match for obsolete fixed-route buses and Paratransit vehicles. Annual unspent Measure D and STA-SGR funds will ‘accumulate’ in the Bus Replacement Fund until they are allocated to specific projects and spent on new replacement buses and vans. In addition to the Bus Replacement Fund, State and Federal grants are used to fund various Capital projects each year.

While METRO has made great strides to reduce the proportion of its fleet that has reached or surpassed the end of its useful life, a coming wave of scheduled bus retirements will raise the replacement needs balance to 41 by the end of FY25 and to 67 by the end of FY28. To meet the California Air Resources Board’s (CARB) Innovative Clean Transit (ICT) regulation, replacement and expansion buses will need to be zero-emission. At an average cost of \$1.5M for 40 foot and \$2.2M for 60 foot articulating per zero-emission bus (ZEB), it will cost \$85.8M to simply address the backlog in bus replacement needs in FY25. This figure does not include the funding needed for the design and construction of a permanent hydrogen fueling station and required maintenance facility upgrades.



To address these challenges, METRO developed its successful *Zero Emission Intercity Transit Service Expansion Project* application that was funded under the State's FY23 TIRCP Cycle 6. METRO was awarded \$38.6M from that program, which includes funding for the purchase of 24 hydrogen fuel cell electric buses (FCEBs) and the supporting fueling infrastructure. METRO also received a \$20.4M Bus & Bus Facilities grant from the Federal Transit Administration (FTA)'s FY23 Section 5339(b) discretionary capital program, which included funding for 12 more FCEBs, including eight (8) 60' articulated FCEBs that will provide service on METRO's most heavily subscribed routes serving UCSC and downtown Santa Cruz. These two grants, along with over \$20M in matching funds, are helping to modernize METRO's intercity bus fleet with zero-emission technology and fueling infrastructure, expand transit service on the region's primary intercity corridors, improve the transit riding experience by investing in transit priority infrastructure and a contactless payment platform, and support the redevelopment of METRO's transit centers into multimodal hubs and affordable housing.

METRO has been fortunate to also qualify for four other discretionary sources of funding in the past year that provide significant amounts of capital to complete the unfunded backlog of bus replacements and associated infrastructure. METRO has applied to and has been confirmed for 50 Hybrid & Zero-Emission Truck/Bus Voucher Incentive Project (HVIP) vouchers from the California Air Resources Board (CARB), each valued at \$258,000, to help defray the cost of purchasing the hydrogen FCEBs. METRO also successfully applied and secured commitments from the San Joaquin Valley Air Pollution Control District (SJVAPCD) for 52 vouchers from the Volkswagen (VW) Environmental Mitigation settlement fund that will be redeemable when METRO dismantles older diesel and CNG bus engines. Those vouchers are worth \$480,000 for each older engine that is replaced by a FCEB. The total value of the HVIP and VW funding METRO has confirmed to date is \$37,860,000, and METRO is eligible to apply for an additional \$774,000 in 2025 under the HVIP program.

On the infrastructure side, METRO secured an additional \$2.8M grant from the California Energy Commission's EnergiIZE Transit Set-Aside program, which will cover the cost of a portable hydrogen refueler that will allow METRO to begin fueling its new FCEBs when they arrive in 2025 and to serve as a backup to the permanent hydrogen fueling station that will open in 2026. METRO is also one of 13 California public transit agencies to be participating in the \$12.6B Alliance for Renewable Clean Hydrogen Energy Systems (ARCHES) project, which will supply \$24.75M in funding to METRO to complete the necessary infrastructure upgrades and to procure additional FCEBs to replace retiring diesel and CNG buses through the year 2032.

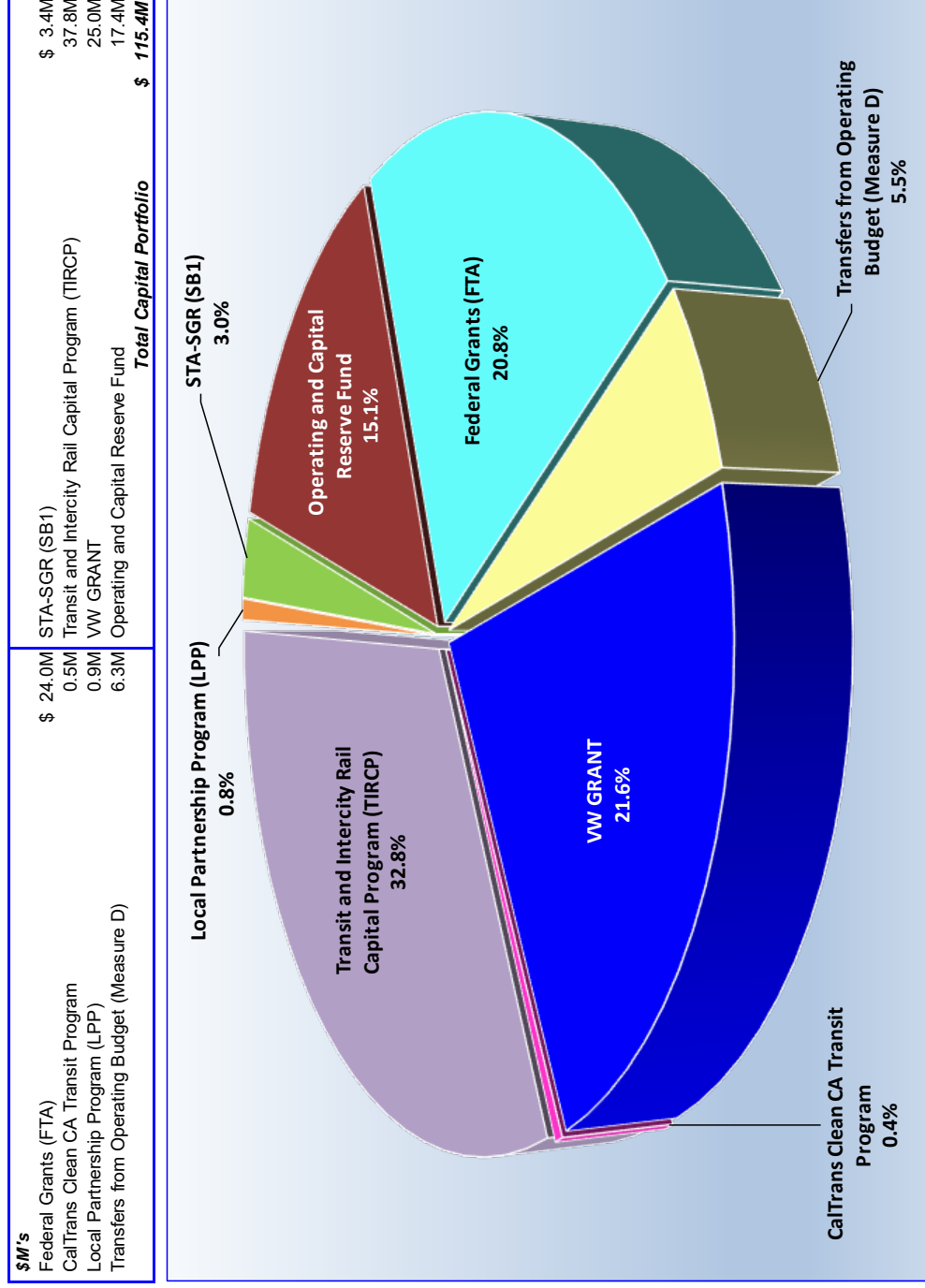
Additional projects in METRO's Capital Projects portfolio include preparation of a Facilities Master Plan that is examining METRO's current and future space and facility needs for the next 10-30 years, eventual development of one or more METRO Operations and Maintenance facilities, including a new ParaCruz facility, joint development of the Pacific Station bus terminal in downtown Santa Cruz with private development partner Eden Housing and the City of Santa Cruz, redevelopment of the Watsonville Transit Center on Rodriguez Street with private development partner MidPen Housing and the City of Watsonville, replacement of METRO's Enterprise Resource Planning (ERP) System, other upgrades and improvements to METRO facilities including the installation of new motorized gates at the Judy K. Souza

operations yard on River Street, and the continued replacement of METRO’s aging fixed route and ParaCruz bus fleet, including the introduction of 53 Hydrogen Fuel Cell buses in 2025.

Pre-Audit Final Capital spending in FY24 is \$7.9M, the current Capital spending portfolio of projects is \$115.4M, of which \$101.1M is planned to be spent in FY25 and \$14.3M in FY26 & beyond.

<i>\$000's</i>	Pre-Audit Final FY24	FY 25 Budget	FY26 & Beyond	Total Portfolio FY25/FY26
Revenue Vehicle				
44 Hydrogen Buses	-	\$ 54,558	-	\$ 54,558
9 Hydrogen Buses	-	16,870	-	16,870
10 CNG Artic Buses	625	-	-	-
7 Paratransit Vans	997	-	-	-
5 Electric Buses	201	-	-	-
3 New Flyer Lease	117	-	-	-
AVL/APC	65	-	-	-
Additional Bus Components	-	515	-	515
	Sub Total	\$ 2,006	\$ 71,943	-
				\$ 71,943
Non-Revenue Vehicle				
One Fleet Truck	-	\$ 60	-	\$ 60
Two Fleet Cars	-	80	-	80
	Sub Total	-	\$ 140	-
				\$ 140
Construction Projects				
ParaCruz Facility	\$ 9	-	\$ 2,024	\$ 2,024
Pacific Station Redevelopment	3,806	-	500	500
Hydrogen Fueling Station	122	11,900	-	11,900
Scotts Valley Roof, including Solar	53	-	-	-
Temporary Hydrogen Fueler	-	4,500	-	4,500
Rapid Bus Enhancements - Soquel Drive	-	4,750	4,750	9,500
Watsonville Parking Lot	-	1,349	-	1,349
Watsonville Station Redevelopment	-	2,000	6,500	8,500
	Sub Total	\$ 3,990	\$ 24,499	\$ 13,774
				\$ 38,273
Facilities Repair & Improvements				
Maintenace Facility Upgrade for Hydrogen Buses	-	\$ 1,375	-	\$ 1,375
35 Bus Shelters and trash cans	35	508	108	616
Security Gates - Automated	-	511	-	511
All Other Facilities projects	103	20	-	20
	Sub Total	\$ 138	\$ 2,414	\$ 108
				\$ 2,522
Fleet & Maintenance Equipment				
Training Aids, Simulators, Components & Equipment	-	\$ 555	-	\$ 555
Pressure Washer System - Replacement	-	200	-	200
	Sub Total	-	\$ 755	-
				\$ 755
IT Projects				
ERP System	\$ 1,194	\$ 1,116	-	\$ 1,116
Website Design	176	50	-	50
Integrated Ticket & Scheduling Optimazation	-	-	375	375
	Sub Total	\$ 1,369	\$ 1,166	\$ 375
				\$ 1,541
Other Miscellaneous				
Other Miscellaneous	\$ 420	\$ 202	-	\$ 202
	Sub Total	\$ 420	\$ 202	-
				\$ 202
	Grand Total	\$ 7,923	\$ 101,118	\$ 14,257
				\$ 115,375

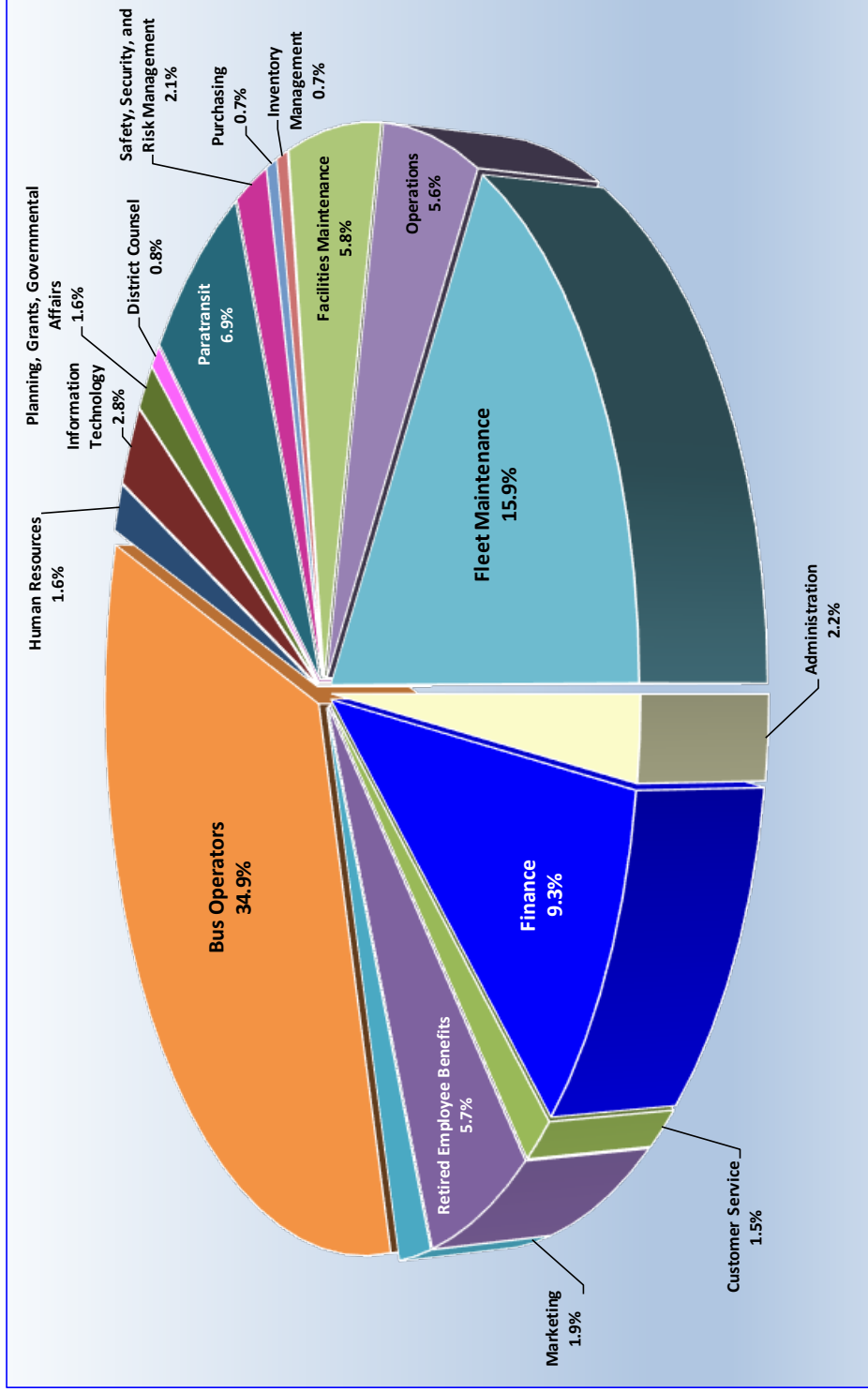
FY25 & Beyond Capital Portfolio by Funding Source



III. Department Summary Budgets

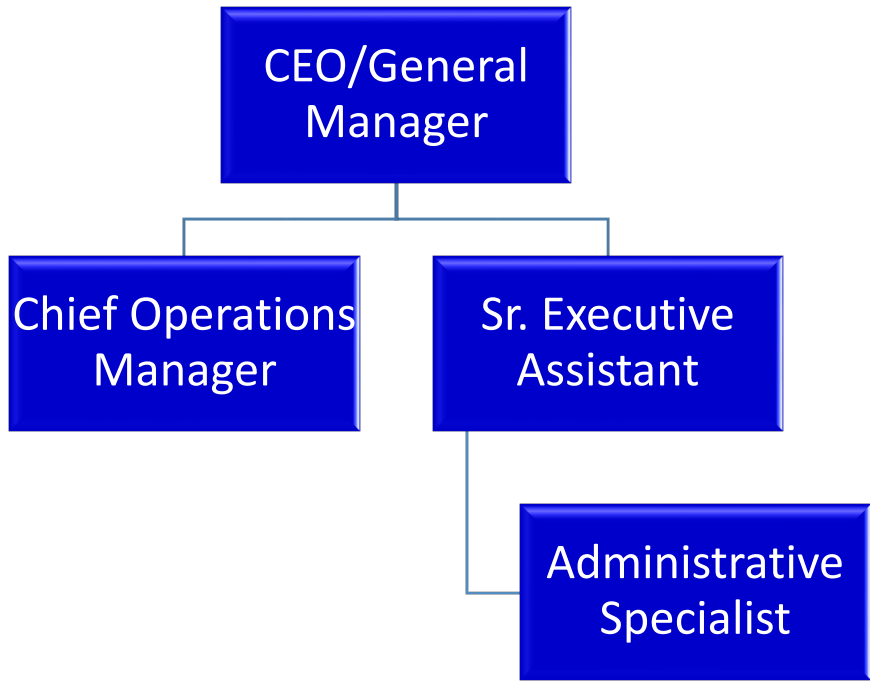


Departmental Expenses – FY25 \$79.0M



\$M's					
Administration	\$ 1.7	Planning, Grants, Governmental Affairs	\$ 1.3	Paratransit	\$ 5.5
Finance	7.4	District Counsel	0.6	Operations	4.4
Customer Service	1.2	Safety, Security, and Risk Management	1.7	Bus Operators	27.5
Marketing	1.5	Purchasing	0.5	Fleet Maintenance	12.6
Human Resources	1.3	Inventory Management	0.6	Retired Employee Benefits	4.5
Information Technology	2.2	Facilities Maintenance	4.6	Total	\$ 79.0

Administration – 1100

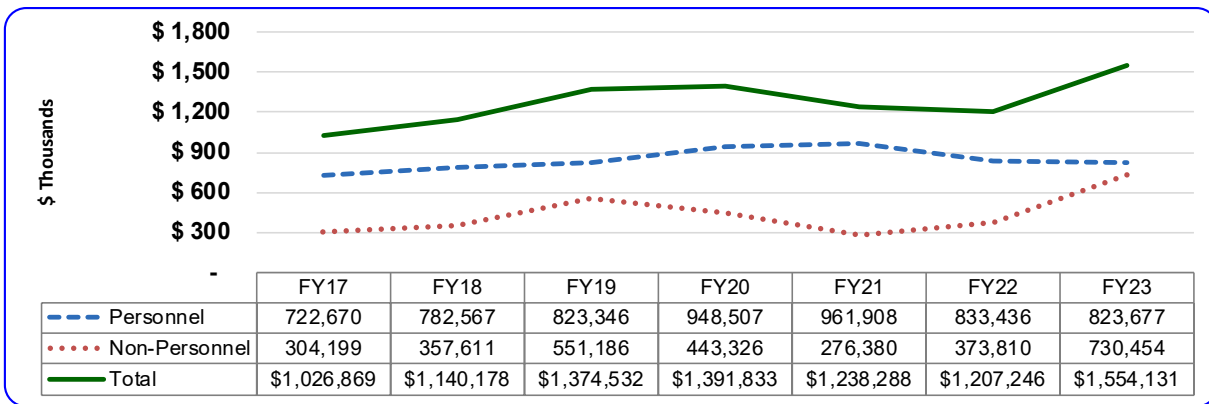


Position Title	Authorized FY24 2023	Funded FY24 2023	Authorized FY25 2024	Funded FY25 2024	Authorized FY26 2024	Funded FY26 2024
CEO/General Manager	1.00	1.00	1.00	1.00	1.00	1.00
Chief Operations Officer	1.00	1.00	1.00	1.00	1.00	1.00
Sr. Executive Assistant*	1.00	1.00	1.00	1.00	1.00	1.00
Administrative Assistant	1.00	0.00	1.00	0.00	1.00	0.00
Administrative Specialist	1.00	1.00	1.00	1.00	1.00	1.00
Total Full-Time Equivalents (FTEs)	5.00	4.00	5.00	4.00	5.00	4.00

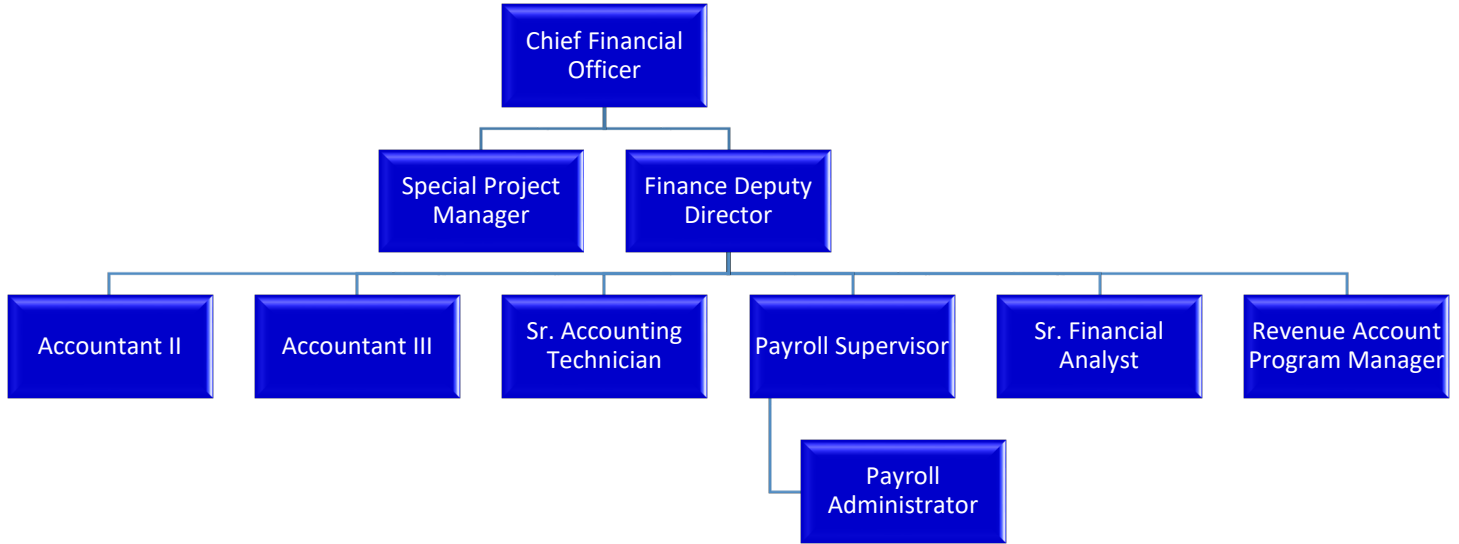
Changes since June Adopted FTE Authorized/Funded

**Title change from Executive Assistant*

	<u>Pre-Audit</u>			<u>Plan</u>	
	<u>Final</u> <u>FY24</u>	<u>Budget</u> <u>FY25</u>	<u>Var %</u>	<u>FY26</u>	<u>Var %</u>
Personnel Expenses:					
Labor	\$ 503,704	\$ 771,212	53.1%	\$ 826,133	7.1%
Fringe Benefits	445,157	509,816	14.5%	507,340	(0.5%)
	\$ 948,861	\$ 1,281,028	35.0%	\$ 1,333,473	4.1%
Non-Personnel Expenses:					
Services	\$ 449,952	\$ 245,284	(45.5%)	\$ 195,303	(20.4%)
Other Materials & Supplies	41,834	33,254	(20.5%)	28,670	(13.8%)
Miscellaneous	116,040	140,611	21.2%	144,309	2.6%
Leases & Rentals	2,374	1,900	(19.9%)	1,900	0.0%
	\$ 610,199	\$ 421,049	(31.0%)	\$ 370,182	(12.1%)
Total Expenses:	\$ 1,559,060	\$ 1,702,077	9.2%	\$ 1,703,655	0.1%



Finance – 1200



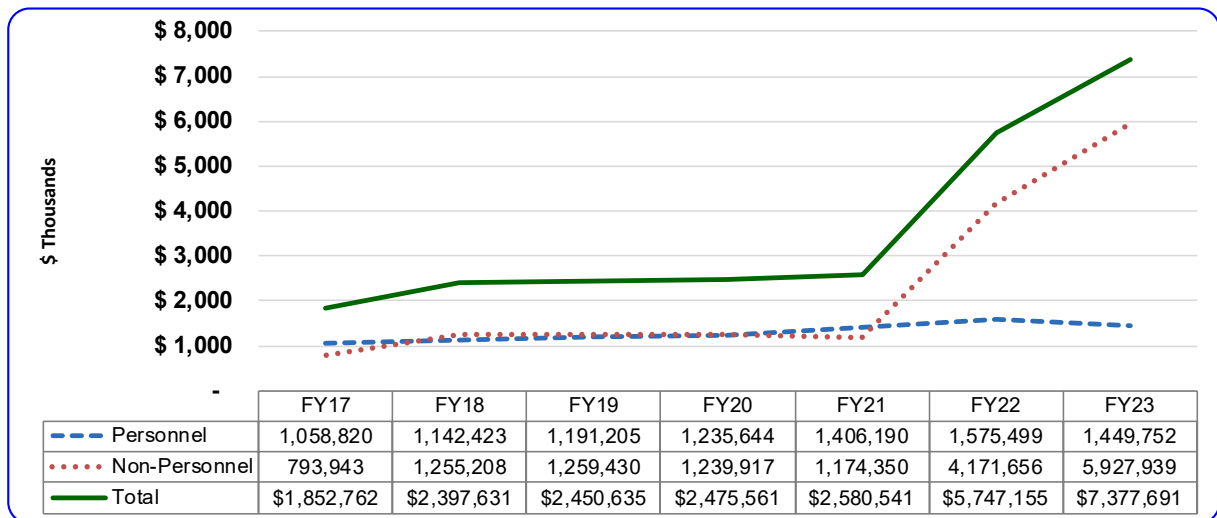
Position Title	Authorized	Funded	Authorized	Funded	Authorized	Funded
	FY24 2023	FY24 2023	FY25 2024	FY25 2024	FY26 2024	FY26 2024
Chief Financial Officer (CFO)	1.00	1.00	1.00	1.00	1.00	1.00
Finance Deputy Director	1.00	1.00	1.00	1.00	1.00	1.00
Accountant II	1.00	1.00	1.00	1.00	1.00	1.00
Accountant III	1.00	1.00	1.00	1.00	1.00	1.00
Accounting Specialist	1.00	1.00	1.00	1.00	1.00	1.00
Senior Accounting Technician*	1.00	1.00	1.00	1.00	1.00	1.00
Senior Payroll Specialist	1.00	1.00	1.00	0.00	1.00	0.00
Payroll Administrator	1.00	1.00	1.00	1.00	1.00	1.00
Payroll Supervisor	0.00	0.00	1.00	1.00	1.00	1.00
Planning Data Analyst **	0.00	0.00	0.00	0.00	0.00	0.00
Senior Financial Analyst	1.00	1.00	1.00	1.00	1.00	1.00
Financial Analyst	1.00	0.00	1.00	0.00	1.00	0.00
Revenue Account Program Manager	1.00	1.00	1.00	1.00	1.00	1.00
Revenue Collection Clerk	1.00	0.00	1.00	0.00	1.00	0.00
Project Manager	1.00	1.00	1.00	0.00	1.00	0.00
Special Project Manager	0.00	0.00	1.00	1.00	1.00	1.00
Total Full-Time Equivalents (FTEs)	13.00	11.00	15.00	11.00	15.00	11.00

*Senior Accounting Technical Provisional through FY25

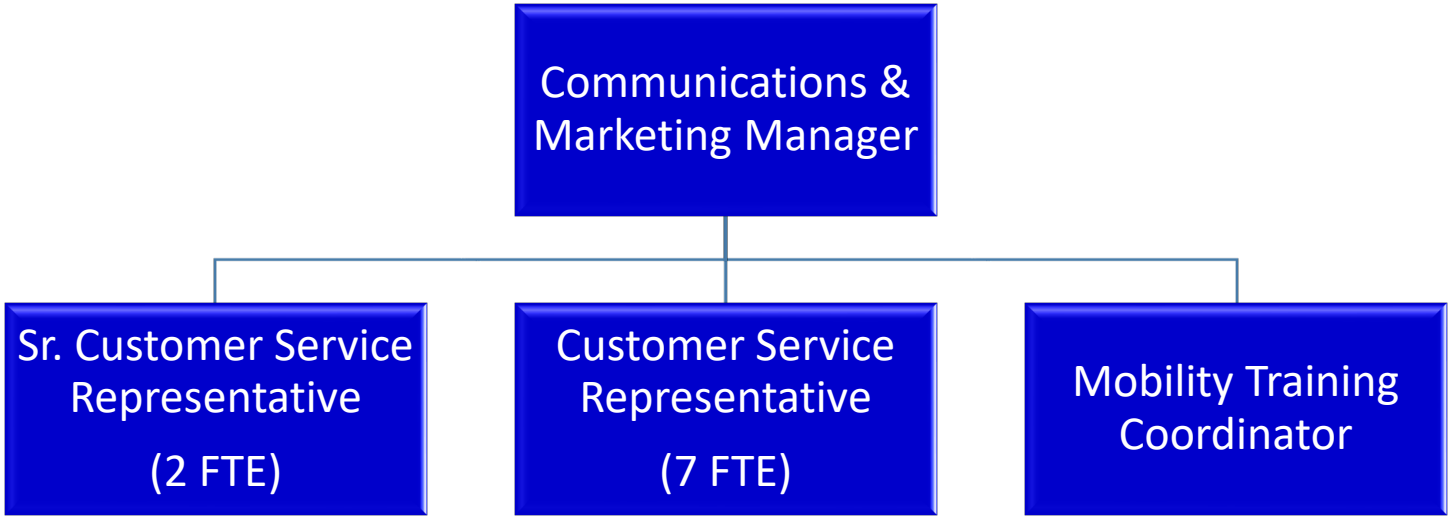
Changes since June Adopted FTE Authorized/Funded

** Planning Data Analyst moved to Planning Department

	<u>Pre-Audit</u>			<u>Plan</u>	
	<u>Final</u>	<u>Budget</u>	<u>Var %</u>	<u>FY26</u>	<u>Var %</u>
	<u>FY24</u>	<u>FY25</u>			
Personnel Expenses:					
Labor	\$ 955,724	\$ 1,049,674	9.8%	\$ 1,115,439	6.3%
Fringe Benefits	670,762	777,373	15.9%	857,807	10.3%
	\$ 1,626,485	\$ 1,827,047	12.3%	\$ 1,973,246	8.0%
Non-Personnel Expenses:					
Services	\$ 595,262	\$ 670,225	12.6%	\$ 634,011	(5.4%)
Other Materials & Supplies	4,842	2,216	(54.2%)	2,327	5.0%
Casualty & Liability	790,015	653,196	(17.3%)	1,006,051	54.0%
Miscellaneous	60,544	31,500	(48.0%)	31,500	0.0%
Interest Expense	4,173,558	4,177,203	0.1%	4,181,307	0.1%
	\$ 5,624,220	\$ 5,534,340	(1.6%)	\$ 5,855,196	5.8%
Total Expenses:	\$ 7,250,705	\$ 7,361,387	1.5%	\$ 7,828,442	6.3%



Customer Service – 1300



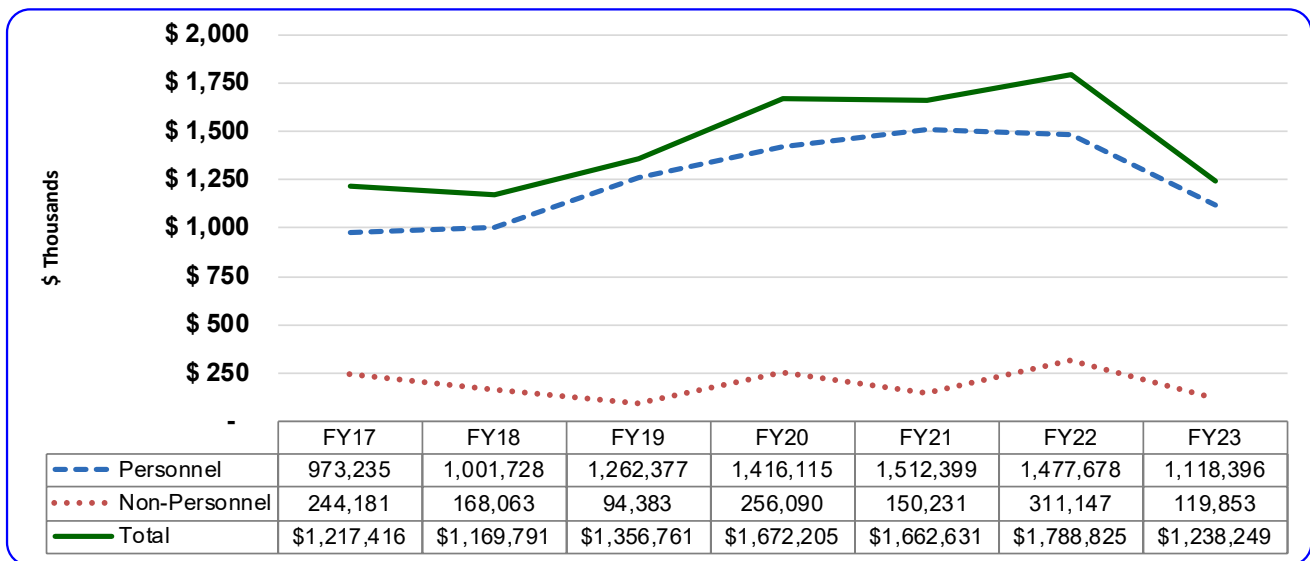
Position Title	Authorized	Funded	Authorized	Funded	Authorized	Funded
	FY24 2023	FY24 2023	FY25 2024	FY25 2024	FY26 2024	FY26 2024
Mobility Training Coordinator	1.00	0.00	1.00	1.00	1.00	1.00
Customer Service Manager	1.00	1.00	1.00	0.00	1.00	0.00
Communications & Marketing Manager **	0.00	0.00	1.00	1.00	1.00	1.00
Customer Service Supervisor	2.00	0.00	2.00	0.00	2.00	0.00
Customer Service Coordinator	0.00	0.00	1.00	0.00	1.00	0.00
Customer Service Representative*	12.00	7.00	12.00	6.00	12.00	6.00
Senior Customer Service Representative	2.00	2.00	2.00	2.00	2.00	2.00
Revenue Account Program Manager	0.00	0.00	0.00	0.00	0.00	0.00
Customer Service Assistant	1.25	0.00	1.25	0.00	1.25	0.00
Total Full-Time Equivalents (FTEs)	19.25	10.00	21.25	10.00	21.25	10.00

Changes since June Adopted FTE Authorized/Funded

**Unfunded 1 FTE Customer Service Representative in FY25*

*** Title change from Customer Experience Manager*

	<u>Pre-Audit</u>			<u>Plan</u>	
	<u>Final</u>	<u>Budget</u>	<u>Var %</u>	<u>FY26</u>	<u>Var %</u>
	<u>FY24</u>	<u>FY25</u>		<u>FY26</u>	
Personnel Expenses:					
Labor	\$ 667,472	\$ 581,162	(12.9%)	\$ 616,450	6.1%
Fringe Benefits	552,179	562,633	1.9%	618,155	9.9%
	\$ 1,219,651	\$ 1,143,795	(6.2%)	\$ 1,234,605	7.9%
Non-Personnel Expenses:					
Services	\$ 46,374	\$ 4,100	(91.2%)	\$ 4,305	5.0%
Other Materials & Supplies	12,221	6,400	(47.6%)	6,700	4.7%
Utilities	2,150	1,500	100.0%	1,575	0.0%
Taxes	12,990	11,000	(15.3%)	11,550	5.0%
Leases & Rentals	3,726	7,175	92.5%	2,100	(70.7%)
Miscellaneous	9,944	22,434	125.6%	23,231	3.6%
	\$ 87,405	\$ 52,609	(39.8%)	\$ 49,461	(6.0%)
Total Expenses:	\$ 1,307,056	\$ 1,196,404	(8.5%)	\$ 1,284,066	7.3%



Marketing, Communications – 1325



Position Title	Authorized	Funded	Authorized	Funded	Authorized	Funded
	FY24 2023	FY24 2023	FY25 2024	FY25 2024	FY26 2024	FY26 2024
Chief Communications & Marketing Officer *	1.00	1.00	1.00	1.00	1.00	1.00
Marketing Specialist	0.00	0.00	2.00	2.00	2.00	2.00
Marketing Assistant	1.00	1.00	0.00	0.00	0.00	0.00
Total Full-Time Equivalents (FTEs)	2.00	2.00	3.00	3.00	3.00	3.00

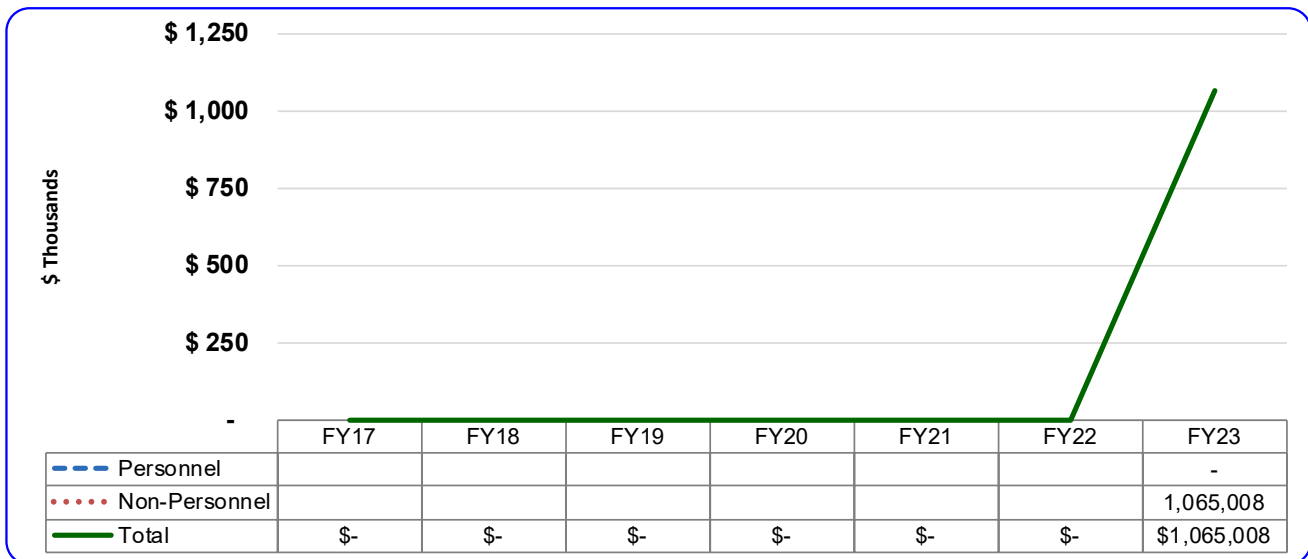
Changes since June Adopted FTE Authorized/Funded

** Title change from Marketing and Communications Director*

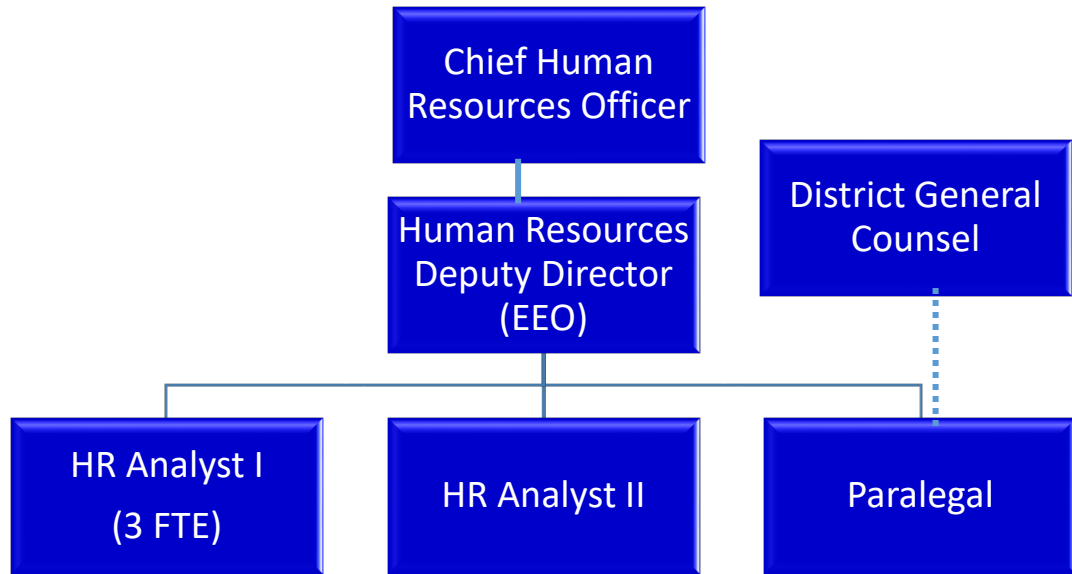


	<u>Pre-Audit</u>			<u>Plan</u>	
	<u>Final</u>	<u>Budget</u>	<u>Var %</u>	<u>FY26</u>	<u>Var %</u>
	<u>FY24</u>	<u>FY25</u>			
Personnel Expenses:					
Labor	\$ -	\$ 305,848	100.0%	\$ 322,267	5.4%
Fringe Benefits	-	184,715	100.0%	203,742	10.3%
	\$ -	\$ 490,563	100.0%	\$ 526,009	7.2%
Non-Personnel Expenses:					
Services	743,391	\$ 528,401	(28.9%)	\$ 431,171	(18.4%)
Other Materials & Supplies	270,478	304,200	12.5%	317,285	4.3%
Utilities	781	-	(100.0%)	-	#DIV/0!
Miscellaneous	154,118	140,800	(8.6%)	146,200	3.8%
	\$ 1,168,768	\$ 973,401	(16.7%)	\$ 894,656	(8.1%)
Total Expenses:	\$ 1,168,768	\$ 1,463,964	25.3%	\$ 1,420,665	(3.0%)

New Department in FY23, Labor/Fringe tracked in Dept 1300 until FY25



Human Resources – 1400



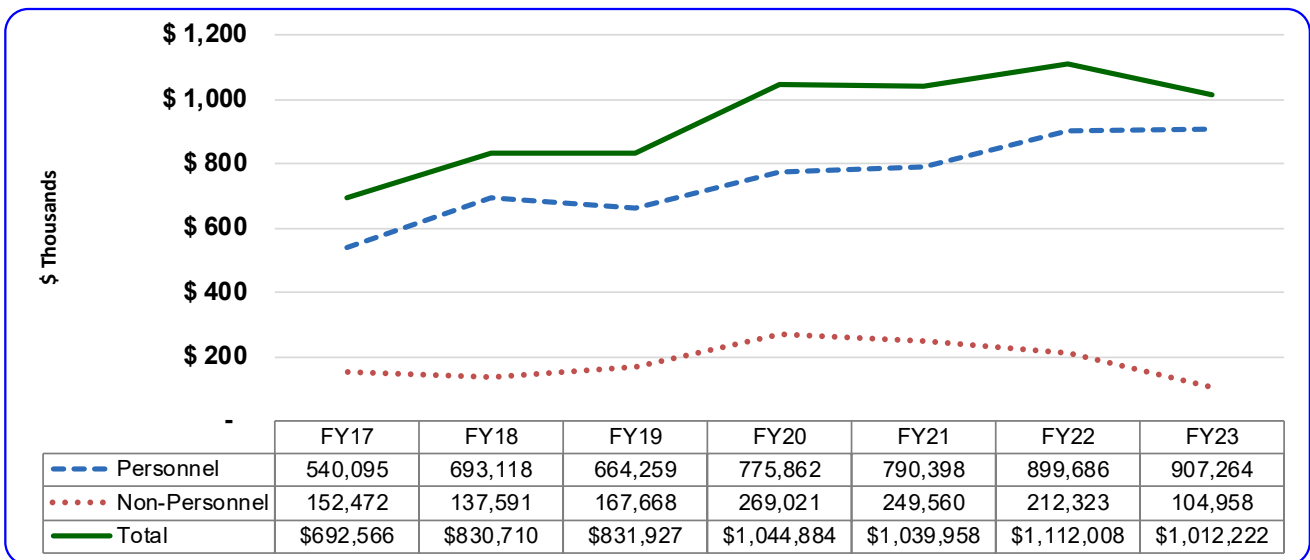
Position Title	Authorized	Funded	Authorized	Funded	Authorized	Funded
	FY24 2023	FY24 2023	FY25 2024	FY25 2024	FY26 2024	FY26 2024
Chief Human Resources Officer **	1.00	1.00	1.00	1.00	1.00	1.00
Human Resources Deputy Director	1.00	1.00	1.00	1.00	1.00	1.00
Human Resources Technician	1.00	0.00	1.00	0.00	1.00	0.00
HR Analyst I *	3.00	3.00	3.00	3.00	3.00	2.00
HR Analyst II	1.00	1.00	1.00	1.00	1.00	1.00
Benefits Technician	1.00	0.00	1.00	0.00	1.00	0.00
Human Resources Specialist	1.00	0.00	1.00	0.00	1.00	0.00
Human Resources Clerk	1.00	0.00	1.00	0.00	1.00	0.00
Paralegal II	1.00	1.00	1.00	1.00	1.00	1.00
Total Full-Time Equivalents (FTEs)	11.00	7.00	11.00	7.00	11.00	6.00

* HR Analyst I (1 FTE), provisional funded through FY25

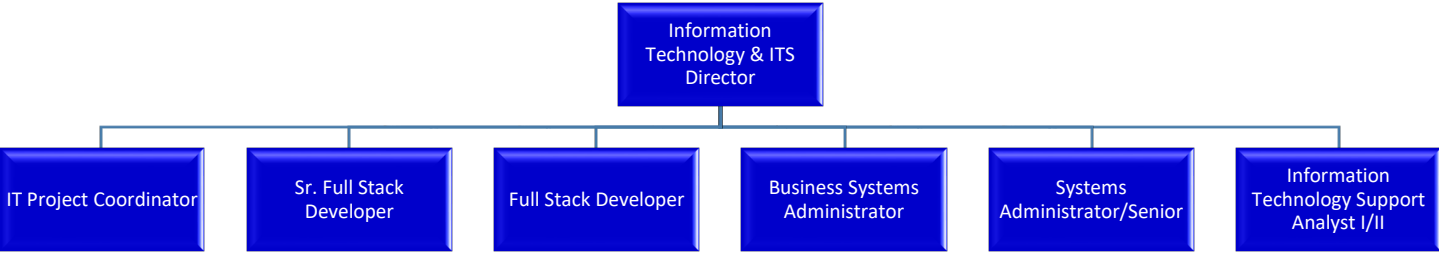
Changes since June Adopted FTE Authorized/Funded

** Title change from Human Resources Director

	Pre-Audit				
	Final	Budget		Plan	Var %
	FY24	FY25	Var %	FY26	Var %
Personnel Expenses:					
Labor	\$ 616,076	\$ 656,755	6.6%	\$ 700,542	6.7%
Fringe Benefits	459,862	466,148	1.4%	520,702	11.7%
	\$ 1,075,938	\$ 1,122,903	4.4%	\$ 1,221,244	8.8%
Non-Personnel Expenses:					
Services	\$ 152,440	\$ 127,554	(16.3%)	\$ 131,317	3.0%
Other Materials & Supplies	7,471	1,608	(78.5%)	1,663	3.4%
Miscellaneous	40,258	40,333	0.2%	42,200	4.6%
	\$ 200,168	\$ 169,495	(15.3%)	\$ 175,180	3.4%
Total Expenses:	\$ 1,276,106	\$ 1,292,398	1.3%	\$ 1,396,424	8.0%



Information Technology – 1500

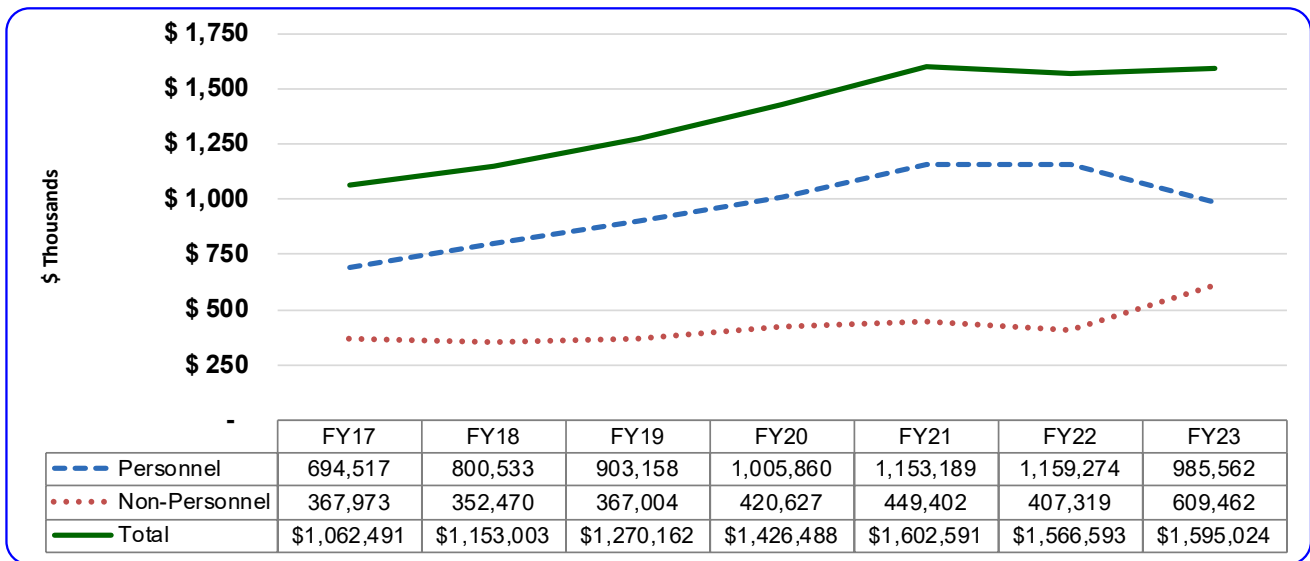


Position Title	Authorized FY24 2023	Funded FY24 2023	Authorized FY25 2024	Funded FY25 2024	Authorized FY26 2024	Funded FY26 2024
Information Technology and ITS Director	1.00	1.00	1.00	1.00	1.00	1.00
IT Project Coordinator	1.00	1.00	1.00	0.00	0.00	0.00
Asst Manager of Information Technology	1.00	0.00	1.00	0.00	1.00	0.00
Senior Database Administrator	2.00	1.00	2.00	0.00	2.00	0.00
Database Administrator	1.00	1.00	1.00	0.00	1.00	0.00
Senior Full Stack Developer	0.00	0.00	1.00	1.00	1.00	1.00
Full Stack Developer **	0.00	0.00	1.00	1.00	1.00	1.00
Business Systems Program Manager	0.00	0.00	1.00	1.00	1.00	1.00
Systems Administrator/Senior	1.00	1.00	1.00	1.00	1.00	1.00
Information Technology Support Analyst I/II	2.00	1.00	2.00	1.00	2.00	1.00
Total Full-Time Equivalents (FTEs)	9.00	6.00	12.00	6.00	11.00	6.00

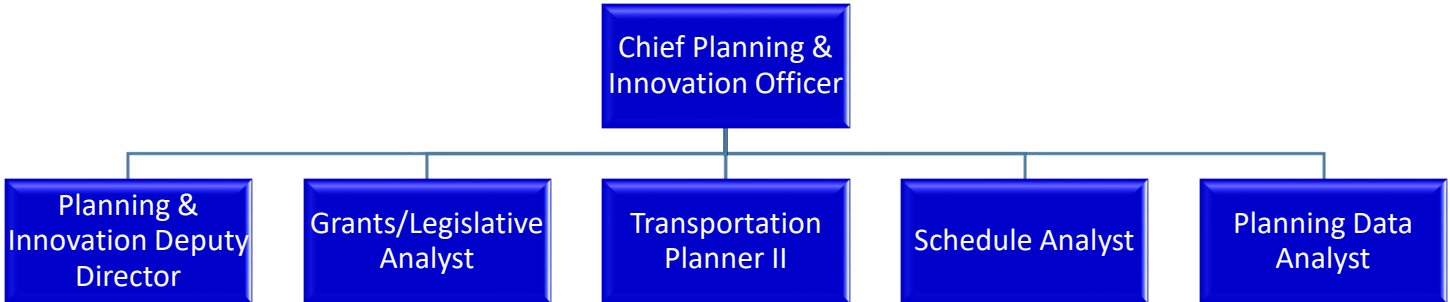
** Full Stack Developer Provisional funded through FY26



	<u>Pre-Audit</u>				
	<u>Final</u>	<u>Budget</u>	<u>Var %</u>	<u>Plan</u>	<u>Var %</u>
	<u>FY24</u>	<u>FY25</u>		<u>FY26</u>	
Personnel Expenses:					
Labor	\$ 559,949	\$ 680,055	21.4%	\$ 727,235	6.9%
Fringe Benefits	334,957	455,308	35.9%	504,059	10.7%
	\$ 894,905	\$ 1,135,363	26.9%	\$ 1,231,294	8.4%
Non-Personnel Expenses:					
Services	\$ 454,789	\$ 997,426	119.3%	\$ 1,003,707	0.6%
Other Materials & Supplies	70,249	33,200	(52.7%)	33,200	0.0%
Utilities	-	1,650	#DIV/0!	1,733	5.0%
Miscellaneous	30,399	8,800	(71.1%)	8,800	0.0%
	\$ 555,437	\$ 1,041,076	87.4%	\$ 1,047,440	0.6%
Total Expenses:	\$ 1,450,342	\$ 2,176,439	50.1%	\$ 2,278,734	4.7%



Planning, Grants, Governmental Affairs – 1600



Position Title	Authorized FY24 2023	Funded FY24 2023	Authorized FY25 2024	Funded FY25 2024	Authorized FY26 2024	Funded FY26 2024
Chief Planning & Innovation Officer **	1.00	1.00	1.00	1.00	1.00	1.00
Grants/Legislative Analyst	2.00	1.00	2.00	1.00	2.00	1.00
Planning & Innovation Deputy Director ***	1.00	1.00	1.00	1.00	1.00	1.00
Transportation Planning Supervisor	1.00	0.00	1.00	0.00	1.00	0.00
Senior Transportation Planner	1.00	0.00	1.00	0.00	1.00	0.00
Transit Surveyor	1.00	0.00	1.00	0.00	1.00	0.00
Planning Aide	1.00	0.00	1.00	0.00	1.00	0.00
Transportation Planner I	1.00	0.00	1.00	0.00	1.00	0.00
Transportation Planner II	1.00	1.00	1.00	1.00	1.00	1.00
Planning Data Analyst *	1.00	1.00	1.00	1.00	1.00	1.00
Schedule Analyst	2.00	1.00	2.00	1.00	2.00	1.00
Total Full-Time Equivalents (FTEs)	13.00	6.00	13.00	6.00	13.00	6.00

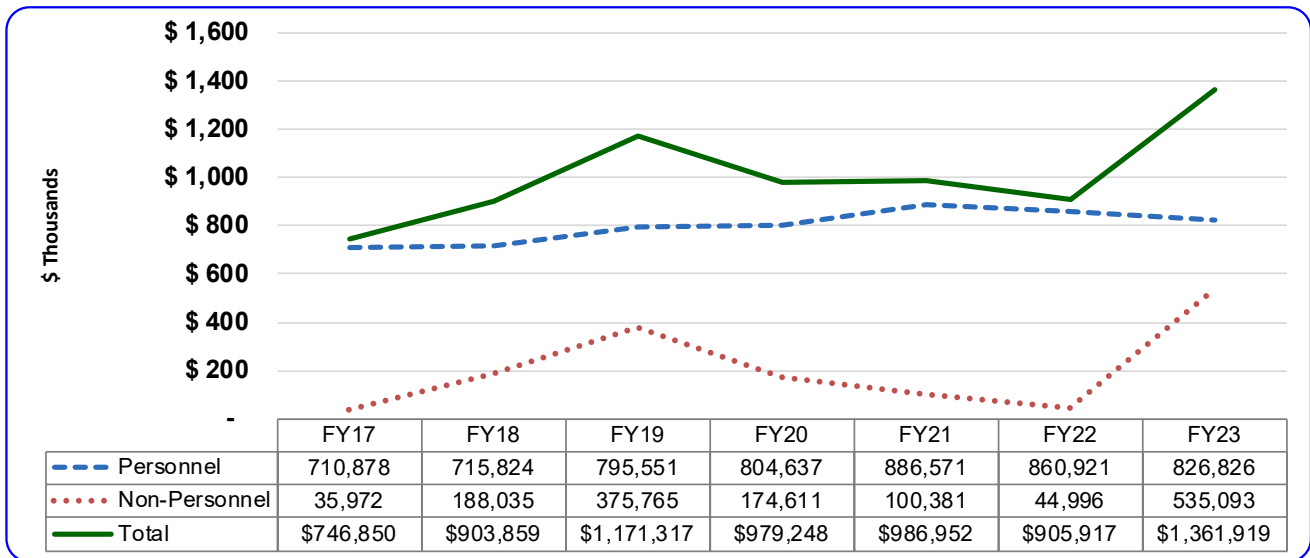
Changes since June Adopted FTE Authorized/Funded

** Planning Data Analyst moved from Finance Department FY25*

*** Title change from Planning and Development Director*

**** Title change from Capital Planning and Grants Program Manager*

	<u>Pre-Audit</u>			<u>Plan</u>	
	<u>Final</u>	<u>Budget</u>	<u>Var %</u>	<u>FY26</u>	<u>Var %</u>
	<u>FY24</u>	<u>FY25</u>			
Personnel Expenses:					
Labor	\$ 452,490	\$ 614,682	35.8%	\$ 646,114	5.1%
Fringe Benefits	321,944	466,530	44.9%	514,330	10.2%
	\$ 774,434	\$ 1,081,212	39.6%	\$ 1,160,444	7.3%
Non-Personnel Expenses:					
Services	\$ 382,133	\$ 151,677	(60.3%)	\$ 52,921	(65.1%)
Other Materials & Supplies	8,906	16,620	86.6%	-	(100.0%)
Miscellaneous	4,780	10,932	128.7%	11,478	5.0%
	\$ 395,818	\$ 179,229	(54.7%)	\$ 64,399	(64.1%)
Total Expenses:	\$ 1,170,252	\$ 1,260,441	7.7%	\$ 1,224,843	(2.8%)

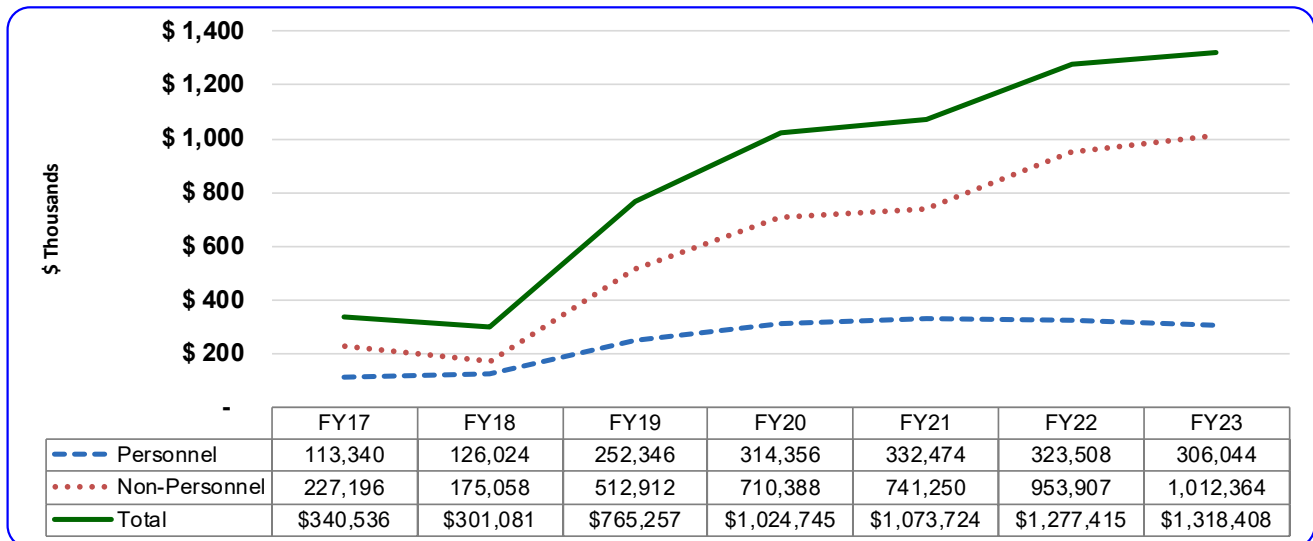


Risk Management – 1800

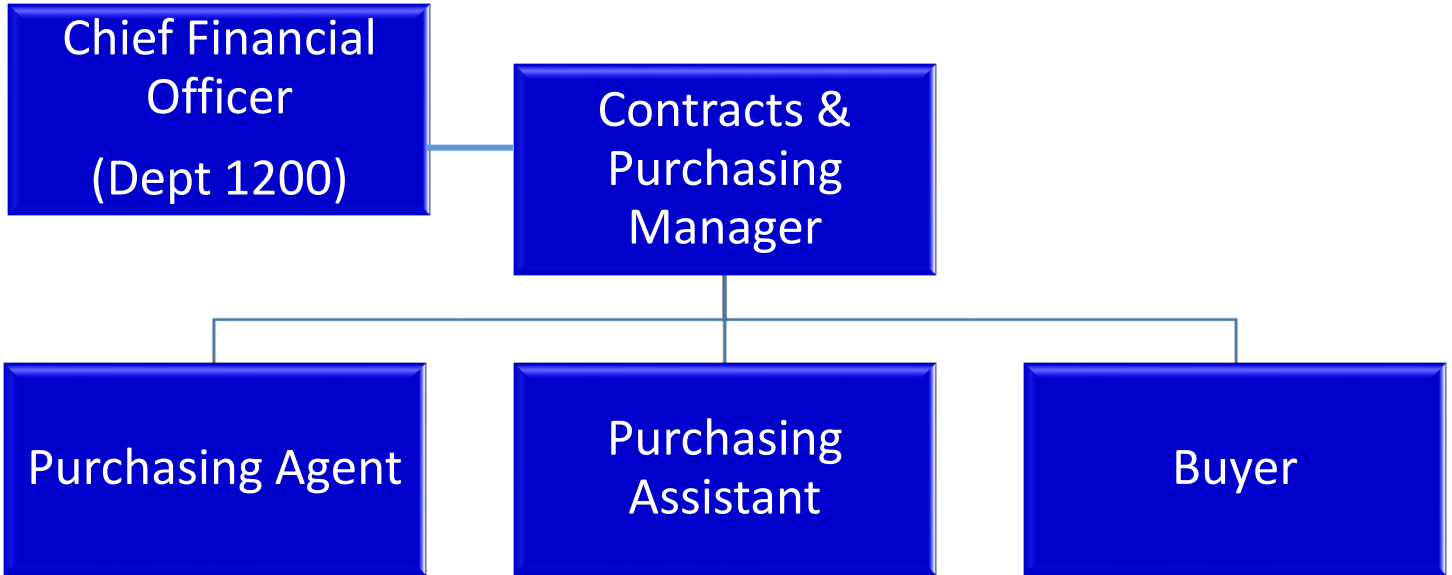


Position Title	Authorized FY24 2023	Funded FY24 2023	Authorized FY25 2024	Funded FY25 2024	Authorized FY26 2024	Funded FY26 2024
Safety, Security and Risk Director	1.00	1.00	1.00	1.00	1.00	1.00
Claims Technician I/II	1.00	0.00	1.00	0.00	1.00	0.00
Safety and Training Program Specialist I	1.00	1.00	1.00	1.00	1.00	1.00
Total Full-Time Equivalents (FTEs)	3.00	2.00	3.00	2.00	3.00	2.00

	<u>Pre-Audit</u>				
	<u>Final</u>	<u>Budget</u>	<u>Var %</u>	<u>Plan</u>	<u>Var %</u>
	<u>FY24</u>	<u>FY25</u>		<u>FY26</u>	
Personnel Expenses:					
Labor	\$ 144,580	\$ 199,782	38.2%	\$ 216,792	8.5%
Fringe Benefits	83,431	124,553	49.3%	141,048	13.2%
	\$ 228,011	\$ 324,335	42.2%	\$ 357,840	10.3%
Non-Personnel Expenses:					
Services	\$ 829,627	\$ 1,151,842	38.8%	\$ 1,207,684	4.8%
Other Materials & Supplies	7,409	4,800	(35.2%)	8,530	77.7%
Utilities	501	600	19.8%	600	0.0%
Casualty & Liability	1,280,858	166,206	(87.0%)	174,516	5.0%
Miscellaneous	20,215	27,799	37.5%	28,688	3.2%
	\$ 2,138,609	\$ 1,351,247	(36.8%)	\$ 1,420,018	5.1%
Total Expenses:	\$ 2,366,621	\$ 1,675,582	(29.2%)	\$ 1,777,858	6.1%



Purchasing – 1900

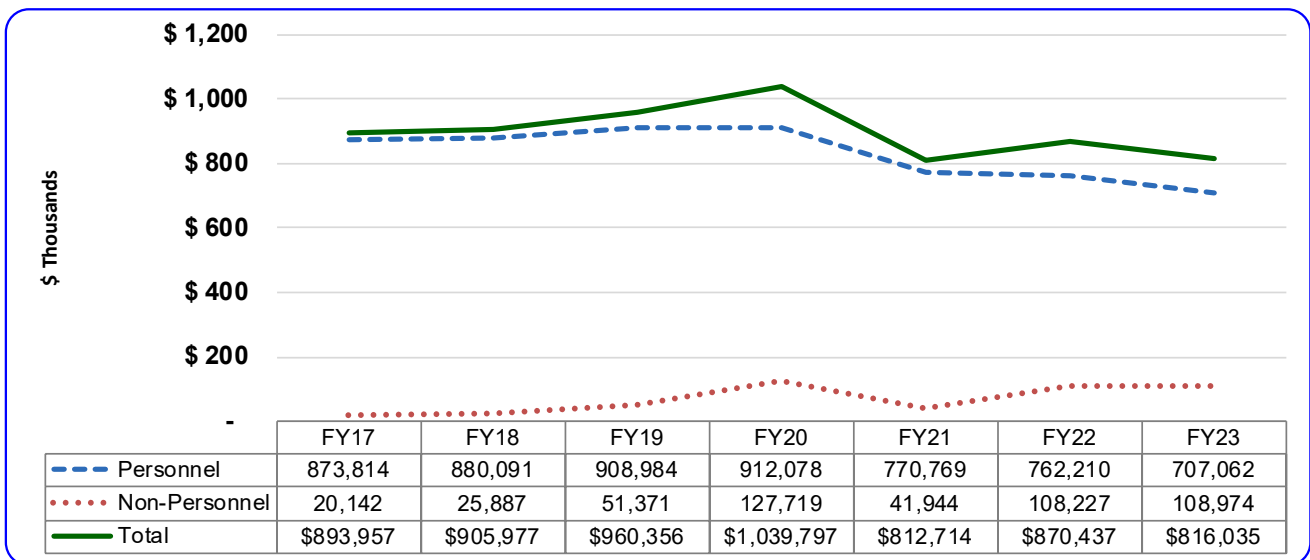


Position Title	Authorized FY24 2023	Funded FY24 2023	Authorized FY25 2024	Funded FY25 2024	Authorized FY26 2024	Funded FY26 2024
Contracts & Purchasing Manager *	1.00	1.00	1.00	1.00	1.00	1.00
Administrative Specialist	1.00	0.00	1.00	0.00	1.00	0.00
Purchasing Agent	1.00	1.00	1.00	1.00	1.00	1.00
Purchasing Assistant	1.00	1.00	1.00	1.00	1.00	1.00
Buyer	1.00	1.00	1.00	1.00	1.00	1.00
Total Full-Time Equivalents (FTEs)	5.00	4.00	5.00	4.00	5.00	4.00

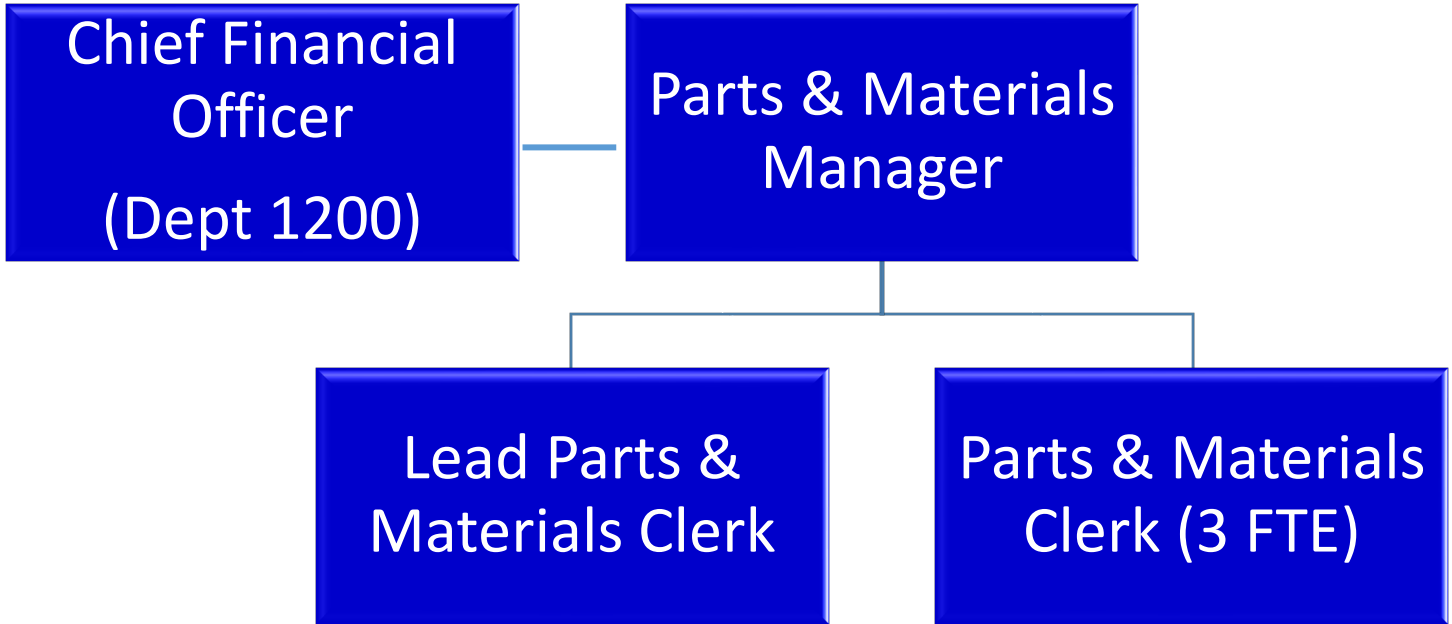
Changes since June Adopted FTE Authorized/Funded

** Title change from Purchasing Manager*

	<u>Pre-Audit</u>			<u>Plan</u>	
	<u>Final</u>	<u>Budget</u>	<u>Var %</u>	<u>FY26</u>	<u>Var %</u>
	<u>FY24</u>	<u>FY25</u>		<u>FY26</u>	
Personnel Expenses:					
Labor	\$ 528,530	\$ 295,860	(44.0%)	\$ 322,958	9.2%
Fringe Benefits	442,215	235,095	(46.8%)	262,970	11.9%
	\$ 970,745	\$ 530,955	(45.3%)	\$ 585,928	10.4%
Non-Personnel Expenses:					
Services	\$ 98,709	\$ 1,000	(99.0%)	\$ 1,000	0.0%
Other Materials & Supplies	916	1,000	9.1%	1,000	0.0%
Miscellaneous	265	8,657	3172.8%	9,090	5.0%
	\$ 99,890	\$ 10,657	(89.3%)	\$ 11,090	4.1%
Total Expenses:	\$ 1,070,635	\$ 541,612	(49.4%)	\$ 597,018	10.2%



Inventory Management – 2000



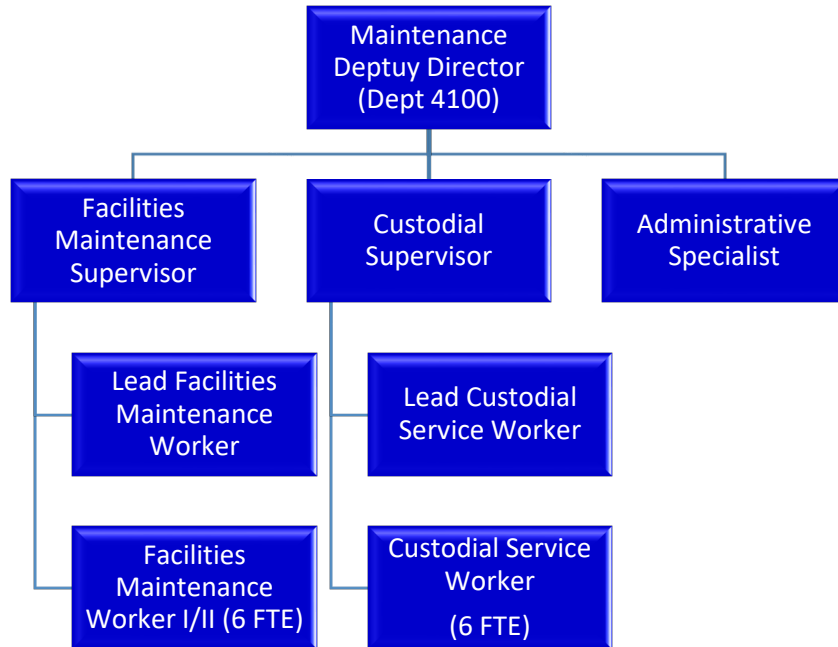
Position Title	Authorized FY24 2023	Funded FY24 2023	Authorized FY25 2024	Funded FY25 2024	Authorized FY26 2024	Funded FY26 2024
Parts and Materials Manager	1.00	1.00	1.00	1.00	1.00	1.00
Parts and Materials Supervisor	1.00	1.00	1.00	0.00	1.00	0.00
Lead Parts and Materials Clerk	1.00	1.00	1.00	1.00	1.00	1.00
Parts and Materials Clerk	3.00	2.00	3.00	3.00	3.00	3.00
Total Full-Time Equivalents (FTEs)	6.00	5.00	6.00	5.00	6.00	5.00

	<u>Pre-Audit</u>				
	<u>Final</u>	<u>Budget</u>	<u>Var %</u>	<u>Plan</u>	<u>Var %</u>
	<u>FY24</u>	<u>FY25</u>		<u>FY26</u>	
Personnel Expenses:					
Labor	\$ -	\$ 314,158	100.0%	\$ 337,868	7.5%
Fringe Benefits	-	244,406	100.0%	270,852	10.8%
	\$ -	\$ 558,564	100.0%	\$ 608,720	9.0%
Non-Personnel Expenses:					
Services	\$ 1,928	\$ 2,310	19.8%	\$ 2,426	5.0%
Other Materials & Supplies	1,042	332	(68.1%)	349	5.1%
Miscellaneous	3,131	3,931	25.6%	4,128	5.0%
	\$ 6,101	\$ 6,573	7.7%	\$ 6,903	5.0%
Total Expenses:	\$ 6,101	\$ 565,137	9163.0%	\$ 615,623	8.9%

New Department in FY24, Labor/Fringe still being tracked in Dept 1900 until FY25



Facilities Management – 2200

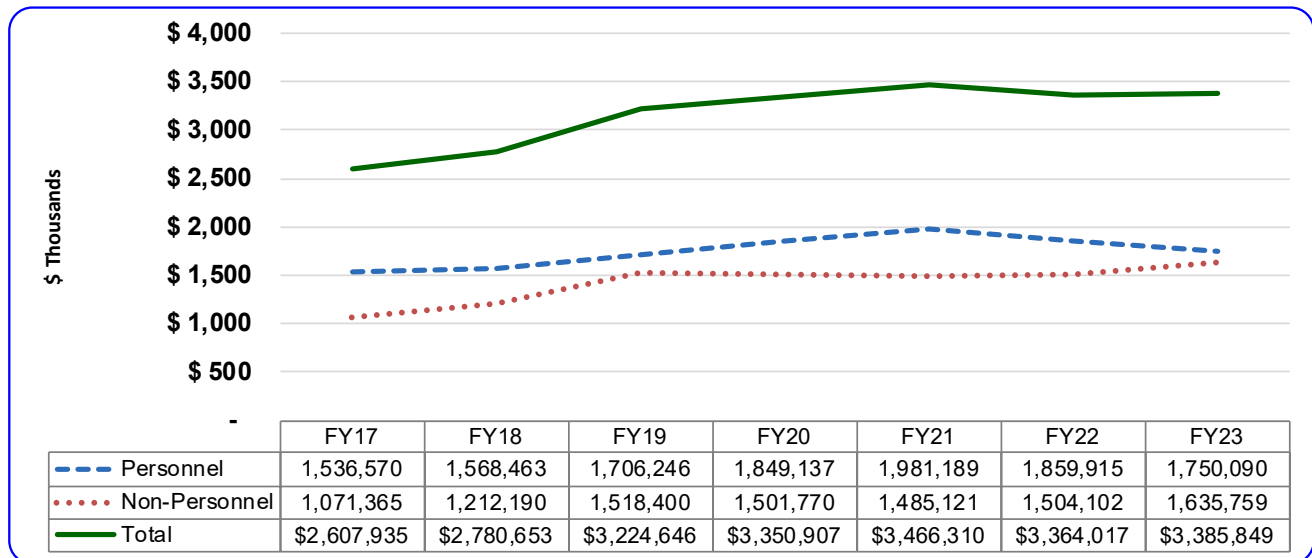


Position Title	Authorized FY24 2023	Funded FY24 2023	Authorized FY25 2024	Funded FY25 2024	Authorized FY26 2024	Funded FY26 2024
Facilities Maintenance Manager *	1.00	1.00	1.00	0.00	1.00	0.00
Facilities Maintenance Supervisor	1.00	1.00	1.00	1.00	1.00	1.00
Lead Facilities Maintenance Worker	1.00	1.00	1.00	1.00	1.00	1.00
Administrative Specialist	1.00	1.00	1.00	1.00	1.00	1.00
Facilities Maintenance Worker II	7.00	4.00	7.00	4.00	7.00	4.00
Facilities Maintenance Worker I	2.00	2.00	2.00	2.00	2.00	2.00
Administrative Assistant	1.00	0.00	1.00	0.00	1.00	0.00
Custodial Supervisor	1.00	1.00	1.00	1.00	1.00	1.00
Lead Custodial Service Worker	1.00	1.00	1.00	1.00	1.00	1.00
Custodial Service Worker	7.00	6.00	7.00	6.00	7.00	6.00
Total Full-Time Equivalents (FTEs)	23.00	18.00	23.00	17.00	23.00	17.00

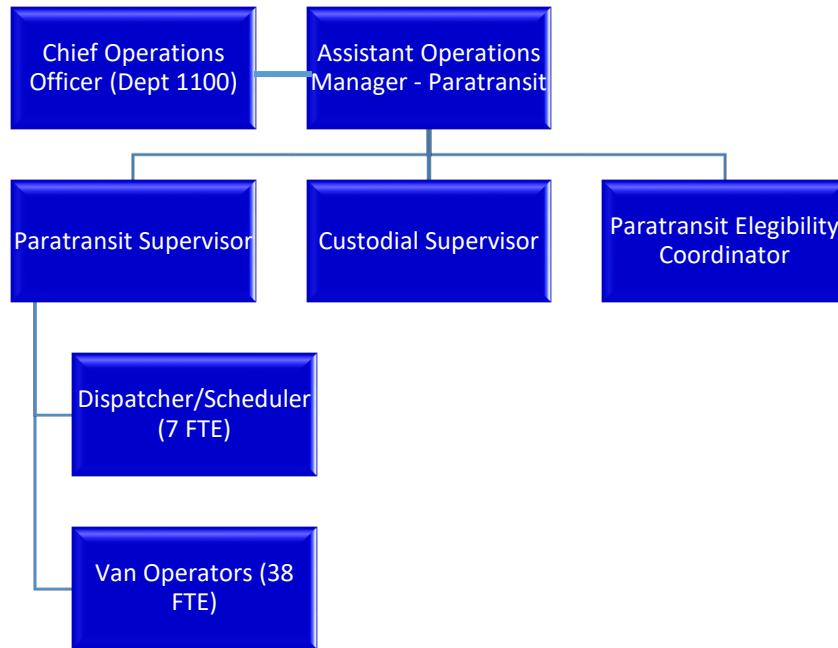
Changes since June Adopted FTE Authorized/Funded

**Title changed to Maintenance Deputy Director and moved to Fleet Department*

	<u>Pre-Audit</u>			<u>Plan</u>	
	<u>Final</u>	<u>Budget</u>	<u>Var %</u>	<u>FY26</u>	<u>Var %</u>
	<u>FY24</u>	<u>FY25</u>			
Personnel Expenses:					
Labor	\$ 1,047,495	\$ 1,088,121	3.9%	\$ 1,154,637	6.1%
Fringe Benefits	897,065	1,069,296	19.2%	1,175,102	9.9%
	\$ 1,944,560	\$ 2,157,417	10.9%	\$ 2,329,739	8.0%
Non-Personnel Expenses:					
Services	\$ 746,496	\$ 1,393,150	86.6%	\$ 825,265	(40.8%)
Mobile Materials & Supplies	2,698	3,500	100.0%	3,500	0.0%
Other Materials & Supplies	202,144	204,000	0.9%	214,612	5.2%
Utilities	631,624	741,800	17.4%	759,345	2.4%
Taxes	29,473	37,300	26.6%	39,700	6.4%
Leases & Rentals	-	2,000	#DIV/0!	2,000	0.0%
Miscellaneous	15,491	21,500	38.8%	21,890	1.8%
	\$ 1,627,926	\$ 2,403,250	47.6%	\$ 1,866,312	(22.3%)
Total Expenses:	\$ 3,572,485	\$ 4,560,667	27.7%	\$ 4,196,051	(8.0%)



Paratransit – 3100

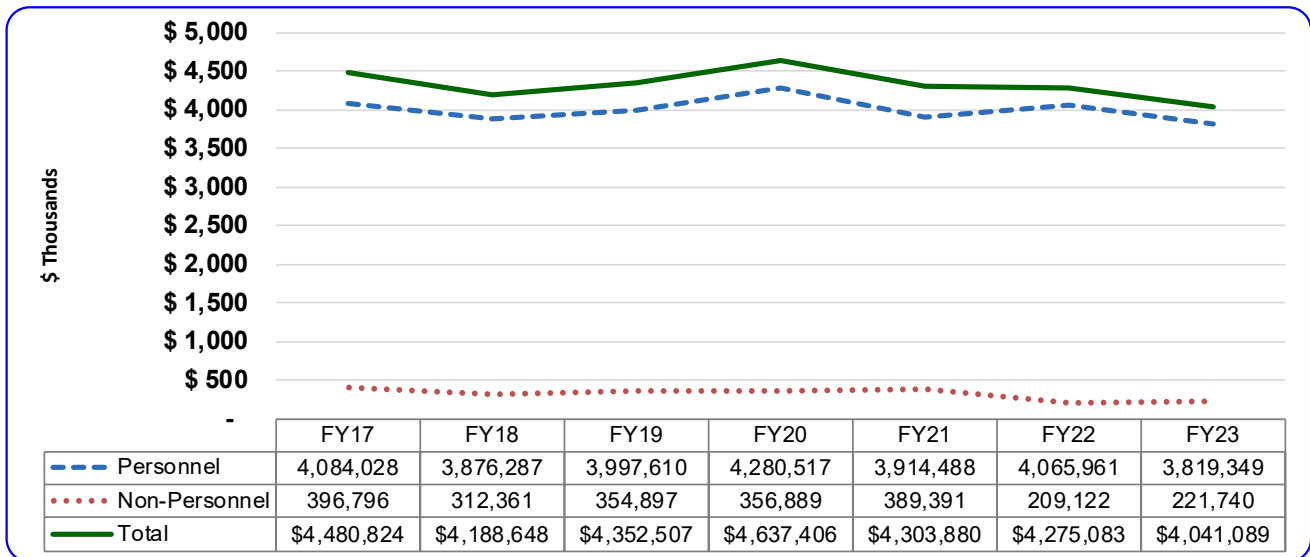


Position Title	Authorized FY24 2023	Funded FY24 2023	Authorized FY25 2024	Funded FY25 2024	Authorized FY26 2024	Funded FY26 2024
Operations Manager: Paratransit Division	1.00	0.00	1.00	0.00	1.00	0.00
Accessible Services Coordinator	1.00	1.00	1.00	0.00	1.00	0.00
Paratransit Eligibility Coordinator	1.00	1.00	0.00	0.00	0.00	0.00
Assistant Operations Manager: Paratransit	1.00	1.00	1.00	1.00	1.00	1.00
Assistant Operations & Customer Service Manager	1.00	1.00	0.00	0.00	0.00	0.00
Reservation & Scheduling Coordinator	1.00	0.00	1.00	0.00	1.00	0.00
Safety/Road Response Coordinator	1.00	0.00	1.00	0.00	1.00	0.00
Dispatcher	5.00	0.00	5.00	0.00	5.00	0.00
Dispatcher/Scheduler	7.00	7.00	7.00	7.00	7.00	7.00
Paratransit Clerk I-II-III	2.00	0.00	2.00	0.00	2.00	0.00
Van Operator *	34.00	31.00	40.00	38.00	40.00	38.00
Paratransit Supervisor	3.00	3.00	3.00	3.00	3.00	3.00
Total Full-Time Equivalents (FTEs)	58.00	45.00	62.00	49.00	62.00	49.00

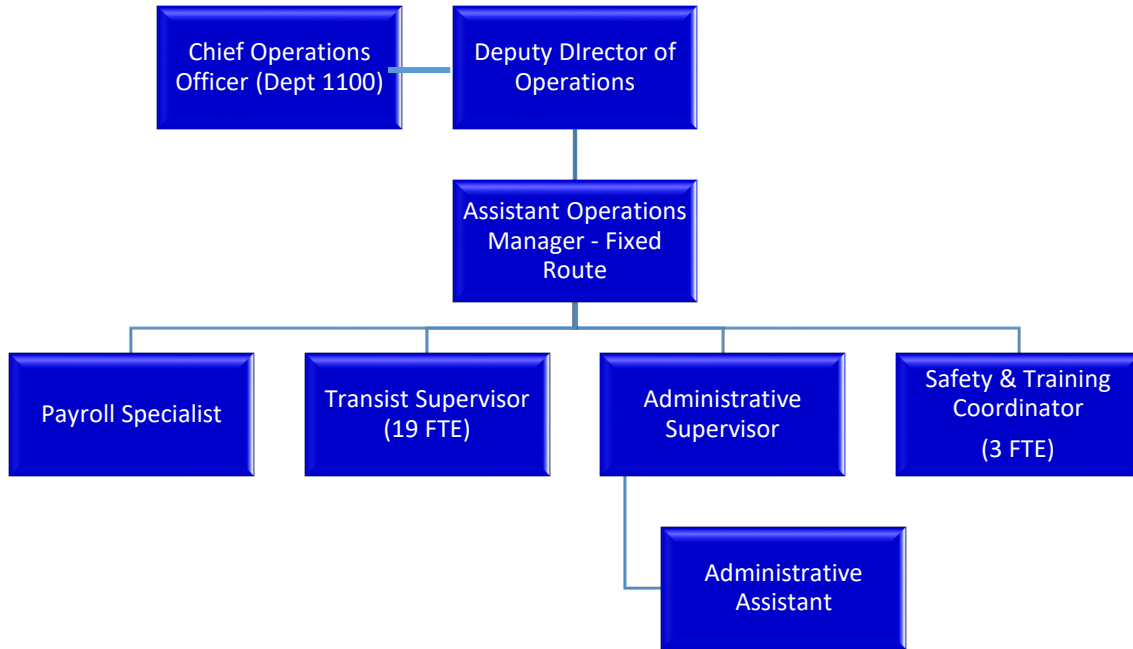
Changes since June Adopted FTE Authorized/Funded

** Authorized increased to 40 for Van Operator*

	<u>Pre-Audit</u>				
	<u>Final</u>	<u>Budget</u>	<u>Var %</u>	<u>Plan</u>	<u>Var %</u>
	<u>FY24</u>	<u>FY25</u>		<u>FY26</u>	
Personnel Expenses:					
Labor	\$ 2,260,631	\$ 2,704,496	19.6%	\$ 2,869,546	6.1%
Fringe Benefits	2,110,278	2,346,195	11.2%	2,586,546	10.2%
	\$ 4,370,909	\$ 5,050,691	15.6%	\$ 5,456,092	8.0%
Non-Personnel Expenses:					
Services	\$ 96,208	\$ 114,852	19.4%	\$ 115,428	0.5%
Other Materials & Supplies	22,606	12,099	(46.5%)	12,304	1.7%
Utilities	35,416	36,000	1.6%	38,000	5.6%
Casualty & Liability	136,297	94,873	(30.4%)	162,889	71.7%
Interest Expense	11,463	-	(100.0%)	-	#DIV/0!
Leases & Rentals	32,226	159,049	393.5%	166,886	4.9%
Miscellaneous	14,972	17,000	13.5%	17,150	0.9%
	\$ 349,187	\$ 433,873	24.3%	\$ 512,657	18.2%
Total Expenses:	\$ 4,720,096	\$ 5,484,564	16.2%	\$ 5,968,749	8.8%



Operations – 3200

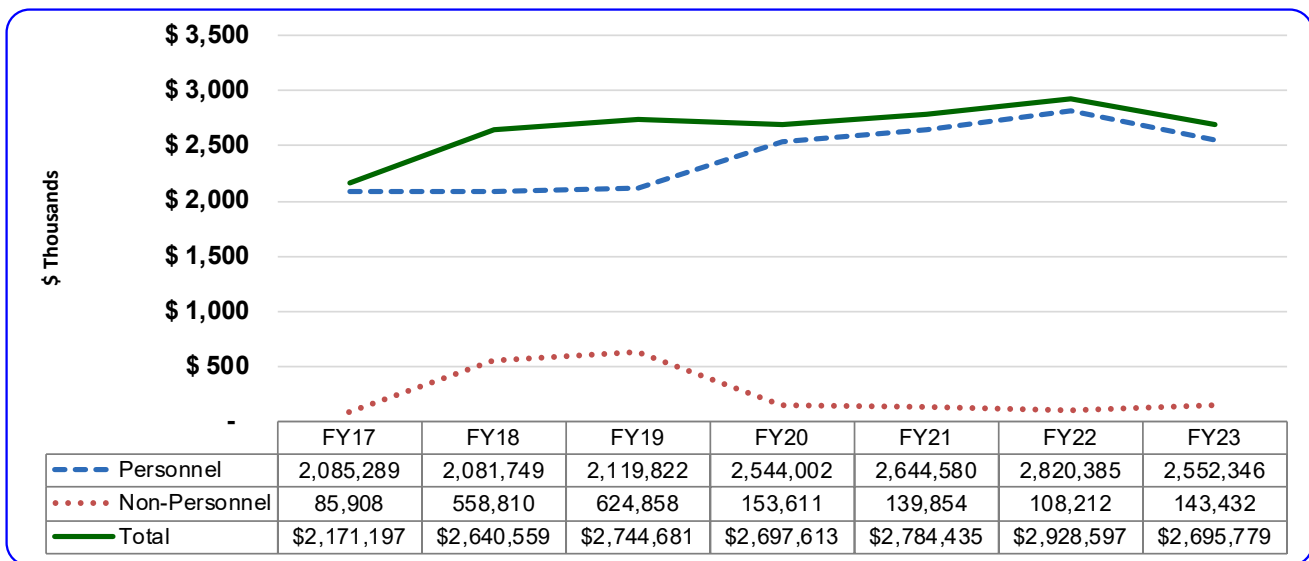


Position Title	Authorized FY24 2023	Funded FY24 2023	Authorized FY25 2024	Funded FY25 2024	Authorized FY26 2024	Funded FY26 2024
Deputy Director of Operations	0.00	0.00	1.00	1.00	1.00	1.00
Operations Manager: Fixed Route Division	1.00	0.00	1.00	0.00	1.00	0.00
Assistant Operations Manager Fixed Route	1.00	1.00	1.00	1.00	1.00	1.00
Transit Supervisor *	15.00	11.00	23.00	19.00	19.00	19.00
Safety & Training Coordinator	3.00	3.00	3.00	3.00	3.00	3.00
Assistant Safety & Training Coordinator	1.00	0.00	1.00	0.00	1.00	0.00
Administrative Supervisor	1.00	1.00	1.00	1.00	1.00	1.00
Administrative Assistant	1.00	1.00	1.00	1.00	1.00	1.00
Payroll Specialist	1.00	1.00	1.00	1.00	1.00	1.00
Total Full-Time Equivalents (FTEs)	24.00	18.00	33.00	27.00	29.00	27.00

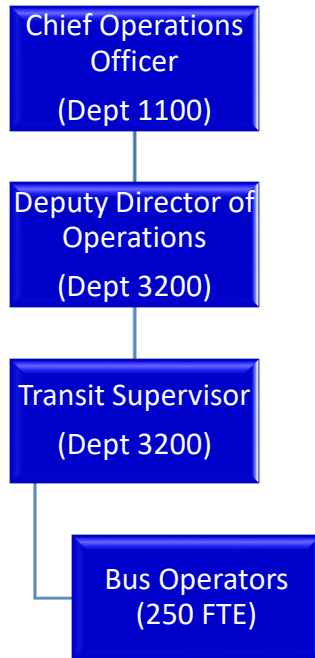
Changes since June Adopted FTE Authorized/Funded

** Authorized increased to 23 for Transit Supervisors (approved by BoD @ February 2024 meeting)*

	<u>Pre-Audit</u>				
	<u>Final</u>	<u>Budget</u>	<u>Var %</u>	<u>Plan</u>	<u>Var %</u>
	<u>FY24</u>	<u>FY25</u>		<u>FY26</u>	
Personnel Expenses:					
Labor	\$ 2,021,551	\$ 2,125,338	5.1%	\$ 2,260,297	6.4%
Fringe Benefits	1,871,389	1,893,435	1.2%	2,091,893	10.5%
	\$ 3,892,941	\$ 4,018,773	3.2%	\$ 4,352,190	8.3%
Non-Personnel Expenses:					
Services	\$ 48,719	\$ 114,608	135.2%	\$ 15,338	(86.6%)
Other Materials & Supplies	31,520	20,019	(36.5%)	20,425	2.0%
Utilities	20,037	16,480	(17.8%)	17,204	4.4%
Leases & Rentals	39,280	234,032	495.8%	244,540	4.5%
Miscellaneous	27,995	17,900	(36.1%)	17,000	(5.0%)
	\$ 167,550	\$ 403,039	140.5%	\$ 314,507	(22.0%)
Total Expenses:	\$ 4,060,491	\$ 4,421,812	8.9%	\$ 4,666,697	5.5%



Bus Operators – 3300

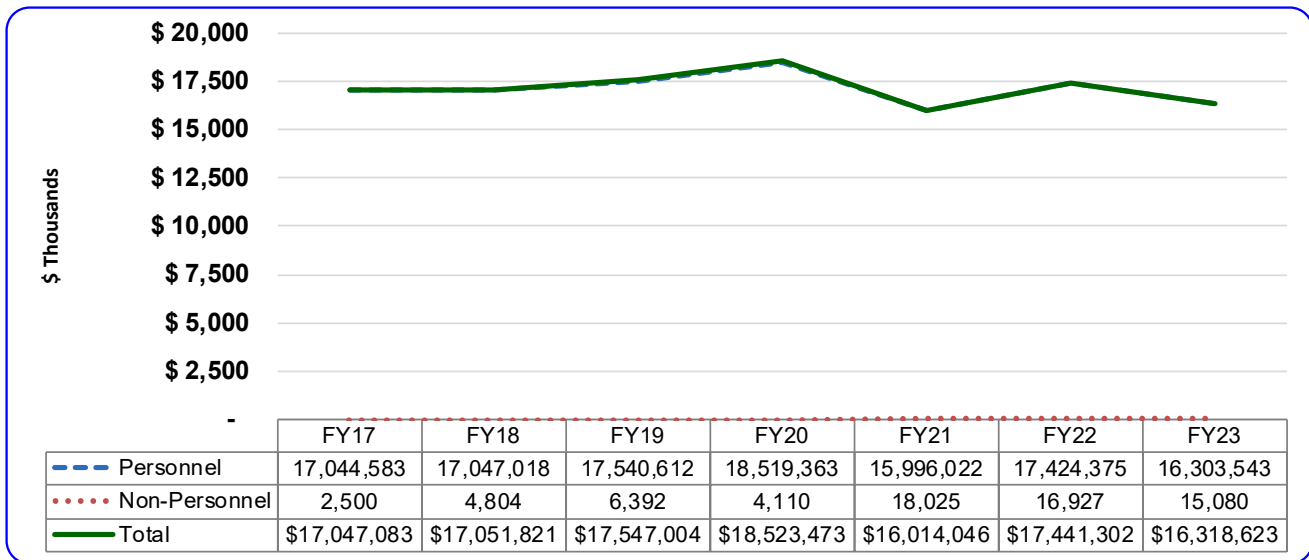


Position Title	Authorized	Funded	Authorized	Funded	Authorized	Funded
	FY24 2023	FY24 2023	FY25 2024	FY25 2024	FY26 2024	FY26 2024
Bus Operators *	171.00	155.00	260.00	250.00	260.00	250.00
Total Full-Time Equivalents (FTEs)	171.00	155.00	260.00	250.00	260.00	250.00

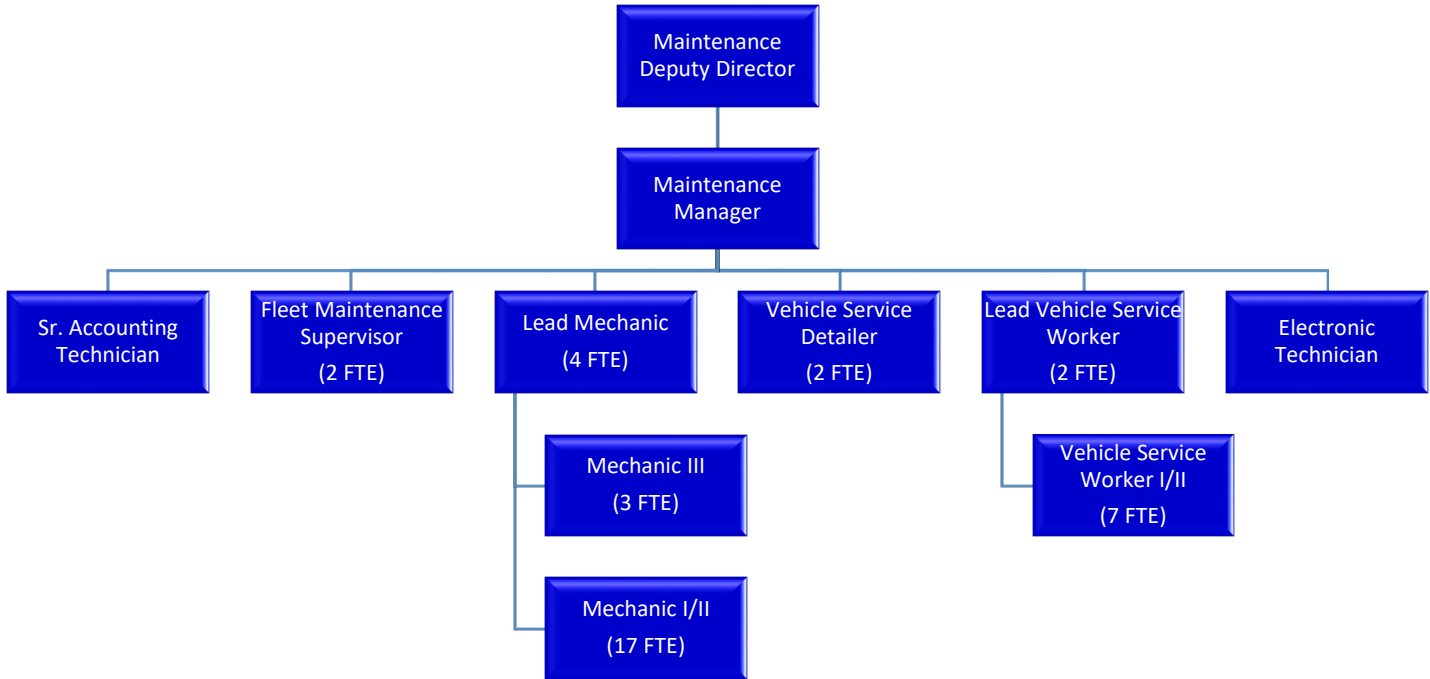
Changes since June Adopted FTE Authorized/Funded

* Authorized increased to 260 (approved by BoD @ February 2024 meeting); Funded increased to 250, of which 38 are Provisional until FY27

	<u>Pre-Audit</u>				
	<u>Final</u>	<u>Budget</u>	<u>Var %</u>	<u>Plan</u>	<u>Var %</u>
	<u>FY24</u>	<u>FY25</u>		<u>FY26</u>	
Personnel Expenses:					
Labor	\$12,017,565	\$15,030,525	25.1%	\$16,039,639	6.7%
Fringe Benefits	8,382,301	12,507,674	49.2%	13,768,991	10.1%
	\$20,399,866	\$27,538,199	35.0%	\$29,808,630	8.2%
Non-Personnel Expenses:					
Services	\$ 6,334	\$ 3,500	(44.7%)	\$ 3,675	5.0%
Other Materials & Supplies	-	1,000	#DIV/0!	1,050	5.0%
Miscellaneous	3,549	6,000	69.1%	6,000	0.0%
	\$ 9,883	\$ 10,500	6.2%	\$ 10,725	2.1%
Total Expenses:	\$20,409,750	\$27,548,699	35.0%	\$29,819,355	8.2%



Fleet Maintenance - 4100

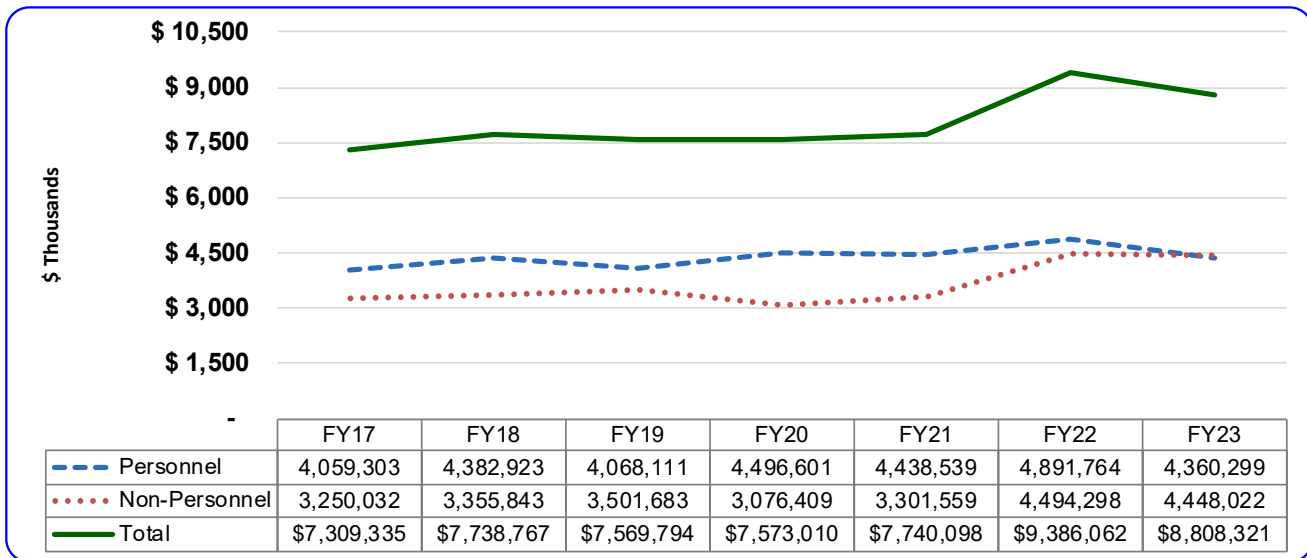


Position Title	Authorized FY24 2023	Funded FY24 2023	Authorized FY25 2024	Funded FY25 2024	Authorized FY26 2024	Funded FY26 2024
Maintenance Deputy Director *	0.00	0.00	1.00	1.00	1.00	1.00
Maintenance Manager	1.00	1.00	1.00	1.00	1.00	1.00
Maintenance Trainer	1.00	1.00	1.00	1.00	1.00	1.00
Fleet Maintenance Supervisor	3.00	2.00	3.00	2.00	3.00	2.00
Lead Mechanic	6.00	4.00	6.00	4.00	6.00	4.00
Mechanic III	4.00	3.00	4.00	3.00	4.00	3.00
Mechanic I - II	22.00	14.00	22.00	17.00	22.00	17.00
Senior Accounting Technician	2.00	1.00	2.00	1.00	2.00	1.00
Upholsterer I - II	0.00	0.00	0.00	0.00	0.00	0.00
Lead Vehicle Service Worker	2.00	2.00	2.00	2.00	2.00	2.00
Vehicle Service Detailer	2.00	2.00	2.00	2.00	2.00	2.00
Vehicle Service Worker I - II	12.00	7.00	12.00	7.00	12.00	7.00
Electronic Technician	2.00	1.00	2.00	1.00	2.00	1.00
Total Full-Time Equivalents (FTEs)	62.00	38.00	63.00	42.00	63.00	42.00

Changes since June Adopted FTE Authorized/Funded

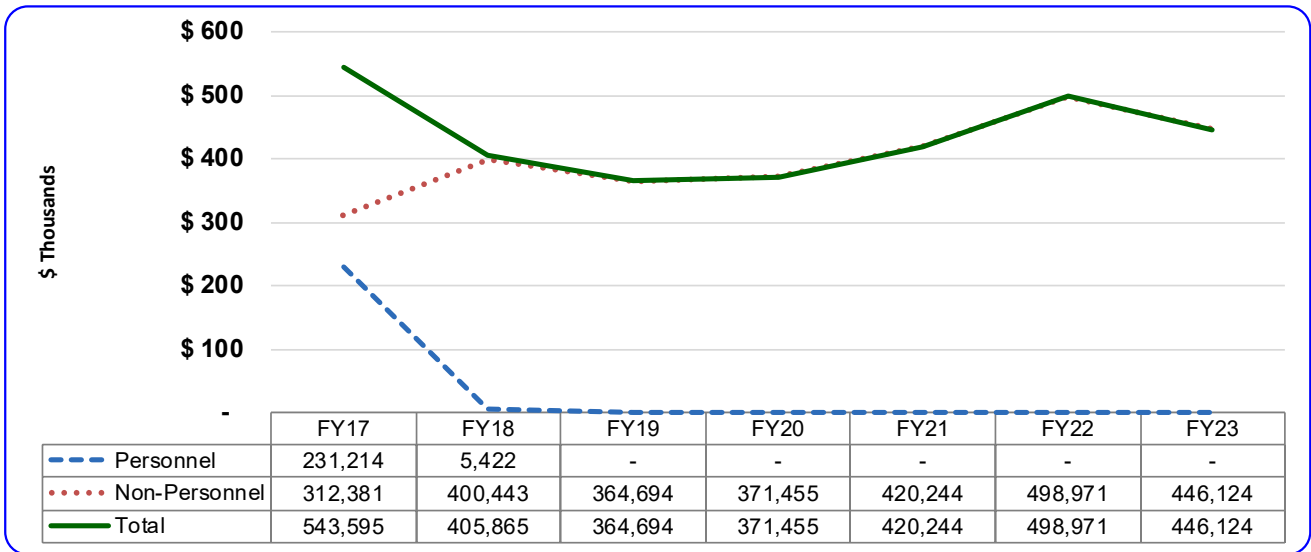
**Title changed from Facilities Maintenance Manager and moved from Facilities Department*

	<u>Pre-Audit</u>				
	<u>Final</u>	<u>Budget</u>	<u>Var %</u>	<u>Plan</u>	<u>Var %</u>
	<u>FY24</u>	<u>FY25</u>		<u>FY26</u>	
Personnel Expenses:					
Labor	\$ 2,563,674	\$ 2,764,986	7.9%	\$ 2,921,970	5.7%
Fringe Benefits	1,923,784	2,470,051	28.4%	2,716,291	10.0%
	\$ 4,487,457	\$ 5,235,037	16.7%	\$ 5,638,261	7.7%
Non-Personnel Expenses:					
Services	\$ 660,294	\$ 991,265	50.1%	\$ 844,109	(14.8%)
Mobile Materials & Supplies	3,787,425	5,440,450	43.6%	5,612,969	3.2%
Other Materials & Supplies	72,689	102,100	40.5%	103,600	1.5%
Utilities	157,009	253,000	61.1%	269,000	6.3%
Casualty & Liability	(3,593)	-	(100.0%)	-	0.0%
Taxes	13,131	18,900	43.9%	19,845	5.0%
Leases & Rentals	2,288	1,575	(31.2%)	1,654	5.0%
Miscellaneous	47,016	534,474	1036.8%	189,808	(64.5%)
	\$ 4,736,257	\$ 7,341,764	55.0%	\$ 7,040,985	(4.1%)
Total Expenses:	\$ 9,223,715	\$12,576,801	36.4%	\$12,679,246	0.8%



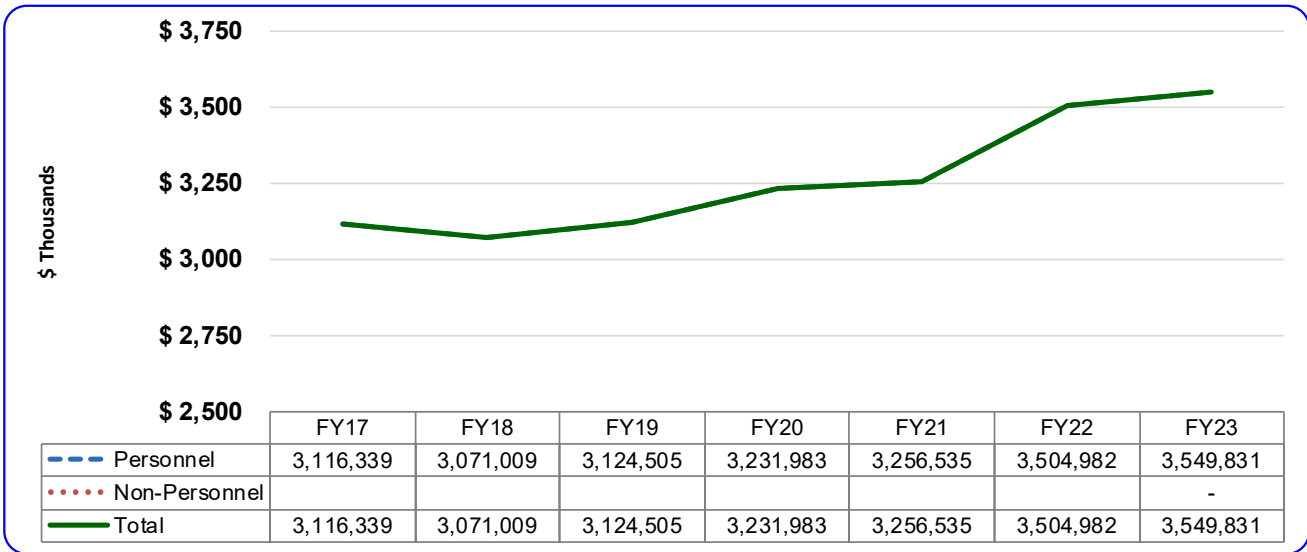
District Counsel – 1700

	<u>Pre-Audit</u>	<u>Budget</u>	<u>Var %</u>	<u>Plan</u>	<u>Var %</u>
	<u>Final</u>	<u>FY25</u>		<u>FY26</u>	
	<u>FY24</u>				
Non-Personnel Expenses:					
Services	\$ 658,930	\$ 616,754	(6.4%)	\$ 640,091	3.8%
	\$ 658,930	\$ 616,754	(6.4%)	\$ 640,091	3.8%
Total Expenses:	\$ 658,930	\$ 616,754	(6.4%)	\$ 640,091	3.8%



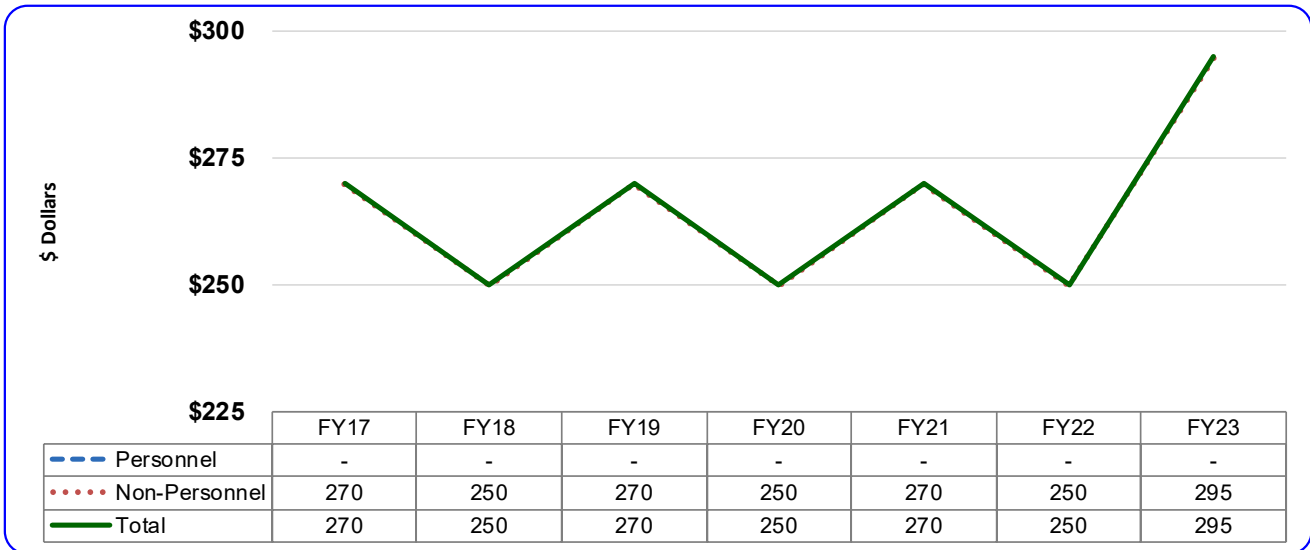
Retirees – 9005

	<u>Pre-Audit</u>	<u>Budget</u>	<u>Var %</u>	<u>Plan</u>	<u>Var %</u>
	<u>Final</u>	<u>FY25</u>		<u>FY26</u>	
	<u>FY24</u>				
Personnel Expenses:					
Fringe Benefits	\$ 3,729,517	\$ 4,524,245	21.3%	\$ 5,850,263	29.3%
	\$ 3,729,517	\$ 4,524,245	21.3%	\$ 5,850,263	29.3%
Total Expenses:	\$ 3,729,517	\$ 4,524,245	21.3%	\$ 5,850,263	29.3%



SCCIC – 700

	<u>Pre-Audit</u>	<u>Budget</u>	<u>Var %</u>	<u>Plan</u>	<u>Var %</u>
	<u>Final</u>	<u>FY25</u>		<u>FY26</u>	
	<u>FY24</u>				
Non-Personnel Expenses:					
Services	\$ (593)	\$ 250	(142.1%)	\$ 250	0.0%
	\$ (593)	\$ 250	(142.1%)	\$ 250	0.0%
Total Expenses:	\$ (593)	\$ 250	(142.1%)	\$ 250	0.0%



IV. Additional Information





Board Member Travel

American Public Transportation Association (APTA) Meetings

Annual Conference October 2024 Anaheim, CA Two Board Members	Legislative Conference March 2025 Washington, DC Three Board Members
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California Transit Association (CTA) Meetings

Annual Meeting November 2024 San Jose Convention Center One Board Member	Legislative Conference May 2025 TBD One Board Member
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Additional Travel

Meetings with legislators and government officials in Washington, San Francisco and Sacramento, as approved by the Chair of the Board.

Expenses related to Board Members meeting with CEO/General Manager and Staff.

Board Authorized METRO Support Activities

Santa Cruz County Fair
Special Route to Fairgrounds & Free Fares to the Fairgrounds
Christmas Parade - Tentatively Santa Cruz & Watsonville
4th of July Parades - Tentatively Scotts Valley, Aptos, & Watsonville
Leadership Santa Cruz
Santa Cruz County Chamber of Commerce Business Expo
Earth Day Event - SJ State University, Pacific Station, & potentially Watsonville
CA Clean Air Day Event - Pacific Station & potentially Watsonville
Stuff the Bus – Potentially one in November or December
Trunk or Treat (Soquel/Santa Cruz & Watsonville)
One Ride at a Time Events – ORAT 1-Year Anniversary Party, World Wetland’s
Day, Beach Clean-Ups, Youth Field Trips, etc.
Youth Cruz Free Events – school outreach, events, etc.
Grades K – 12
Press Events – to launch new campaigns to the public; including launch of
Reimagine METRO Phase 2 & Zero Fare Pilot Program
Senior Events – for ParaCruz
Transit Equity Day
Downtown Santa Cruz Kids Day
Downtown Day (for UCSC students)
Employee Picnic
Holiday Party
Roadeo
Veterans Day
Employee Event
Transit Worker Appreciation Day
Operator Appreciation Day
Customer Service Appreciation Day

Employee Incentive Program

Event/Activity	FY25	FY26	Department
Welcome Kits for New Hires	\$ 3,150	\$ 3,308	HR
	1,000	1,000	Finance
	2,000	2,100	Customer Service
Employee Appreciation Events	1,500	1,590	Facilities
	5,000	5,000	Operations
	1,000	500	Fleet
	6,000	6,000	Administration
	2,500	2,650	ParaCruz
Awards	5,000	5,000	Fixed Route
	2,000	2,000	Administration
Bus Rodeo	16,388	16,707	Risk/Safety
Total	\$ 45,538	\$ 45,855	

Memberships

Department	Details of spending	FY25	FY26	
Administration	APTA	\$ 42,037	\$ 44,139	
	CALACT	1,668	1,227	
	Community Transportation Assn of America (CTAA)	4,322	4,538	
	CTA	19,945	20,942	
	CTE Center for Transportation	5,540	5,817	
	Eastern Contra Costa Transit Agency (ZEBRA)	3,524	3,490	
	Mercury News	241	241	
	Monterey Bay Economic Partnership (MBEP)	5,000	5,000	
	Santa Cruz Chamber of Commerce	1,400	1,400	
	SC Sentinel	450	175	
	The Bus Coalition	7,500	7,500	
	The Pajaronian	69	72	
		Total	\$ 91,696	\$ 94,541
	Finance	CSMFO Membership (2@ \$110)	\$ 220	\$ 220
GFOA Membership (\$280)		280	280	
		Total	\$ 500	\$ 500
Customer Service	Transportation Research Board, Misc TBD	\$ 500	\$ 500	
		Total	\$ 500	\$ 500
HR	CalCHamber	\$ 941	\$ 988	
	CALPELRA (memberships)	1,108	1,163	
	John Dash	526	552	
	NCHRA (1 membership)	553	581	
	SHRM (4 memberships)	927	973	
		Total	\$ 4,055	\$ 4,257
Planning	Professional Associations	\$ 840	\$ 882	
		Total	\$ 840	\$ 882
Risk Mgmt	Professional Associations	\$ 443	\$ 465	
		Total	\$ 443	\$ 465
Purchasing	Amazon Prime	\$ 365	\$ 383	
		Total	\$ 365	\$ 383
Fleet	All Data New	\$ 1,100	\$ 1,103	
	Allison Transmission Software	2,200	2,200	
	Cummins Insite Fleet Books (6) Software	3,100	3,300	
	Mitchell Online Vehicle Manuals	600	600	
	SCR TTC Membership For Trainings	1,000	1,000	
	Valley John Deere Software - Annual	630	660	
	ZEB Transmission Software	1,100	1,100	
		Total	\$ 9,730	\$ 9,963
		Grand Total	\$ 108,129	\$ 111,491

Departmental FY24
Accomplishments & FY25
Objectives



1100 – ADMINISTRATION ACCOMPLISHMENTS & OBJECTIVES

MAJOR FUNCTIONS

The CEO/General Manager oversees the Santa Cruz Metropolitan Transit District (METRO), ensuring effective administration, management, and development in alignment with METRO's strategic objectives.

DEPARTMENT ACCOMPLISHMENTS FOR FY24

Safety First Culture

- Enhanced safety protocols with advanced surveillance systems on new buses, improving monitoring capabilities.
- Conducted comprehensive training programs emphasizing safety awareness and accident prevention.
- Achieved a 15% reduction in workplace injuries through proactive safety initiatives.

Financial Stability, Stewardship, and Accountability

- Balanced the budget despite post-pandemic economic challenges.
- Secured over \$50 million in federal and state grants for operational and infrastructure support.
- Completed audits with no material findings, affirming fiscal responsibility and transparency.

Service Quality and Delivery

- Restored service levels to 75-80% of pre-COVID ridership, focusing on high-demand routes.
- Introduced two new routes connecting underserved communities to transit hubs, increasing overall ridership by approximately 12%.
- Rolled out a mobile app feature enabling real-time bus tracking, significantly improving customer satisfaction.

Internal & External Technology

- Completed phased installation of Automated Vehicle Location (AVL) systems across the fleet.
- Expanded the mobile fare payment pilot program, resulting in a substantial increase in cashless transactions.
- Deployed a data analytics platform for enhanced service planning and decision-making.

Employee Engagement: Attract, Retain, and Develop

- Hired 20 new bus operators and launched an employee referral program, increasing recruitment by 25%.
- Introduced a leadership development program to upskill mid-level managers and enhance succession planning.
- Conducted quarterly employee engagement surveys, leveraging feedback for continuous workplace improvements.

State of Good Repair

- Replaced 10 aging buses with zero-emission models as part of the fleet upgrade initiative.
- Completed key renovations at three transit facilities to enhance accessibility and safety.
- Implemented a new maintenance schedule that reduced vehicle downtime by 12%.

Strategic Alliance and Community Outreach

- Strengthened partnerships with local organizations to promote transit use, particularly among low-income populations.
- Hosted multiple community forums, gathering actionable feedback for service improvements.
- Partnered with regional agencies to secure funding for shared transit priorities.

DEPARTMENT OBJECTIVES FOR FY25

Safety First Culture

- Reduce workplace injuries by 20% through advanced safety audits and enhanced training programs.
- Expand technology use for real-time monitoring and compliance across operations.

Financial Stability, Stewardship, and Accountability

- Target \$60 million in new grant funding for capital and operational projects.
- Develop a five-year financial plan to ensure sustainable growth and alignment with strategic goals.

Service Quality and Delivery

- Restore service levels to 90% or more of pre-COVID ridership by adding high-frequency routes and improving route coverage.
- Expand customer service training programs to elevate passenger satisfaction and experience.

1200 - FINANCE ACCOMPLISHMENTS & OBJECTIVES

MAJOR FUNCTIONS

- Responsible for all financial aspects of the agency, including but not limited to, developing annual operating and capital budgets; updating short- and long-range financial plans; Agency, State, Federal Reviews and Audits
- Provide Monthly financial and Quarterly KPI reporting, Annual State and Federal Financial and Regulatory reporting
- Oversight and processing of Agency timekeeping and payroll, including all related tax filings (Monthly, Quarterly, and Annual) and CalPERS reporting
- Provide management and perspective on the ‘Highway 17 Express’ contracts with Amtrak, VTA, Capital Corridor Joint Powers Authority (CCJPA), and San Joaquin Joint Powers Authority (SJPA)
- Manage Capital Assets to ensure that effective control and accountability is maintained for all capital assets, that resources are properly safeguarded and used solely for authorized purposes, along with an annual physical asset inventory count
- Promote safety and safe working conditions in the department, as well as all Santa Cruz METRO facilities, contractors, and vendors
- Employee Engagement: Attract, Retain, and Develop staff through employee training and education related to the financial aspects of the Agency and the employee positions; emboldened staff to cross-train to provide assistance, back-up coverage, and enhanced customer service in all daily operations
- Ensure Service Quality and Delivery through continually updating financial policies to address Operating and Capital budgets, as well as Operating and Capital Reserve accounts for the Board’s consideration; Collaborate with the Planning, Grants and Governmental Affairs department when financial information is requested for grant applications related to Capital infrastructure and projects; Safeguard to improve and update processes relating to internal control, policies, procedures and milestones
- Support Project Management activities for all Agency Capital Projects. The Project Manager reports to the CFO on all Agency Capital Projects and Special Projects as assigned
 - Responsible for all financial, time management and procurements for the designated projects, including but not limited to, Oversight of Project Engineering, Design and Permits; Contract Administration and Procurement with the Purchasing Department; Abiding by all Federal, State and City Regulations and Laws; Project Accounting & Budgets; and Inter-Department and Inter-Agency Coordination

DEPARTMENT ACCOMPLISHMENTS FOR FY24

- Continued implementation of Enterprise Resource Planning (ERP) Project which will incorporate Core Financials, Fixed Assets, HCM, Payroll, Purchasing, and Budgeting for a more efficient and integrated system
 - Phase II Financials, Procurement, Inventory, Grants, Capital, and Reporting Design and Development activities launched in August 2023
 - Phase I HCM and Payroll modules, went live in March 2024; successfully processed the first in house payroll for the Agency

DEPARTMENT OBJECTIVES FOR FY25

- Continuing the implementation of Enterprise Resource Planning (ERP) Project which will incorporate Core Financials, Fixed Assets, HCM, Payroll, Purchasing, and Budgeting for a more efficient and integrated system
 - Phase II Financials, Procurement, Inventory, Grants, Capital, and Reporting modules are expected to go live in July 2024
 - Phase III Adaptive Planning, which is a financial planning, budgeting, forecasting, and reporting tool within Workday, Design and Development activities will start in September 2024; Implementation expected to go live in January 2025 to be used for the FY26/FY27 budget cycle



1300 – CUSTOMER SERVICE ACCOMPLISHMENTS & OBJECTIVES

MAJOR FUNCTIONS

The Customer Service Department operates at METRO's two primary transit centers in Santa Cruz and Watsonville. The Customer Service Department provides public, in-person and call center services for METRO's Fixed-Route and Paratransit services. The Department also provides limited internal customer service support.

Department activities include:

- Bilingual service information
- Manage two customer service windows
- Trip planning, and locating vehicles
- Lost & Found services
- Ticket and pass sales
- Discount photo ID processing and issuance
- Support Marketing Department outreach & events
- Transit Center outreach and passenger information
- Paratransit ride reservations and booking support
- Customer complaint processing

DEPARTMENT ACCOMPLISHMENTS FOR FY24

- Successful relocation of ticket booth operations from the Pacific Station Transit Center to the temporary River Front Transit Center and Customer Experience Center. Relocation of Call Center operations to Watsonville Transit Center
- Increased daily public outreach at Transit Center, including proactive notification of dropped/cancelled services
- Technology updates to improve interdepartmental communication
- Increased and improved communication with Security contractor
- Restarted customer service skills refresher training for all staff
- Standardization of work procedures for current and future staff ensuring consistency across department
- Improved Lost & Found procedures to streamline process and reduce unclaimed items

DEPARTMENT OBJECTIVES FOR FY25

- Update Lost & Found policy and obtain Board approval
- Establish consolidated training manual for Customer Service Representatives
- Train all Customer Service Representatives on METRO apps
- Continue refresher training for customer service skills



1325 – MARKETING & PUBLIC RELATIONS ACCOMPLISHMENTS & OBJECTIVES

MAJOR FUNCTIONS

- Marketing
- Branding & Graphic Design Services
- Communications/PR
- Internal/External Advertising
- Company Announcements
- Internal/External Events
- Website Copy & Graphic Updates
- Community Outreach & Engagement
- Social Media
- Quarterly Headways Publication

DEPARTMENT ACCOMPLISHMENTS FOR FY24

- Provided communications and marketing around the Pacific Station Redevelopment, including the temporary River Front Transit Center opening (RFTC)
- Developed a new Customer Experience Center on Front St.
- Improved customer communications by increasing social media channels to include Facebook, Instagram, Tik Tok, LinkedIn, YouTube, Twitter, Reddit, and NextDoor
- Hired and trained new Marketing Specialist
- Launched new Marketing Internship Program; hired and trained two Marketing Interns
- Supported additional community outreach events including World Wetlands Day, Transit Equity Day, Back to School Nights, Earth Day, Fun Day, Kids Day, Art About Big Basin, 4th of July Parades, County Fair, Chamber Business Expo, CA Clean Air Day, UCSC Downtown Day, Trunk or Treats, Open Studios, Blue Innovation.
- Supported several internal events including the Company Roadeo & Picnic and various holiday gatherings
- Created and maintained a Photo/Video Asset Library including bus beauty shots, lifestyle shots, employee shots, and route footage
- Launched the One Ride at a Time Program (ORAT) including the wrap of 27 ORAT buses with local wildlife images from the Monterey Bay; Partnered with GO Santa Cruz on the ORAT rider loyalty program where 25 rides will provide a \$10 donation to one of METRO's local environmental non-profit partners; Developed and implemented METRO's Social Equity & Community Funding Policy and began collecting donations for ORAT
- Launched, advertised, and extended the Youth Cruz Free Program (Youth Ridership rose over 400%)

- Recognized by several prestigious organizations:
 - California Transportation Foundation (CTF) Public Outreach Program of the Year Award (ORAT)
 - California Association of Public Information Officers (CAPIO) EPIC Award for Most Innovative Communications Program (ORAT)
 - 3 Platinum and 1 GOLD Hermes Creative Awards: Best Strategic Marketing Campaign, Best Advertising Photography, Best Print Media Advertising and Best Social Media Fundraiser Video (ORAT)
 - American Public Transportation Association's (APTA) awarded for METRO's Youth Cruz Free campaign
 - Ad Wheel Award for Best Social Media Campaign to Increase Ridership
 - Chief Marketing & Communications Officer, Danielle Glagola, received the California Association for Coordinated Transportation's (CALACT) Rising Star Award
- Assisted in promotions & planning for new bus shelters from the Clean CA Grant Award
- Designed new METRO branded bus shelters and partnered with Facilities and Planning to install them throughout the County
- Created new brand guidelines including an updated logo, style guide, writing guide
- Kicked off the Website Redesign Project to update METRO's current website to be more user-friendly, assist with trip planning, and be mobile responsive
- Transitioned to MailChimp for email/text communications for subscribers
- Produced new bilingual METRO Brochures for distributing onboard buses, at transit centers, and at events including Code of Conduct, One Ride at a Time, How to Ride, ParaCruz, Reimagine METRO, River Front Transit Center
- Created new ParaCruz branding and assets including logo, car cards, brochures, business cards, flyers
- Produced new marketing videos including One Ride at a Time, RFTC, event coverage videos, etc.
- Developed Marketing Event Kits for internal and external events including event supplies, marketing trailer, promotional items, collateral, banners, etc.
- Increased outreach to schools including attending Back to School Nights, Open Houses, and Career Fairs

- Marketed & developed collateral for Reimagine METRO promotions
- Created tracking sheet for agency Master Projects
- Promoted METRO services and increase ridership through free fares days:
 - Big Basin Art Event
 - Reimagine METRO launch
 - RFTC opening
 - Earth Day
 - CA Clean Air Day
 - County Fair
- Increased promotions and offers for the Santa Cruz County Fair at the Watsonville Fairgrounds including free fares, extended route service, and discounted fair admittance tickets resulting in over a 290% increase in fair ridership on the first day of the fair
- Streamlined process and developed timeline for quarterly service changes and marketing with Planning and IT

DEPARTMENT OBJECTIVES FOR FY25

- Launch and maintain the Your Voice Matters Program to gather employee suggestions
- Organize a committee and working group to plan a METRO Open House for local schools to tour METRO facilities, learn about our services, and discuss potential career opportunities
- Maintain Marketing Internship Program and expand program to include Marketing Ambassadors
- Develop and organize Stuff the Bus events with other local businesses and non-profits
- Launch METRO’s new Website
- Develop strategic marketing plan for potential 2026 Ballot Initiative
- Continue to add to photo/video library
- Expand branding to include more templates, use cases, bus wraps, etc.
- Onboard new Marketing & Communications Manager
- Review and optimize rider communication methods and apps: Simplify Transit, Transit App Royale, etc.
- Develop and execute a rider survey

1400 – HUMAN RESOURCES ACCOMPLISHMENTS & OBJECTIVES

MAJOR FUNCTIONS

The Human Resources Department is responsible for a wide variety of functions including Talent Acquisition, Classification and compensation, Labor relations, Benefits administration for active employees and retirees, Workers' compensation, compliance of Santa Cruz METRO personnel rules and regulations, and union agreements, performance management and employee training and development.

The Human Resources Department is committed to create and sustain a workplace culture of excellence and high engagement, foster innovation and growth, and promote diversity and respect.

DEPARTMENT ACCOMPLISHMENTS FOR FY24

- Safety First Culture
 - Continued to promote, train, and communicate to all department directors and supervisors the reporting of workplace injuries.
 - Communicated, provided training, led by example, and involved employees to create a positive safety culture
 - Decreased number of reported claims by 14.8%
 - In collaboration with the Safety Department completed the following procedures and policies:
 - COVID-related policies, procedures and protocols
 - SB553-training for all employees
 - Administered the Drug & Alcohol Testing Program and FTA approved training for new hires and new promoted employees in safety sensitive positions.
 - Administered Flu & COVID Vaccine Clinics.
 - Participated in quarterly safety meeting with Safety department and Union leadership.
- Fiscal Stability, Stewardship, Accountability
 - Administered HR operating budget within budget goals.
 - Provided accurate HR data analytics, improving the quality of business decisions.
 - Completed ACA Reporting, Internal audits, EEO4 Reporting and EEO Program.
 - Administered 738 enrollees on Medical Insurance, 476 enrollees on Dental Insurance and 474 enrollees on Vision Insurance.

- Improved process for ease of Absences tracking by utilizing Workday. This process makes it easy to request leave, centralizing health care certifications, improving the accuracy of leave approval, denial and record keeping.
- Service Quality and Delivery
 - Continued to improve communication with employees by utilizing employees' new cloud based software platform (Workday) and quarterly HR newsletters.
 - Implemented HR hours at Operations and Paratransit to improve communication and provide an in-person service with our drivers.
- Internal and External Technology
 - After a year of implementation, HR went live with a new software (Workday) to help METRO with Human Capital Management, Employee Experience, Employee Benefits, Recruitment and Leaves of Absence. Employees are now able to connect and see their compensation, benefits, request leaves and apply for jobs in real time.
- Employee Engagement; Attract, Retain, Develop
 - Reduced the time of process for Deferred Compensation changes by 50%. Employees can make changes in Workday in real time.
 - Managed 254 enrollees in Deferred Compensation plans.
 - Managed 416 Basic Life insurances for active employees and 65 Basic Life Insurance for retirees.
 - Managed 162 Voluntary Life insurance and managed 151 voluntary Accidental Death and Dismemberment.
 - Hired 156 positions in FY24. 104 of which were Bus Operators. Promoted 12 employees for Bus Operator, Administrative Supervisor, Mechanic, Transit Supervisor, Fleet Maintenance Supervisor and other lead positions.
 - Continued with a Hire on Incentive Program for Bus Operators, Paratransit Operators and Mechanics.
 - Implemented a Referral program for Bus Operator, Paratransit Operators and Mechanic positions.
- State of Good Repair
 - Continued to develop and empower Santa Cruz Metro's most valuable asset, its employees, by building leadership and promoting professional skills.
 - Worked with Payroll to ensure employees and employer deductions for benefits are accurate and timely.
 - Worked with Payroll to ensure employees are getting step increases, cost of living adjustment and other benefits on time and accurately.

- Continued quality communications by populating Employee Newsletter and communication memos or flyers throughout the agency with useful information about all HR programs and services.
- Continued to work through new language from Union Negotiation Contracts and distributed all new contracts to all METRO employees
- Strategic Alliance and Community Outreach
 - Built a strong set of agreed upon objectives with new and existing Union leadership.
 - Collaborated with HR professionals at surrounding agencies to share strategic ideas.
 - Participated in California Public Employers Labor Relations Association (CALPELRA)'s annual training.
 - Continued to partner with local agencies to improve our community outreach for Recruitment

DEPARTMENT OBJECTIVES FOR FY25

- Safety First Culture:
 - Collaborate with Safety Department on retraining after injuries
 - Communicate, provide training, lead by example, and involve employees to create a positive safety culture
 - Collaborate with Safety Department to implement a reward system for Departments
- Fiscal Stability, Stewardship, Accountability:
 - Administer HR operating budget within budget goals
- Service Quality and Delivery
 - Ongoing training for HR staff
 - Ongoing posting on Employee Intranet and HR Newsletters to improve communications with employees.
 - Conduct training on site for all employees
- Internal and External Technology
 - Implement Workday Talent to manage talent transactions such as performance evaluations, reporting, succession planning, and real-time feedback.
 - Implement Workday Learning to centralize processes. Employees will be able to browse courses, discover content and request training all in one easy to use system.
- Employee Engagement; Attract, Retain, Develop
 - Continue to promote new and existing recruitment plans – such as advertising at local businesses, nonprofits, movie theaters, radio ads, and participating in job fairs & business expos and possibly in local farm markets

- Encourage employees to seek opportunities for continuous improvement by providing Supervisory Academies, and training classes available to all employees.
- State of Good Repair
 - Continue developing and empowering Santa Cruz Metro's most valuable asset, its employees, by building leadership and promoting professional skills
- Strategic Alliance and Community Outreach
 - Continue to build a strong set of agreed upon objectives with new and existing Union leadership.
 - Continue to collaborate with HR professionals at surrounding agencies to share strategic ideas. Attend Round Tables with other peer agencies twice a year and continue to collaborate with local agencies to improve our community outreach for recruitment.



1500 – INFORMATION TECHNOLOGY ACCOMPLISHMENTS & OBJECTIVES

MAJOR FUNCTIONS

The IT Department is responsible for METRO's Information System's needs, including equipment and software maintenance, phone systems, METRO web site, as well as end-user technical support.

IT personnel support multiple systems and databases used by all departments. METRO data is backed up on-site for quick recovery and off-site for emergency reconstruction. METRO's computer needs are continually being evaluated with plans for development and implementation to improve employee efficiency through computing at the lowest long-term cost.

In addition to traditional IT functions, the IT department is also responsible for various aspects of METRO's Intelligent Transportation Systems (ITS). ITS encompasses an array of transit specific technologies such as Automated Vehicle Location (AVL), Automated Passenger Counter (APC), Audio/Visual Annunciation System (AVAS) and Fare Collection Systems.

DEPARTMENT ACCOMPLISHMENTS FOR FY24

- Performed multiple data migrations into our new Workday ERP system
- Defined a new position in IT with the title of Business Systems Programs Manager and began recruitment for the position
- Hired a second Full Stack Developer to support our rapidly evolving software development needs including custom interface development and integrations
- Collaboratively resolved passenger Wi-Fi issues and improved network performance for our passengers
- Refined our real-time passenger information systems to improve reliability and accuracy
- Made multiple improvements related to cybersecurity including:
 - Invited the Cybersecurity and Infrastructure Security Agency (CISA) to conduct a security assessment of our network and systems and make recommendations on how to harden our environment and raise cybersecurity awareness
 - Decommissioned legacy systems that presented a security risk

DEPARTMENT OBJECTIVES FOR FY25

- Continue to refine our real-time passenger information systems
- Transition to our new website and scmetro.org domain
- Continue migration from legacy systems to reduce our cybersecurity risk

- Integrate Enterprise Asset Management (EAM) solution into Workday
- Commence analysis phase of network infrastructure upgrade
- Coordinate with the team on the new Pacific Station North construction project that is currently underway
- Procure and deploy a new facilities Access Control System (ACS)



1600 – PLANNING & INNOVATION ACCOMPLISHMENTS & OBJECTIVES

MAJOR FUNCTIONS

Service Planning

- Performing short- and long-range service planning
- Ongoing monitoring and reporting of service performance using farebox and survey data to improve service delivery
- Complying with National Transit Database requirements for data collection and reporting
- Developing run-cuts and operator work bids using HASTUS scheduling software
- Coordinating service changes with Operations and operators' union leadership
- Maintain unmet service needs inventory

Infrastructure Planning

- Developing capital project proposals
- Maintaining the unfunded and programmed capital project inventory
- Developing project scopes, schedules and budgets
- Administering contracts for delegated projects

Grants and Legislative

- Seeking and applying for grants to support Santa Cruz METRO operating and capital needs
- Administering grant contracts from award through closeout
- Ensuring compliance with federal and state grant program requirements
- Providing legislative and grants information to internal and external clients.
- Monitoring and advocating for state and federal legislation which impacts Santa Cruz METRO
- Assists the Finance Department with audits, including the Federal Triennial Review

Intergovernmental Affairs

- Representing Santa Cruz METRO at local and regional transportation planning agencies;

DEPARTMENT ACCOMPLISHMENTS FOR FY24

- Initiated first three phases of \$38 million TIRCP-funded grant award, including project management, procurement of 12 FCEBs, construction of hydrogen fueling station, and maintenance facility upgrades.
- Obligated \$20 million FY23 FTA Low No grant award and all included projects, including project management, procurement of 12 FCEBs and workforce development and training.
- Successfully applied for and signed funding agreements for \$12.7 million in HVIP vouchers and \$25 million in VW mitigation funds to support procurement of 53 FCEBs.
- Joint advocacy efforts with California Transit Association to restore \$2 billion in General Fund support to the Transit and Intercity Rail Capital Program (TIRCP)
- In FY24, ridership increased 17% compared to FY23, to roughly 76% of pre-COVID levels.
- Completed Rapid Corridors Project, a Caltrans Sustainable Transportation Planning Grant which identified route, bus stop and roadway improvements that when implemented will double the number of residents within a quarter mile of a high-quality bus stop and reduce travel time on the Route 1 and 2 corridors by up to 40%. The \$24.1 million corridor improvement project also includes pedestrian and bicycle safety improvements, including bus boarding islands, expanded boarding areas, and enhanced pedestrian crossings.
- Completed Reimagine METRO, a 15-month planning and public engagement process that evaluated METRO's entire service network, re-envisioning where buses go and how often they should run. In FY24, the METRO Board of Directors adopted Phase 1, resulting in a 23% increase in ridership, and Phase 2, which is being implemented in phases and will increase service 40%.
- Broke ground with the City of Santa Cruz on the joint redevelopment of Pacific Station (Pacific Station North) into a 120+ deeply affordable housing development with ground floor METRO ticketing, offices and retail and a new adjoining 22-bus bay transit center.
- Coordinated with City of Santa Cruz staff on the temporary relocation of METRO operations at Pacific Station during construction.

DEPARTMENT OBJECTIVES FOR FY25

- Administer FY23 \$38 million TIRCP grant award and all included projects, including project management, procurement of 12 FCEBs, construction of hydrogen fueling station, maintenance facility upgrades, workforce development and training, account-based ticketing solution, rapid bus enhancements, and affordable housing developments at Pacific Station and Watsonville Transit Center.

- Administer FY23 \$20 million FTA Low No grant award and all included projects, including project management, procurement of 12 FCEBs and workforce development and training.
- Aggressively seek new funding by submitting competitive grant applications to future FTA Low No and Bus and Bus Facilities and TIRCP cycles for continued support of METRO’s transition to zero emission vehicles.
- Restore ridership to 87% of pre-COVID levels.
- Fully implement Reimagine METRO Phase 2 service expansion plan.
- Seek funding to implement Rapid Corridors Plan.
- Revamp the fare payment system to expedite the boarding and fare payment process on METRO’s buses and reduce/eliminate cash fares.



1700 – DISTRICT COUNSEL

ACCOMPLISHMENTS & OBJECTIVES

MAJOR FUNCTIONS

- Provides professional legal services for the Santa Cruz METRO, its Board of Directors and management staff.
- Represents the Santa Cruz METRO, its Board of Directors and METRO staff, as appropriate, in civil litigation and administrative hearings.
- Oversees the defense of all tort litigation filed against Santa Cruz METRO.
- Provides counsel for Policy/Procedures creation, implementation and enforcement.
- Provides the coordination and response to all public record requests.
- Provides counsel regarding Santa Cruz METRO’s contract requirements and approves the same and provides advice related to project management, contract administration and resolution of contract claims/disputes and protests.

DEPARTMENT ACCOMPLISHMENTS FOR FY24

- Safety First Culture: Monitored third party claims and incident reports; Obtained restraining orders to protect operators and customers
- Fiscal Stability, Stewardship, Accountability: Monitored legal budget and provided efficient staffing of legal matters
- State of Good Repair: Aided with procurements and contracts
- Internal and External Technology: Aided with procurements and contracts
- Zero Emission Buses (ZEBs): Aided with rolling stock procurements and contracts; grant requirements; hydrogen fueling solutions and facilities
- Legislative: Monitored legislation potentially impacting METRO; Advised on Brown Act legislative developments
- Core Business: Provided a number of trainings, including but not limited to, new CEO/GM and Board member orientations; Assisted the Board with the recruitment of a new CEO/GM; Assisted with numerous contractual, labor, personnel, litigation, employee benefits, and workers’ compensation matters; Provided assistance with labor negotiations; Provided assistance with real property matters, including the Pacific Station redevelopment project, Watsonville facility project and Paracruz facility project
- Compliance: Aided in developing and updating several existing Santa Cruz METRO policies; Provided advice related to Brown Act, Public Records Act, and grant (FTA/State) conditions compliance; Provided advice related to Title VI and ADA compliance

DEPARTMENT OBJECTIVES FOR FY25

- Safety First Culture: Provide new bus operator risk management training; Monitor third party claims and incident reports; assist Risk Department as needed
- Fiscal Stability, Stewardship, Accountability: Resolution of any currently outstanding claims; Continue focus on controlling legal budget; assist with revenue generation initiatives
- Service Quality and Delivery: Provide ongoing training for supervisory and management staff in various matters affecting Santa Cruz METRO; Continue improvements to Santa Cruz METRO's contractual documents; assist on revisions to existing policies and development of new policies as needed, including all policies required by the FTA
- Internal and External Technology: Aid with procurements and contracts; Development of relevant policies
- Employee Engagement; Attract, Retain, Develop: Assistance to HR department; Development of relevant policies
- State of Good Repair: Provide ongoing training for supervisory and management staff in various matters affecting Santa Cruz METRO; Aid with procurements and contracts; Review relevant policies/practices
- Strategic Alliance and Community Outreach: Provide legal support for various matters related to the development of Pacific Station, Watsonville, and ParaCruz facility projects; Provide support with contracts with UCSC and Cabrillo



1800 – SAFETY, SECURITY & RISK ACCOMPLISHMENTS & OBJECTIVES

MAJOR FUNCTIONS

The Safety, Security and Risk Management Department performs the following major activities and services:

- Develops and implements occupational safety and health programs, policies and procedures for the Santa Cruz METRO (METRO), and ensures compliance with the California Occupational Safety and Health Administration (CAL/OSHA) regulations and program requirements
- Ensure compliance with METRO's Injury and Illness Prevention Program (IIPP) under CAL/OSHA
- Maintain requirements of METRO's Public Transportation Agency Safety Plan (PTASP) as required by the Federal Transit Administration (FTA), regulation 49 CFR Part 673
- Processes tort claims and arrange settlements of claims filed against METRO
- Serves on the California Transit Indemnity Pool (CalTIP) Board of Directors representing METRO. Attends CalTIP Board meetings and manages METRO's Liability and Vehicle Physical Damage Program
- Investigates and follows up on resolutions reported unsafe conditions and hazards
- Reviews of all chemicals/products procured by METRO to ensure the safety of products and provides guidance for suitable personal protective equipment (PPE) and procedures before its use
- Conducts search and review of all video recordings and provides copies of video footage as requested by Operations, Law Enforcement agencies and the public
- Compiles and prepares National Transit Data reports for METRO accidents, and FTA Safety General Directives, and submits those reports to the FTA in a timely manner
- Manage and maintain Security Contracted services and ensure adequate security services are provided through physical presence and patrol services at all Transit Centers and in the METRO service areas
- Over site of various contracts pertaining to design and construction activities to enhancing safety and security at METRO facilities

DEPARTMENT ACCOMPLISHMENTS FOR FY24

- Updated faulty security cameras and monitors throughout METRO, ensuring full functionality
- Increased contracted security staffing presence to support the temporary River St Downtown Transit Terminal
- Developed, designed, and implemented METRO's Workplace Violence Prevention Plan in compliance with SB533
- Enhanced reporting channels for employees to report unsafe conditions and hazards by incorporating an online hazard/near miss reporting via our safety software
- Restarted safety debriefs at all public meetings to ensure all people unfamiliar with Metro's facilities understand the proper evacuation procedures in the event of an emergency

DEPARTMENT OBJECTIVES FOR FY25

- Hydrogen Fuel Cell Bus Integration: Collaborate with all departments on training, safety protocols, and emergency procedures for the new fleet
 - As facilities are undergoing retrofit for Hydrogen, ensure that Emergency Evacuation Protocols are understood, and ensure employees and local law enforcement understand what to do in the event of an emergency evacuation due to potential Hydrogen release
- Strengthening Safety Culture: Further embed FTA SMS principles across METRO policies
 - Incorporate frontline union workers on the Safety Committees in Safety Planning and Risk Assessments
 - Work with CalTIP to provide great safety training tools and resources for Fleet, Facilities, and Operations departments in line with Metro's Safety-First Principles
- Disaster Resilience: Partner with the County Office of Response, Recovery & Resilience to ensure continuity during natural disasters
 - Update Hazard Mitigation/Emergency Plans, and EOC (Emergency Operations Center) center to ensure continuity of service during Natural Disasters
- Enhance Monitoring: Install additional security cameras and gate protections at critical facilities
 - Procure and incorporate safety coaching software on buses that can help reduce accidents/incidents in line with Metro's Safety First Principles

1900 – CONTRACTS & PURCHASING ACCOMPLISHMENTS & OBJECTIVES

MAJOR FUNCTIONS

Identify and evaluate potential suppliers based on quality, price, and reliability to ensure the best fit for organizational needs.

Negotiate terms and conditions with vendors, ensuring favorable pricing, service levels, and compliance with company policies.

Draft, review, and manage contracts, including renewals, amendments, and compliance monitoring.

Create, process, and track purchase orders (POs), ensuring timely delivery of goods and services.

Maintain records of all POs and ensure proper documentation for auditing purposes.

Monitor and manage Capital budgets, ensuring purchases align with financial goals and identifying cost-saving opportunities.

Foster strong relationships with suppliers to ensure smooth operations, resolve issues, and negotiate better terms.

Continuously improve procurement processes for efficiency, transparency, and alignment with company goals, using tools like procurement software or ERP systems.

Identify and mitigate risks related to supplier contracts and procurement activities, ensuring compliance with local, federal, and industry regulations.

DEPARTMENT ACCOMPLISHMENTS FOR FY24

- Successfully negotiated a new contract for a Facilities Master Plan, which should provide a roadmap for addressing the challenges METRO faces in fully transitioning its fleet to zero-emission technology and expanding service over the next one to five years
- Successfully negotiated two new contracts with New Flyer for a total of 53 hydrogen fuel cell buses
- Negotiated new contracts for:
 - HVAC Bay 11 Design and Installation
 - Paratransit Eligibility Certification Program Services
 - Purchase, Delivery and Servicing of Heavy-Duty Coach Batteries
 - Installation of 5 EV Chargers
 - Purchase and Delivery of Bus Stop Shelters

- Issued formal procurements for a permanent hydrogen fueling facility, a mobile hydrogen fueler, and a hydrogen infrastructure construction manager
- Provided semiannual DBE reports to Grants/Planning personnel to fulfill DBE reporting requirements for FTA-funded projects
- Actively participated with the Bay Area Business Outreach Committee (BOC) to help increase our DBE contacts and improve our outreach to DBE vendors

DEPARTMENT OBJECTIVES FOR FY25

- **Contracts Negotiations and Management:**
 - Complete negotiations and execute final contracts for a permanent hydrogen fueling facility, fueling services, and maintenance services
 - Complete negotiations and execute final contract for a mobile hydrogen fueler
 - Complete procurement and execute final contract for a hydrogen infrastructure construction manager
- **Optimize Procurement with Workday:**
 - Configure Workday to match procurement workflows (requisitions, approvals, vendor management).
 - Implement training to ensure employees can effectively use the system.
 - Document best practices for Workday in procurement.
- **Enhance Vendor, Contract, and Inventory Management:**
 - Use Workday for streamlined vendor onboarding and compliance tracking.
 - Centralize vendor cost data and contract renewal timelines in Workday.
 - Create and track contracts in Workday for better visibility and management.
 - Automate contract approval and renewal workflows to reduce manual effort.
- **Improve Cost Efficiency:**
 - Leverage Workday analytics to identify cost-saving opportunities and track spend in real time.
- **Foster a Collaborative Procurement Culture:**
 - Promote cross-departmental collaboration via Workday’s workflow features.
 - Encourage transparency in procurement processes.

2000 – INVENTORY MANAGEMENT ACCOMPLISHMENTS & OBJECTIVES

MAJOR FUNCTIONS

Identify, locate, and procure bus, paratransit, facilities maintenance and custodial, parts, materials and supplies. Maintain inventory, manage receiving and distribution of all incoming shipments coming to Metro

DEPARTMENT ACCOMPLISHMENTS FOR FY24

- Created bin locations for all inventory items
- Labeled the parts department with new bin locations
- Facilitated Implementation of phase two of the new ERP system (parts/purchasing)
- Facilitated the change in hardware vendor from Fastenal to Kimball Midwest

DEPARTMENT OBJECTIVES FOR FY25

- Initial stock order for new hydrogen bus fleet
- Increase in inventory in response to the increase in service miles
- Barcode all inventory parts
- Relabel parts room and all storage locations with new signage
- Utilize the space we have better



2200 – FACILITIES MAINTENANCE ACCOMPLISHMENTS & OBJECTIVES

MAJOR FUNCTIONS

- Provide 24-hour support for Operations and Fleet Maintenance, and all other departments as needed
- Maintain five transit facilities, three transit centers, one park & ride lot, and approximately 965 bus stops
- Develop, implement, and administer local, state, and federal regulatory compliance programs, such as storm water and hazardous materials programs, required to operate a transit agency
- Provide accurate records for State of Good Repair and Santa Cruz Metro TAM Plan
- Ensure all scheduled maintenance is tracked and performed as outlined by the facilities maintenance plan
- Maintain accurate records specific to facilities maintenance for compliance with Santa Cruz Metro record retention policy
- Provide maintenance staff with cautious training and education

DEPARTMENT ACCOMPLISHMENTS FOR FY24

- Demolished deteriorated wooden bus stop shelters to make way for new metal bus stop shelters
- Installation of new larger Big Belly trash cans at various bus stops with One Ride at a Time campaign graphics
- Installation of five new additional EV bus chargers and dispensers
- Upgraded four existing EV bus chargers that were no longer supported by Proterra
- Upgraded Scotts Valley Transit Center with a new roof and gutters, irrigation, and landscaping
- Purchased new trailer mounted pressure washer for washing bus stops
- Installed EV charger at Administration building
- Purchased an enclosed trailer for marketing events and customized the trailer adding shelves and an awning
- Continued working with Santa Cruz City Resource Recovery Collection Department on fueling at Metro's fuel station

- Maintained all buildings in a state of good repair
- Moved out of old Santa Cruz Metro Transit Center and into a new temporary Transit Center located Downtown Santa Cruz (RFTC)
- Fabricated custom bus shelter in house for use at RFTC area 4
- Updated large signage on bus lanes at Watsonville Transit Center
- Filled vacant Custodial positions
- Replaced two parts washers at the Maintenance Building

DEPARTMENT OBJECTIVES FOR FY25

- Replace Pressure washer/water recycler system at Maintenance building
- Receive and install 30 new LNI bus shelters and Big Belly trash cans
- Perform Maintenance building upgrades for Hydrogen vehicle servicing
- Replace one facilities truck
- Install new Big Belly trash cans and recycling cans at Watsonville transit Center
- Fabricate additional bus shelter in house for use at RFTC area 3
- Installation of an EV charger at the ParaCruz building



3100 PARATRANSIT ACCOMPLISHMENTS & OBJECTIVES

MAJOR FUNCTIONS:

Santa Cruz METRO's Paratransit Department (ParaCruz) is responsible for coordinating and providing safe, efficient, reliable, and courteous complimentary shared ride Paratransit service offered to older adults, and people with disabilities in Santa Cruz County. ParaCruz will provide door-to-door service within three quarters of a mile of any Santa Cruz METRO bus service route. This service is also extended to persons qualified to ride Paratransit visiting from other areas.

DEPARTMENT ACCOMPLISHMENTS FOR FY24:

- Outsourced eligibility to third party vendor ADAride
- Balanced budget
- Maintained on-time performance above the targeted goal of 90%
- Low incidence of workplace claims
- Provided annual Paratransit Operator training to enhance performance
- Provided annual Paratransit Staff training
- Provided Management and Paratransit Supervisors with training improve service, performance, compliance, and customer satisfaction.
- Created brochures for ParaCruz riders

DEPARTMENT OBJECTIVES FOR FY25

- Continue to decrease the cost per ride by locating inefficiencies and improving scheduling, dispatching, and vehicle operating practices
- Locate grant opportunities for replacement of aging Paratransit vehicles
- Research opportunities to decrease no-show and cancellations at the door
- Provide ongoing development training for new and existing staff covering several areas critical to effective Paratransit operation to include ADA compliance, new Dispatch and Scheduling software (Ecolane), sensitivity training, customer service, office administration and supervision
- Strive to increase productivity through improvements of scheduling, dispatching, and vehicle operating practices to decrease the cost per ride.
- Implement a program that educates, promotes, and provides travel-training opportunities to Paratransit riders on the benefits of riding METRO's Fixed Route system

3200 OPERATIONS & 3300 BUS OPERATORS ACCOMPLISHMENTS & OBJECTIVES

MAJOR FUNCTIONS

- Responsible for all fixed route bus services in Santa Cruz
- Coordination of functions to meet Federal, State, and Local Inter-regional Commuter Services
- Meet Santa Cruz METRO organizational and service requirements
- Responsible for training all fixed route and maintenance personnel
- Responsible for implementing all Operations Planning route changes and improvements, including new and increased service
- Provide ongoing development and training for staff to retain and attract
- Provide Key Performance Indicators for staff, including on time performance, reduced accidents, and minimal customer complaints

DEPARTMENT ACCOMPLISHMENTS FOR FY24

- Hosted events
 - First Metro Transit Safety Institute (TSI) class in July
 - Company-wide Roadeo and picnic
- Hired and trained approximately 100 operators
- Provided operator and/or supervisor training for:
 - Gillig electric battery vehicles
 - Verification of Transit Training (VTT)
 - TSI
 - US Department of Transportation CDL
- Updated training for Transit Supervisors and Trainers
- Reduced operator accidents
- Reduced operator overtime
- Engaged in multiple public outreach events
- Assisted in emergency drills and evacuations

DEPARTMENT OBJECTIVES FOR FY25

- Integrate operators to online completion of accident and incident reports
- Improve onboarding for Operations Supervisors
- Reduce supervisor overtime
- Reduce additional operator overtime
- Improve scheduling software either through an upgrade to HASTUS, or implementation of a new system
- Ensure timely retraining of operators
- Reestablish safe driver awards program
- Participate in the APTA national roadeo
- Explore additional training opportunities for Management and Supervisors
- Train all supervisory staff on Hydrogen vehicles



4100 & 4125 FLEET ACCOMPLISHMENTS & OBJECTIVES

MAJOR FUNCTIONS

- Maintenance staff work to comply, implement and administer Federal, State, and local regulatory compliance programs.
- Ensures that fleet maintenance practices comply with FTA C 5010.1D
- Performs and schedules all district revenue and non-revenue vehicle and equipment repair and maintenance work.
- Works with CHP to conduct annual terminal inspections.
- Promote safe and clean work practices through SOP and continue site training.
- Supports other departments in preparation, implementation, and scheduling of projects. Such as parts, purchasing, marketing, training, grants, and operations.
- Maintain accurate records specific to fleet maintenance and in compliance with Santa Cruz Metro record retention policy.
- Ensures all scheduled maintenance is tracked and performed as outlined by our fleet maintenance plan.
- Ensures all work performed to a minimum standard set forth by fleet supervisors and fleet manager.
- Installs tracks and removes all ad signs for the marketing department.
- Fuels, cleans, and details all district revenue and non-revenue vehicles.
- Maintains all district revenue collection equipment and revenue cash vaults.
- Provides maintenance staff with cautious training and education of current and future fleet vehicles and zero emission technologies.
- Provides monthly KPI reporting in accordance with fleet maintenance plan for state and federal reporting.
- Provides accurate records for State of Good Repair and Santa Cruz Metro TAM Plan.

DEPARTMENT ACCOMPLISHMENTS FOR FY24

- Obtained 10 used 60' buses from another agency. Extensive work was performed on the buses to prepare for revenue service.
- Obtained compliance certification for CARB's new Clean Truck Check Emissions Testing Program.

- All lead mechanics obtain CA inspector certifications for CARB Clean Truck Check Program.
- Restructured fleet maintenance shifts to 24-hour schedule to accommodate operational service increase and create a more efficient workflow in the shop.
- Filled all vacant mechanic 1 and 2 positions and hired 4 new Vehicle service workers.
- Continued training and employee development in key areas:
 - Zero emission technology
 - Employee professional development
 - Internal fleet maintenance employee promotions

DEPARTMENT OBJECTIVES FOR FY25

- Continued evaluation and strategic planning to meet the needs of the district and align maintenance policies and procedures to achieve future goals.
- Obtain satisfactory rating on CHP terminal inspection.
- Continued employee training in zero emissions technologies.
- Receive and in process used buses from other agencies and new Hydrogen buses.
- Configure asset management program to assist and analyze data to better suit the district’s needs.



Budget Revenues, Expenses, Transfers – Line Item Details



**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT
FY25 & FY26 OPERATING BUDGET
REVENUE SOURCES**

REVENUE SOURCE	June-23	September-24		Increase/(Decrease)		PLAN FY26	Increase/(Decrease)	
	BUDGET FY24	BUDGET FY25	\$ VAR	% VAR	\$ VAR		% VAR	
Passenger Fares								
Fixed Route Fares	\$ 1,858,000	\$ 1,441,612	\$ (416,388)	(22.4%)	\$ 1,490,205	\$ 48,593	3.4%	
Paratransit Fares	209,719	220,205	10,486	5.0%	231,215	11,010	5.0%	
Highway 17 Fares	988,475	1,017,294	28,819	2.9%	1,083,425	66,131	6.5%	
Park & Ride Revenue	24,000	24,240	240	1.0%	24,482	242	1.0%	
Special Transit Fares								
UCSC	4,875,674	4,973,187	97,513	2.0%	5,072,651	99,464	2.0%	
Cabrillo	595,056	606,957	11,901	2.0%	619,096	12,139	2.0%	
City of SC	58,980	85,000	26,020	44.1%	86,700	1,700	2.0%	
Shaffer	3,275	2,456	(819)	(25.0%)	2,161	(295)	(12.0%)	
Highway 17 Payments								
VTA	382,500	390,150	7,650	2.0%	397,953	7,803	2.0%	
San Jose State	-	-	-	2.0%	-	-	2.0%	
Amtrak	179,287	182,873	3,586	2.0%	186,530	3,657	2.0%	
Sales Tax/including Measure D								
1979 Gross Sales Tax (1/2 cent)	27,539,554	27,539,554	-	0.0%	27,814,950	275,396	1.0%	
2026 Gross Sales Tax (1/2 cent)	-	-	-	0.0%	-	-	1.0%	
2016 Net Sales Tax (Measure D)	4,268,631	4,268,631	-	0.0%	4,311,317	42,686	1.0%	
Federal/State Grants								
Transp Dev Act (TDA - LTF) Funds	8,912,046	8,701,057	(210,989)	(2.4%)	8,953,388	252,331	2.9%	
FTA Sec 5307 - Op Assistance*	3,829,986	6,030,232	2,200,246	57.4%	6,162,294	132,062	2.2%	
FTA Sec 5311 - Rural Op Asst*	269,051	274,943	5,892	2.2%	280,964	6,021	2.2%	
FTA Sec 5307 - ARPA	9,959,064	-	(9,959,064)	(100.0%)	-	-	0.0%	
Medicare Subsidy	400	400	-	0.0%	400	-	0.0%	
TIRCP Grant - Workforce Training	322,000	500,000	178,000	55.3%	144,000	(356,000)	200.0%	
TIRCP Grant - Service Expansion	-	10,800,000	10,800,000	100.0%	10,800,000	-	0.0%	
LCTOP Grant - Zero Fares for all	-	-	-	0.0%	-	-	(100.0%)	
LCTOP Grant - Youth Cruz Free	746,737	534,914	(211,823)	(28.4%)	498,498	(36,416)	(6.8%)	
TDA - STA - Operating (Includes SB1)	6,044,099	6,014,492	(29,607)	(0.5%)	6,194,927	180,435	4.1%	
STIC - Op Assistance	-	5,613,279	5,613,279	100.0%	5,736,210	122,931	2.2%	
Fuel Tax Credit	291,096	145,548	(145,548)	(50.0%)	-	(145,548)	(100.0%)	

**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT
FY25 & FY26 OPERATING BUDGET
REVENUE SOURCES**

REVENUE SOURCE	June-23	September-24	Increase/(Decrease)		PLAN		Increase/(Decrease)	
	BUDGET FY24	BUDGET FY25	\$ VAR	% VAR	FY26	\$ VAR	% VAR	
All Other Revenue								
Commissions	500	-	(500)	0.0%	-	-	-	0.0%
Advertising Income	172,320	120,624	(51,696)	(30.0%)	120,624	-	-	0.0%
Rent Income - SC Pacific Station	41,798	-	(41,798)	(100.0%)	-	-	-	0.0%
Rent Income - Scotts Valley	32,959	29,961	(2,998)	(9.1%)	30,859	898	898	3.0%
Rent Income - Watsonville TC	30,560	41,259	10,699	35.0%	42,496	1,237	1,237	3.0%
Interest Income	755,568	2,174,044	1,418,476	187.7%	2,108,823	(65,221)	(65,221)	(3.0%)
Other Non-Transp Revenue - LCFS Credits	15,000	6,000	(9,000)	1.0%	6,120	120	120	2.0%
Other Non-Transp Revenue - CNG Sales	100,000	71,000	(29,000)	3.0%	72,420	1,420	1,420	2.0%
Other Non-Transp Revenue - All Other	91,000	53,000	(38,000)	1.0%	54,060	1,060	1,060	2.0%
TOTAL OPERATING REVENUE	\$ 72,597,335	\$ 81,862,912	\$ 9,265,577	12.8%	\$ 82,526,768	\$ 663,856	0.8%	
TRANSFERS TO CAPITAL/OPERATING & CAPITAL R	\$ (9,975,524)	\$ (9,740,971)	\$ 234,553	(2.4%)	\$ (8,167,241)	\$ 1,573,730	(16.2%)	
TRANSFERS (TO) / FROM COVID-19 RECOVERY FUN	\$ 2,461,711	\$ 6,847,292	\$ 4,385,581	178.2%	\$ 9,588,503	\$ 2,741,211	40.0%	
TOTAL REVENUE SOURCES	\$ 65,083,522	\$ 78,969,233	\$ 13,885,711	21.3%	\$ 83,948,030	\$ 4,978,797	6.3%	
<i>* FTA funding is used solely to fund labor expense</i>								
TOTAL EXPENSES	65,083,522	78,969,233	13,885,711	21.3%	83,948,030	4,978,797	6.3%	
TRANSFERS TO CAPITAL (BUS REPLACEMENT FUND)	2,349,727	2,350,723	996	0.0%	2,325,734	(24,989)	(1.1%)	
TRANSFERS TO OPERATING & CAPITAL RESERVE FUNDS								
OPERATING & CAPITAL RESERVE FUNDS	5,334,701	5,244,700	(90,001)	(1.7%)	5,841,507	596,807	11.4%	
UAL & OPEB	2,000,000	2,000,000	-	0.0%	-	(2,000,000)	(100.0%)	
FUEL TAX CREDIT	291,096	145,548	(145,548)		-	(145,548)		
SURPLUS/(DEFICIT)	(2,461,711)	(6,847,292)	(4,385,581)		(9,588,503)	(2,741,211)		

Revenue - (Expenses + Transfer to Capital Budget + Fuel Tax Credit)

**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT
FY25 & FY26 OPERATING BUDGET
Transfers & Operating Balance**

TRANSFERS	June-23	September-24	Increase/(Decrease)		PLAN FY26	Increase/(Decrease)	
	BUDGET FY24	BUDGET FY25	\$ VAR	% VAR		\$ VAR	% VAR
Transfers to Capital Budget							
2016 Net Sales Tax Measure D*	\$ (2,349,727)	\$ (2,350,723)	\$ (996)	0.0%	\$ (2,241,673)	\$ 109,050	(4.6%)
TDA - STA - Operating , Includes SB1	-	-	-	0.0%	(84,061)	(84,061)	100.0%
Total	\$ (2,349,727)	\$ (2,350,723)	\$ (996)	0.0%	\$ (2,325,734)	\$ 24,989	(1.1%)
Transfers to/(from) Operating & Capital Reserve Fund							
Fuel Tax Credit**	\$ (291,096)	\$ (145,548)	\$ 145,548	(50.0%)	\$ -	\$ 145,548	(100.0%)
CalPERS UAL & OPEB	(2,000,000)	(2,000,000)	-	0.0%	-	2,000,000	(100.0%)
Reserves Replenishment	(1,334,701)	(1,244,700)	90,001	(6.7%)	(1,841,507)	(596,807)	47.9%
Operating & Capital Reserve Fund	(4,000,000)	(4,000,000)	-	0.0%	(4,000,000)	-	0.0%
Total	\$ (7,625,797)	\$ (7,390,248)	\$ 235,549	(3.1%)	\$ (5,841,507)	\$ 1,548,741	(21.0%)
TOTAL OPERATING/CAPITAL TRANSFERS	\$ (9,975,524)	\$ (9,740,971)	\$ 234,553	(2.4%)	\$ (8,167,241)	\$ 1,573,730	(16.2%)
Transfers (To) / From Covid-19 Recovery Fund							
Transfers (To) / From Covid-19 Recovery Fund	\$ 2,461,711	\$ 6,847,292	\$ 4,385,581	178.2%	\$ 9,588,503	\$ 2,741,211	40.0%
Total	\$ 2,461,711	\$ 6,847,292	\$ 4,385,581	178.2%	\$ 9,588,503	\$ 2,741,211	40.0%
TOTAL REVENUE	\$ 72,597,335	\$ 81,862,912	\$ 9,265,577	12.8%	\$ 82,526,768	\$ 663,856	0.8%
TOTAL EXPENSES	\$ 65,083,522	\$ 78,969,233	\$ 13,885,711	21.3%	\$ 83,948,030	\$ 4,978,797	6.3%
TOTAL OPERATING/CAPITAL TRANSFERS	\$ (9,975,524)	\$ (9,740,971)	\$ 234,553	(2.4%)	\$ (8,167,241)	\$ 1,573,730	(16.2%)
TOTAL COVID TRANSFERS	\$ 2,461,711	\$ 6,847,292	\$ 4,385,581	178.2%	\$ 9,588,503	\$ 2,741,211	40.0%
OPERATING BALANCE	\$ -	\$ -	\$ -	-	\$ -	\$ -	-

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT
FY25 & FY26 OPERATING BUDGET
CONSOLIDATED EXPENSES

ACCOUNT	DESCRIPTION	June-23	September-24		Increase/(Decrease) \$ VAR	% VAR	PLAN FY26	Increase/(Decrease) \$ VAR	% VAR
		BUDGET FY24	BUDGET FY25	BUDGET FY25					
LABOR									
501011	Bus Operator Pay	10,325,261	16,261,500	5,936,239	57.5%	17,369,189	1,107,689	6.8%	
501013	Bus Operator OT	774,478	788,222	13,744	1.8%	812,737	24,515	3.1%	
501021	Other Salaries	9,895,202	12,025,648	2,130,446	21.5%	12,783,591	757,943	6.3%	
501023	Other OT	396,444	107,284	(289,160)	(72.9%)	112,370	5,086	4.7%	
Totals		21,391,385	29,182,654	7,791,269	36.4%	31,077,887	1,895,233	6.5%	
FRINGE BENEFITS									
502011	Medicare/Soc. Sec.	374,119	507,627	133,508	35.7%	543,211	35,584	7.0%	
502021	Retirement	2,708,989	3,698,631	989,642	36.5%	3,878,935	180,304	4.9%	
502022	Retirement UAL	-	665,836	665,836	100.0%	1,316,034	650,198	97.7%	
502031	Medical Ins	11,985,361	14,998,215	3,012,854	25.1%	17,381,919	2,383,704	15.9%	
502041	Dental Ins	504,082	582,692	78,610	15.6%	591,654	8,962	1.5%	
502045	Vision Ins	105,936	133,110	27,174	25.7%	137,060	3,950	3.0%	
502051	Life Ins/AD&D	48,509	64,441	15,932	32.8%	66,509	2,068	3.2%	
502060	State Disability Ins (SDI)	228,079	395,619	167,540	73.5%	434,552	38,933	9.8%	
502061	Long Term Disability Ins	160,862	218,862	58,000	36.1%	221,116	2,254	1.0%	
502071	State Unemployment Ins (SUI)	34,650	50,176	15,526	44.8%	53,312	3,136	6.3%	
502081	Worker's Comp Ins	1,045,389	1,412,830	367,441	35.1%	1,455,217	42,387	3.0%	
502101	Holiday Pay	746,101	1,037,317	291,216	39.0%	1,111,597	74,280	7.2%	
502103	Floating Holiday	141,115	170,305	29,190	20.7%	180,361	10,056	5.9%	
502109	Sick Leave	1,143,829	1,593,987	450,158	39.4%	1,708,412	114,425	7.2%	
502111	Annual Leave	2,203,760	2,754,177	550,417	25.0%	2,964,045	209,868	7.6%	
502121	Other Paid Absence	174,864	243,143	68,279	39.0%	260,553	17,410	7.2%	
502251	Phys. Exams	19,371	26,250	6,879	35.5%	27,075	825	3.1%	
502253	Driver Lic Renewal	3,422	7,049	3,627	106.0%	7,336	287	4.1%	
502999	Other Fringe Benefits	184,757	277,206	92,449	50.0%	251,193	(26,013)	(9.4%)	
Totals		21,813,195	28,837,473	7,024,278	32.2%	32,590,091	3,752,618	13.0%	

**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT
FY25 & FY26 OPERATING BUDGET**

CONSOLIDATED EXPENSES

June-23 September-24

ACCOUNT	DESCRIPTION	BUDGET FY24	BUDGET FY25	Increase/(Decrease) \$ VAR	% VAR	PLAN FY26	Increase/(Decrease) \$ VAR	% VAR
SERVICES								
503011	Acting/Audit Fees	105,250	58,437	(46,813)	(44.5%)	61,096	2,659	4.6%
503012	Admin/Bank Fees	627,000	455,632	(171,368)	(27.3%)	478,414	22,782	5.0%
503031	Prof/Technical Fees	2,813,153	1,951,135	(862,018)	(30.6%)	923,826	(1,027,309)	(52.7%)
503032	Legislative Services	258,703	142,638	(116,065)	(44.9%)	146,350	3,712	2.6%
503033	Legal Services	554,346	613,430	59,084	10.7%	636,601	23,171	3.8%
503034	Pre-Employment Exams	10,219	11,810	1,591	15.6%	12,220	410	3.5%
503041	Temp Help	-	-	-	0.0%	-	-	0.0%
503161	Custodial Services	8,722	7,000	(1,722)	(19.7%)	7,420	420	6.0%
503162	Uniforms/Laundry	41,795	74,842	33,047	79.1%	76,440	1,598	2.1%
503171	Security Services	672,869	1,130,000	457,131	67.9%	1,187,820	57,820	5.1%
503221	Classified/Legal Ads	34,992	24,280	(10,712)	(30.6%)	25,244	964	4.0%
503222	Legal Ads	-	-	-	0.0%	-	-	0.0%
503225	Graphic Services	-	-	-	0.0%	-	-	0.0%
503351	Repair - Bldg & Impr	225,000	100,000	(125,000)	(55.6%)	105,000	5,000	5.0%
503352	Repair - Equipment	1,549,056	1,523,204	(25,852)	(1.7%)	1,571,430	48,226	3.2%
503353	Repair - Rev Vehicle	654,926	892,790	237,864	36.3%	741,800	(150,990)	(16.9%)
503354	Repair - Non Rev Vehicle	72,075	40,000	(32,075)	(44.5%)	40,000	-	0.0%
503363	Haz Mat Disposal	74,096	89,000	14,904	20.1%	94,340	5,340	6.0%
Totals		7,702,202	7,114,198	(588,004)	(7.6%)	6,108,001	(1,006,197)	(14.1%)
MOBILE MATERIALS & SUPPLIES								
504011	Fuels & Lubricants - Non Rev Veh	78,655	73,960	(4,695)	(6.0%)	74,000	40	0.1%
504012	Fuels & Lubricants - Rev Veh	3,764,296	3,699,770	(64,526)	(1.7%)	3,894,019	194,249	5.3%
	Hydro Hydrogen fuel	-	-	-	0.0%	-	-	0.0%
504021	Tires & Tubes	217,000	328,350	111,350	51.3%	340,000	11,650	3.5%
504161	Other Mobile Supplies	-	-	-	0.0%	-	-	0.0%
504191	Rev Vehicle Parts	1,369,299	1,341,870	(27,429)	(2.0%)	1,308,450	(33,420)	(2.5%)
Totals		5,429,250	5,443,950	14,700	0.3%	5,616,469	172,519	3.2%

**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT
FY25 & FY26 OPERATING BUDGET
CONSOLIDATED EXPENSES**

June-23 September-24

ACCOUNT	DESCRIPTION	BUDGET FY24	BUDGET FY25	Increase/(Decrease) \$ VAR	% VAR	PLAN FY26	Increase/(Decrease) \$ VAR	% VAR
OTHER MATERIALS & SUPPLIES								
504205	Freight Out	5,000	5,000	-	0.0%	5,000	-	0.0%
504211	Postage & Mailing	34,454	18,600	(15,854)	(46.0%)	19,185	585	3.1%
504214	Promotional Items	61,000	50,000	(11,000)	(18.0%)	52,500	2,500	5.0%
504215	Printing	412,225	277,444	(134,781)	(32.7%)	276,413	(1,031)	(0.4%)
504217	Photo Supp/Process	1,000	500	(500)	(50.0%)	500	-	0.0%
504311	Office Supplies	84,817	86,704	1,887	2.2%	82,215	(4,489)	(5.2%)
504315	Safety Supplies	28,116	36,150	8,034	28.6%	37,106	956	2.6%
504316	COVID-19	-	-	-	0.0%	-	-	0.0%
504317	Cleaning Supplies	63,540	72,500	8,960	14.1%	76,100	3,600	5.0%
504409	Repair/Maint Supplies	127,409	122,400	(5,009)	(3.9%)	128,314	5,914	4.8%
504417	Tenant Repairs	10,508	1,000	(9,508)	(90.5%)	1,000	-	0.0%
504421	Non-Inventory Parts	52,475	40,250	(12,225)	(23.3%)	40,250	-	0.0%
504511	Small Tools	19,275	29,300	10,025	52.0%	30,132	832	2.8%
504515	Employee Tool Replacement	3,000	3,000	-	0.0%	3,000	-	0.0%
Totals		902,819	742,848	(159,971)	(17.7%)	751,715	8,867	1.2%
UTILITIES								
505010	Propulsion Power	150,000	185,000	35,000	23.3%	200,000	15,000	8.1%
505011	Gas & Electric	388,080	446,000	57,920	14.9%	452,000	6,000	1.3%
505021	Water & Garbage	175,973	196,300	20,327	11.6%	202,895	6,595	3.4%
505031	Telecommunications	196,723	223,730	27,007	13.7%	232,562	8,832	3.9%
Totals		910,776	1,051,030	140,254	15.4%	1,087,457	36,427	3.5%
CASUALTY & LIABILITY								
506011	Insurance - Property	92,950	93,833	883	0.9%	117,227	23,394	24.9%
506015	Insurance - PL/PD	983,833	551,986	(431,847)	(43.9%)	947,713	395,727	71.7%
506021	Insurance - Other	86,700	102,250	15,550	17.9%	104,000	1,750	1.7%
506123	Settlement Costs	163,040	166,206	3,166	1.9%	174,516	8,310	5.0%
506127	Repairs - District Prop	-	-	-	0.0%	-	-	0.0%
Totals		1,326,523	914,275	(412,248)	(31.1%)	1,343,456	429,181	46.9%

**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT
FY25 & FY26 OPERATING BUDGET**

CONSOLIDATED EXPENSES

ACCOUNT	DESCRIPTION	June-23		September-24		PLAN FY26	Increase/(Decrease) \$ VAR	% VAR	Increase/(Decrease) \$ VAR	% VAR
		BUDGET FY24	BUDGET FY25	BUDGET FY25	Increase/(Decrease) \$ VAR					
TAXES										
507051	Fuel Tax	15,000	18,900	18,900	3,900	19,845	945	5.0%	945	5.0%
507201	Licenses & Permits	31,179	32,600	32,600	1,421	34,608	2,008	6.2%	2,008	6.2%
507999	Other Taxes	12,254	15,700	15,700	3,446	16,642	942	6.0%	942	6.0%
	Totals	58,433	67,200	67,200	8,767	71,095	3,895	5.8%	3,895	5.8%
MISC EXPENSE										
509011	Dues/Subscriptions	109,819	108,129	108,129	(1,690)	111,491	3,362	3.1%	3,362	3.1%
509081	Advertising - District Promo	245,000	124,000	124,000	(121,000)	129,400	5,400	4.4%	5,400	4.4%
509101	Employee Incentive Program	80,144	45,538	45,538	(34,606)	45,855	317	0.7%	317	0.7%
509121	Employee Training	450,588	620,612	620,612	170,024	278,486	(342,126)	(55.1%)	(342,126)	(55.1%)
509122	BOD Travel	13,719	3,324	3,324	(10,395)	3,490	166	5.0%	166	5.0%
509123	Travel	111,154	104,634	104,634	(6,520)	106,621	1,987	1.9%	1,987	1.9%
509125	Local Meeting Expense	27,865	17,584	17,584	(10,281)	17,279	(305)	(1.7%)	(305)	(1.7%)
509127	Board Director Fees	10,000	8,850	8,850	(1,150)	8,850	-	0.0%	-	0.0%
509150	Contributions	-	-	-	-	-	-	0.0%	-	0.0%
509198	Cash Over/Short	-	-	-	-	-	-	0.0%	-	0.0%
509999	Other Misc Expense	-	-	-	-	-	-	0.0%	-	0.0%
	Totals	1,048,289	1,032,671	1,032,671	(15,618)	701,472	(331,199)	(32.1%)	(331,199)	(32.1%)
INTEREST EXPENSE & DEBT SERVICE										
511102	Interest Expense - Loan	893	-	-	(893)	-	-	0.0%	-	0.0%
511103	Interest Expense - POB	1,426,832	1,376,786	1,376,786	(50,046)	1,316,724	(60,062)	(4.4%)	(60,062)	(4.4%)
524000	Principal - POB	2,745,833	2,800,417	2,800,417	54,584	2,864,583	64,166	2.3%	64,166	2.3%
	Totals	4,173,558	4,177,203	4,177,203	3,645	4,181,307	4,104	0.1%	4,104	0.1%

**SANTA CRUZ METROPOLITAN TRANSIT DISTRICT
FY25 & FY26 OPERATING BUDGET**

CONSOLIDATED EXPENSES

ACCOUNT	DESCRIPTION	June-23	September-24	Increase/(Decrease)		Increase/(Decrease)	
		BUDGET FY24	BUDGET FY25	\$ VAR	% VAR	\$ VAR	% VAR
LEASES & RENTALS							
512011	Facility Lease	310,628	390,781	80,153	25.8%	18,345	4.7%
512061	Equipment Rental	16,464	14,950	(1,514)	(9.2%)	(4,996)	(33.4%)
	Totals	327,092	405,731	78,639	24.0%	13,349	3.3%
	PERSONNEL TOTAL	43,204,580	58,020,127	14,815,547	34.3%	5,647,851	9.7%
	NON-PERSONNEL TOTAL	21,878,942	20,949,106	(929,836)	(4.2%)	(669,054)	(3.2%)
	TOTAL OPERATING EXPENSES	65,083,522	78,969,233	13,885,711	21.3%	4,978,797	6.3%

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT

FY25 & FY26 OPERATING BUDGET

Departmental Expenses

June-23 September-24

	BUDGET		BUDGET		Increase/(Decrease)		PLAN		Increase/(Decrease)	
	FY24	FY25	FY24	FY25	\$ VAR	% VAR	FY26	\$ VAR	% VAR	
1100 Administration	\$ 1,757,668	\$ 1,702,077	\$	\$ (55,591)	(3.2%)	\$ 1,703,655	\$ 1,578	0.1%		
1200 Finance	7,896,500	7,361,387	(535,113)	(6.8%)	7,828,442	467,055	6.3%			
1300 Customer Service	1,135,810	1,196,404	60,594	5.3%	1,284,066	87,662	7.3%			
1325 Marketing	1,574,833	1,463,964	(110,869)	(7.0%)	1,420,665	(43,299)	(3.0%)			
1400 Human Resources	1,317,850	1,292,398	(25,452)	(1.9%)	1,396,424	104,026	8.0%			
1500 Information Technology	2,044,303	2,176,439	132,136	6.5%	2,278,734	102,295	4.7%			
1600 Planning, Grants, Governmental Affairs	1,937,353	1,260,441	(676,912)	(34.9%)	1,224,843	(35,598)	(2.8%)			
1700 District Counsel	557,512	616,754	59,242	10.6%	640,091	23,337	3.8%			
1800 Safety, Security, and Risk Management	1,191,390	1,675,582	484,192	40.6%	1,777,858	102,276	6.1%			
1900 Purchasing	489,621	541,612	51,991	10.6%	597,018	55,406	10.2%			
2000 Inventory Management	486,112	565,137	79,025	16.3%	615,623	50,486	8.9%			
2200 Facilities Maintenance	4,002,397	4,560,667	558,270	13.9%	4,196,051	(364,616)	(8.0%)			
3100 Paratransit	5,067,796	5,484,564	416,768	8.2%	5,968,749	484,185	8.8%			
3200 Operations	2,795,292	4,421,812	1,626,520	58.2%	4,666,697	244,885	5.5%			
3300 Bus Operators	17,630,545	27,548,699	9,918,154	56.3%	29,819,355	2,270,656	8.2%			
4100 Fleet Maintenance	11,421,673	12,576,801	1,155,128	10.1%	12,679,246	102,445	0.8%			
9005 Retired Employee Benefits	3,776,617	4,524,245	747,628	19.8%	5,850,263	1,326,018	29.3%			
700 SCCIC	250	250	-	0.0%	250	-	0.0%			
TOTAL OPERATING EXPENSES	\$ 65,083,522	\$ 78,969,233	\$ 13,885,711	21.3%	\$ 83,948,031	\$ 4,978,797	6.3%			

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

1100 Administration

ACCOUNT	June-23		September-24		Increase/(Decrease)		PLAN		Increase/(Decrease)	
	BUDGET	BUDGET	BUDGET	BUDGET						
	FY24	FY25	FY24	FY25	\$ VAR	% VAR	FY26	\$ VAR	% VAR	
LABOR										
501011 Bus Operator Pay	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%		\$ -	-	0.0%
501013 Bus Operator OT	-	-	-	-	-	0.0%		-	-	0.0%
501021 Other Salaries	512,543	765,763	512,543	765,763	253,220	49.4%	820,423	54,660	7.1%	
501023 Other OT	5,178	5,449	5,178	5,449	271	5.2%	5,710	261	4.8%	
Totals \$	517,721	771,212	517,721	771,212	253,491	49.0%	826,133	54,921	7.1%	
FRINGE BENEFITS										
502011 Medicare/Soc. Sec.	\$ 9,210	\$ 13,815	\$ 9,210	\$ 13,815	\$ 4,605	50.0%	14,571	\$ 756	5.5%	
502021 Retirement	87,864	119,052	87,864	119,052	31,188	35.5%	123,371	4,319	3.6%	
502022 Retirement UAL	-	22,202	-	22,202	22,202	100.0%	43,483	21,281	95.9%	
502031 Medical Ins	54,588	72,489	54,588	72,489	17,901	32.8%	79,777	7,288	10.1%	
502041 Dental Ins	4,519	4,336	4,519	4,336	(183)	(4.0%)	4,398	62	1.4%	
502045 Vision Ins	1,104	1,080	1,104	1,080	(24)	(2.2%)	1,112	32	3.0%	
502051 Life Ins/AD&D	2,850	4,986	2,850	4,986	2,136	74.9%	5,075	89	1.8%	
502060 State Disability Ins (SDI)	4,155	10,766	4,155	10,766	6,611	159.1%	11,657	891	8.3%	
502061 Long Term Disability Ins	3,076	4,138	3,076	4,138	1,062	34.5%	4,168	30	0.7%	
502071 State Unemployment Ins (SUI)	420	560	420	560	140	33.3%	595	35	6.3%	
502081 Worker's Comp Ins	12,671	15,910	12,671	15,910	3,239	25.6%	16,388	478	3.0%	
502101 Holiday Pay	18,691	27,563	18,691	27,563	8,872	47.5%	29,112	1,549	5.6%	
502103 Floating Holiday	23,052	34,255	23,052	34,255	11,203	48.6%	36,051	1,796	5.2%	
502109 Sick Leave	28,037	41,343	28,037	41,343	13,306	47.5%	43,667	2,324	5.6%	
502111 Annual Leave	43,257	71,890	43,257	71,890	28,633	66.2%	63,168	(8,722)	(12.1%)	
502121 Other Paid Absence	4,380	6,461	4,380	6,461	2,081	47.5%	6,823	362	5.6%	
502251 Phys. Exams	-	-	-	-	-	0.0%	-	-	0.0%	
502253 Driver Lic Renewal	-	-	-	-	-	0.0%	-	-	0.0%	
502999 Other Fringe Benefits	15,966	58,970	15,966	58,970	43,004	269.3%	23,924	(35,046)	(59.4%)	
Totals \$	313,840	509,816	313,840	509,816	195,976	62.4%	507,340	(2,476)	(0.5%)	

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

1100 Administration

ACCOUNT	June-23		September-24		Increase/(Decrease)		PLAN	Increase/(Decrease)	
	BUDGET	BUDGET	BUDGET	BUDGET	\$ VAR	% VAR		\$ VAR	% VAR
	FY24	FY25	FY24	FY25			FY26		
SERVICES									
503011 Acting/Audit Fees	\$ -	\$ -	\$ -	\$ -	0.0%	0.0%	-	\$ -	0.0%
503012 Admin/Bank Fees	-	-	-	-	0.0%	0.0%	-	-	0.0%
503031 Prof/Technical Fees	421,225	87,781	(333,444)	(79.2%)			35,645	(52,136)	(59.4%)
503032 Legislative Services	258,703	142,638	(116,065)	(44.9%)			146,350	3,712	2.6%
503033 Legal Services	-	-	-	-	0.0%	0.0%	-	-	0.0%
503034 Pre-Employment Exams	-	-	-	-	0.0%	0.0%	-	-	0.0%
503041 Temp Help	-	-	-	-	0.0%	0.0%	-	-	0.0%
503161 Custodial Services	-	-	-	-	0.0%	0.0%	-	-	0.0%
503162 Uniforms/Laundry	-	-	-	-	0.0%	0.0%	-	-	0.0%
503171 Security Services	-	-	-	-	0.0%	0.0%	-	-	0.0%
503221 Classified/Legal Ads	2,560	4,000	1,440	56.3%			4,000	-	0.0%
503222 Legal Ads	-	-	-	-	0.0%	0.0%	-	-	0.0%
503225 Graphic Services	-	-	-	-	0.0%	0.0%	-	-	0.0%
503351 Repair - Bldg & Impr	-	-	-	-	0.0%	0.0%	-	-	0.0%
503352 Repair - Equipment	8,443	10,865	2,422	28.7%			9,308	(1,557)	(14.3%)
503353 Repair - Rev Vehicle	-	-	-	-	0.0%	0.0%	-	-	0.0%
503354 Repair - Non Rev Vehicle	-	-	-	-	0.0%	0.0%	-	-	0.0%
503363 Haz Mat Disposal	-	-	-	-	0.0%	0.0%	-	-	0.0%
Totals \$	690,931	245,284	\$(445,647)	(64.5%)			195,303	\$(49,981)	(20.4%)
MOBILE MATERIALS & SUPPLIES									
504011 Fuels & Lubricants - Non Rev Veh	\$ -	\$ -	\$ -	\$ -	0.0%	0.0%	-	\$ -	0.0%
504012 Fuels & Lubricants - Rev Veh	-	-	-	-	0.0%	0.0%	-	-	0.0%
Hydrogen fuel	-	-	-	-	0.0%	0.0%	-	-	0.0%
504021 Tires & Tubes	-	-	-	-	0.0%	0.0%	-	-	0.0%
504161 Other Mobile Supplies	-	-	-	-	0.0%	0.0%	-	-	0.0%
504191 Rev Vehicle Parts	-	-	-	-	0.0%	0.0%	-	-	0.0%
Totals \$	-	\$ -	\$ -	\$ -	0.0%	0.0%	-	\$ -	0.0%

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

1100 Administration

ACCOUNT	June-23		September-24		Increase/(Decrease)		PLAN	Increase/(Decrease)	
	BUDGET	BUDGET	BUDGET	BUDGET	\$ VAR	% VAR		\$ VAR	% VAR
	FY24	FY25	FY25	FY25			FY26		
OTHER MATERIALS & SUPPLIES									
504205 Freight Out	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
504211 Postage & Mailing	6,094	5,000	(1,094)	(18.0%)	-	0.0%	5,000	-	0.0%
504214 Promotional Items	-	-	-	0.0%	-	0.0%	-	-	0.0%
504215 Printing	4,221	2,382	(1,839)	(43.6%)	122	5.1%	2,504	122	5.1%
504217 Photo Supp/Process	-	-	-	0.0%	-	0.0%	-	-	0.0%
504311 Office Supplies	19,535	25,872	6,337	32.4%	(4,706)	(18.2%)	21,166	(4,706)	(18.2%)
504315 Safety Supplies	-	-	-	0.0%	-	0.0%	-	-	0.0%
504316 COVID-19	-	-	-	0.0%	-	0.0%	-	-	0.0%
504317 Cleaning Supplies	-	-	-	0.0%	-	0.0%	-	-	0.0%
504409 Repair/Maint Supplies	-	-	-	0.0%	-	0.0%	-	-	0.0%
504417 Tenant Repairs	-	-	-	0.0%	-	0.0%	-	-	0.0%
504421 Non-Inventory Parts	-	-	-	0.0%	-	0.0%	-	-	0.0%
504511 Small Tools	-	-	-	0.0%	-	0.0%	-	-	0.0%
504515 Employee Tool Replacement	-	-	-	0.0%	-	0.0%	-	-	0.0%
Totals \$	29,850	33,254	3,404	11.4%	\$ (4,584)	(13.8%)	28,670	\$ (4,584)	(13.8%)
UTILITIES									
505010 Propulsion Power	\$ -	\$ -	\$ -	0.0%	\$ -	0.0%	-	\$ -	0.0%
505011 Gas & Electric	-	-	-	0.0%	-	0.0%	-	-	0.0%
505021 Water & Garbage	-	-	-	0.0%	-	0.0%	-	-	0.0%
505031 Telecommunications	-	-	-	0.0%	-	0.0%	-	-	0.0%
Totals \$	-	-	-	0.0%	\$ -	0.0%	-	\$ -	0.0%
CASUALTY & LIABILITY									
506011 Insurance - Property	\$ -	\$ -	\$ -	0.0%	\$ -	0.0%	-	\$ -	0.0%
506015 Insurance - PL/PD	-	-	-	0.0%	-	0.0%	-	-	0.0%
506021 Insurance - Other	-	-	-	0.0%	-	0.0%	-	-	0.0%
506123 Settlement Costs	-	-	-	0.0%	-	0.0%	-	-	0.0%
506127 Repairs - District Prop	-	-	-	0.0%	-	0.0%	-	-	0.0%
Totals \$	-	-	-	0.0%	\$ -	0.0%	-	\$ -	0.0%

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

1100 Administration

ACCOUNT	June-23		September-24		Increase/(Decrease)		PLAN		Increase/(Decrease)		
	BUDGET	FY24	BUDGET	FY25							\$ VAR
TAXES											
507051 Fuel Tax	\$	-	\$	-	\$	-	0.0%	\$	-	0.0%	
507201 Licenses & Permits		-		-		-	0.0%		-	0.0%	
507999 Other Taxes		-		-		-	0.0%		-	0.0%	
Totals	\$	-	\$	-	\$	-	0.0%	\$	-	0.0%	
MISC EXPENSE											
509011 Dues/Subscriptions	\$	97,763	\$	91,696	\$	(6,067)	(6.2%)	\$	94,541	\$	2,845
509081 Advertising - District Promo		-		-		-	0.0%		-		-
509101 Employee Incentive Program		35,220		8,000		(27,220)	(77.3%)		8,000		-
509121 Employee Training		2,533		2,660		127	5.0%		2,793		133
509122 BOD Travel		13,719		3,324		(10,395)	(75.8%)		3,490		166
509123 Travel		21,121		15,000		(6,121)	(29.0%)		15,000		-
509125 Local Meeting Expense		22,860		11,081		(11,779)	(51.5%)		11,635		554
509127 Board Director Fees		10,000		8,850		(1,150)	(11.5%)		8,850		-
509150 Contributions		-		-		-	0.0%		-		-
509198 Cash Over/Short		-		-		-	0.0%		-		-
509999 Other Misc Expense		-		-		-	0.0%		-		-
Totals	\$	203,216	\$	140,611	\$	(62,605)	(30.8%)	\$	144,309	\$	3,698
INTEREST EXPENSE & DEBT SERVICE											
511102 Interest Expense - Loan	\$	-	\$	-	\$	-	0.0%	\$	-	0.0%	
511103 Interest Expense - POB		-		-		-	0.0%		-	0.0%	
524000 Principal - POB		-		-		-	0.0%		-	0.0%	
Totals	\$	-	\$	-	\$	-	0.0%	\$	-	0.0%	
LEASES & RENTALS											
512011 Facility Lease	\$	-	\$	-	\$	-	0.0%	\$	-	0.0%	
512061 Equipment Rental		2,110		1,900		(210)	(10.0%)		1,900		-
Totals	\$	2,110	\$	1,900	\$	(210)	(10.0%)	\$	1,900	\$	-
PERSONNEL TOTAL	\$	831,561	\$	1,281,028	\$	449,467	54.1%	\$	1,333,473	\$	52,445
NON-PERSONNEL TOTAL	\$	926,107	\$	421,049	\$	(505,058)	(54.5%)	\$	370,182	\$	(50,867)
TOTAL OPERATING EXPENSES	\$	1,757,668	\$	1,702,077	\$	(55,591)	(3.2%)	\$	1,703,655	\$	1,578

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

1200 Finance

ACCOUNT	June-23		September-24		Increase/(Decrease) \$ VAR % VAR		PLAN FY26		Increase/(Decrease) \$ VAR % VAR	
	BUDGET FY24		BUDGET FY25							
LABOR										
501011 Bus Operator Pay	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	0.0%	\$ -	0.0%	
501013 Bus Operator OT	-	-	-	-	0.0%	-	0.0%	-	0.0%	
501021 Other Salaries	934,030	1,043,518	109,488	11.7%	1,108,915	65,397	6.3%			
501023 Other OT	2,999	6,156	3,157	105.3%	6,524	368	6.0%			
Totals	\$ 937,029	\$ 1,049,674	\$ 112,645	12.0%	\$ 1,115,439	\$ 65,765	6.3%			
FRINGE BENEFITS										
502011 Medicare/Soc. Sec.	\$ 16,663	\$ 18,667	\$ 2,004	12.0%	\$ 19,829	\$ 1,162	6.2%			
502021 Retirement	122,780	133,397	10,617	8.6%	139,064	5,667	4.2%			
502022 Retirement UAL	-	30,029	30,029	100.0%	59,227	29,198	97.2%			
502031 Medical Ins	334,747	269,112	(65,635)	(19.6%)	296,155	27,043	10.0%			
502041 Dental Ins	18,014	14,200	(3,814)	(21.2%)	14,418	218	1.5%			
502045 Vision Ins	3,036	2,970	(66)	(2.2%)	3,058	88	3.0%			
502051 Life Ins/AD&D	1,703	1,599	(104)	(6.1%)	1,649	50	3.1%			
502060 State Disability Ins (SDI)	9,875	14,546	4,671	47.3%	15,863	1,317	9.1%			
502061 Long Term Disability Ins	6,642	6,830	188	2.8%	6,971	141	2.1%			
502071 State Unemployment Ins (SUI)	1,155	1,232	77	6.7%	1,309	77	6.3%			
502081 Worker's Comp Ins	34,846	35,003	157	0.5%	36,053	1,050	3.0%			
502101 Holiday Pay	34,664	38,739	4,075	11.8%	41,154	2,415	6.2%			
502103 Floating Holiday	21,655	24,412	2,757	12.7%	25,807	1,395	5.7%			
502109 Sick Leave	51,993	58,106	6,113	11.8%	61,731	3,625	6.2%			
502111 Annual Leave	95,769	107,323	11,554	12.1%	113,732	6,409	6.0%			
502121 Other Paid Absence	8,125	9,078	953	11.7%	9,646	568	6.3%			
502251 Phys. Exams	-	-	-	0.0%	-	-	0.0%			
502253 Driver Lic Renewal	-	-	-	0.0%	-	-	0.0%			
502999 Other Fringe Benefits	8,119	12,130	4,011	49.4%	12,141	11	0.1%			
Totals	\$ 769,786	\$ 777,373	\$ 7,587	1.0%	\$ 857,807	\$ 80,434	10.3%			

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

1200 Finance

ACCOUNT	June-23		September-24		Increase/(Decrease)		PLAN		Increase/(Decrease)	
	BUDGET	BUDGET	BUDGET	BUDGET	\$ VAR	% VAR	FY26	\$ VAR	% VAR	
	FY24	FY25	FY24	FY25						
SERVICES										
503011	\$ 105,000	\$ 58,187	\$ (46,813)	\$ 60,846	\$ 2,659	4.6%		\$ 2,659	4.6%	
503012	627,000	455,632	(171,368)	478,414	22,782	5.0%		22,782	5.0%	
503031	269,550	146,406	(123,144)	84,751	(61,655)	(42.1%)		(61,655)	(42.1%)	
503032	-	-	0.0%	-	-	0.0%		-	0.0%	
503033	-	-	0.0%	-	-	0.0%		-	0.0%	
503034	-	-	0.0%	-	-	0.0%		-	0.0%	
503041	-	-	0.0%	-	-	0.0%		-	0.0%	
503161	-	-	0.0%	-	-	0.0%		-	0.0%	
503162	-	-	0.0%	-	-	0.0%		-	0.0%	
503171	-	-	0.0%	-	-	0.0%		-	0.0%	
503221	-	-	0.0%	-	-	0.0%		-	0.0%	
503222	-	-	0.0%	-	-	0.0%		-	0.0%	
503225	-	-	0.0%	-	-	0.0%		-	0.0%	
503351	-	-	0.0%	-	-	0.0%		-	0.0%	
503352	-	-	0.0%	-	-	0.0%		-	0.0%	
503353	-	10,000	100.0%	10,000	-	0.0%	10,000	-	0.0%	
503354	-	-	0.0%	-	-	0.0%		-	0.0%	
503363	-	-	0.0%	-	-	0.0%		-	0.0%	
Totals	\$ 1,001,550	\$ 670,225	\$ (331,325)	\$ 634,011	\$ (36,214)	(5.4%)		\$ (36,214)	(5.4%)	
MOBILE MATERIALS & SUPPLIES										
504011	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%		\$ -	0.0%	
504012	-	-	0.0%	-	-	0.0%		-	0.0%	
Hydrogen fuel	-	-	0.0%	-	-	0.0%		-	0.0%	
504021	-	-	0.0%	-	-	0.0%		-	0.0%	
504161	-	-	0.0%	-	-	0.0%		-	0.0%	
504191	-	-	0.0%	-	-	0.0%		-	0.0%	
Totals	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%		\$ -	0.0%	

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

1200 Finance

ACCOUNT	June-23		September-24		Increase/(Decrease) \$ VAR	% VAR	PLAN FY26	Increase/(Decrease) \$ VAR	% VAR
	BUDGET FY24	BUDGET FY25	BUDGET FY25	BUDGET FY25					
OTHER MATERIALS & SUPPLIES									
504205 Freight Out	\$ -	\$ -	\$ -	\$ -	-	0.0%	\$ -	-	0.0%
504211 Postage & Mailing	1,000	-	(1,000)	(100.0%)	-	0.0%	-	-	0.0%
504214 Promotional Items	-	-	-	0.0%	-	0.0%	-	-	0.0%
504215 Printing	2,110	2,216	106	5.0%	2,327	5.0%	111	5.0%	
504217 Photo Supp/Process	-	-	-	0.0%	-	0.0%	-	-	0.0%
504311 Office Supplies	-	-	-	0.0%	-	0.0%	-	-	0.0%
504315 Safety Supplies	-	-	-	0.0%	-	0.0%	-	-	0.0%
504316 COVID-19	-	-	-	0.0%	-	0.0%	-	-	0.0%
504317 Cleaning Supplies	-	-	-	0.0%	-	0.0%	-	-	0.0%
504409 Repair/Maint Supplies	-	-	-	0.0%	-	0.0%	-	-	0.0%
504417 Tenant Repairs	-	-	-	0.0%	-	0.0%	-	-	0.0%
504421 Non-Inventory Parts	-	-	-	0.0%	-	0.0%	-	-	0.0%
504511 Small Tools	-	-	-	0.0%	-	0.0%	-	-	0.0%
504515 Employee Tool Replacement	-	-	-	0.0%	-	0.0%	-	-	0.0%
Totals	\$ 3,110	\$ 2,216	\$ (894)	(28.7%)	\$ 2,327	5.0%	\$ 111	\$ 2,327	5.0%
UTILITIES									
505010 Propulsion Power	\$ -	\$ -	\$ -	0.0%	\$ -	0.0%	\$ -	\$ -	0.0%
505011 Gas & Electric	-	-	-	0.0%	-	0.0%	-	-	0.0%
505021 Water & Garbage	-	-	-	0.0%	-	0.0%	-	-	0.0%
505031 Telecommunications	-	-	-	0.0%	-	0.0%	-	-	0.0%
Totals	\$ -	\$ -	\$ -	0.0%	\$ -	0.0%	\$ -	\$ -	0.0%
CASUALTY & LIABILITY									
506011 Insurance - Property	\$ 92,950	\$ 93,833	\$ 883	0.9%	\$ 117,227	24.9%	\$ 23,394	\$ 117,227	24.9%
506015 Insurance - PL/PD	797,545	457,113	(340,432)	(42.7%)	784,824	71.7%	327,711	784,824	71.7%
506021 Insurance - Other	86,700	102,250	15,550	17.9%	104,000	1.7%	1,750	104,000	1.7%
506123 Settlement Costs	-	-	-	0.0%	-	0.0%	-	-	0.0%
506127 Repairs - District Prop	-	-	-	0.0%	-	0.0%	-	-	0.0%
Totals	\$ 977,195	\$ 653,196	\$ (323,999)	(33.2%)	\$ 1,006,051	54.0%	\$ 352,855	\$ 1,006,051	54.0%

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

1200 Finance

ACCOUNT	June-23		September-24		Increase/(Decrease)		PLAN		Increase/(Decrease)	
	BUDGET	BUDGET	BUDGET	BUDGET						
	FY24	FY25	FY25	FY26	\$ VAR	% VAR	FY26	\$ VAR	% VAR	
TAXES										
507051 Fuel Tax	\$ -	\$ -	\$ -	\$ -	-	0.0%	-	\$ -	0.0%	
507201 Licenses & Permits	-	-	-	-	-	0.0%	-	-	0.0%	
507999 Other Taxes	-	-	-	-	-	0.0%	-	-	0.0%	
Totals	\$ -	\$ -	\$ -	\$ -	-	0.0%	-	\$ -	0.0%	
MISC EXPENSE										
509011 Dues/Subscriptions	\$ 654	\$ 500	\$ (154)	\$ 500	(154)	(23.5%)	500	\$ -	0.0%	
509081 Advertising - District Promo	-	-	-	-	-	0.0%	-	-	0.0%	
509101 Employee Incentive Program	8,000	1,000	(7,000)	1,000	(7,000)	(87.5%)	1,000	-	0.0%	
509121 Employee Training	15,000	20,000	5,000	20,000	5,000	33.3%	20,000	-	0.0%	
509122 BOD Travel	-	-	-	-	-	0.0%	-	-	0.0%	
509123 Travel	10,000	10,000	-	10,000	-	0.0%	10,000	-	0.0%	
509125 Local Meeting Expense	-	-	-	-	-	0.0%	-	-	0.0%	
509127 Board Director Fees	-	-	-	-	-	0.0%	-	-	0.0%	
509150 Contributions	-	-	-	-	-	0.0%	-	-	0.0%	
509198 Cash Over/Short	-	-	-	-	-	0.0%	-	-	0.0%	
509999 Other Misc Expense	-	-	-	-	-	0.0%	-	-	0.0%	
Totals	\$ 33,654	\$ 31,500	\$ (2,154)	\$ 31,500	(2,154)	(6.4%)	31,500	\$ -	0.0%	
INTEREST EXPENSE & DEBT SERVICE										
511102 Interest Expense - Loan	\$ 893	\$ -	\$ (893)	\$ -	(893)	(100.0%)	-	\$ -	0.0%	
511103 Interest Expense - POB	1,426,832	1,376,786	(50,046)	1,316,724	(50,046)	(3.5%)	1,316,724	(60,062)	(4.4%)	
524000 Principal - POB	2,745,833	2,800,417	54,584	2,864,583	54,584	2.0%	2,864,583	64,166	2.3%	
Totals	\$ 4,173,558	\$ 4,177,203	\$ 3,645	\$ 4,181,307	\$ 3,645	0.1%	\$ 4,181,307	\$ 4,104	0.1%	
LEASES & RENTALS										
512011 Facility Lease	\$ -	\$ -	\$ -	\$ -	-	0.0%	-	\$ -	0.0%	
512061 Equipment Rental	618	-	(618)	-	(618)	(100.0%)	-	-	0.0%	
Totals	\$ 618	\$ -	\$ (618)	\$ -	(618)	(100.0%)	-	\$ -	0.0%	
PERSONNEL TOTAL										
PERSONNEL TOTAL	\$ 1,706,815	\$ 1,827,047	\$ 120,232	\$ 1,973,246	\$ 120,232	7.0%	\$ 1,973,246	\$ 146,199	8.0%	
NON-PERSONNEL TOTAL	\$ 6,189,685	\$ 5,534,340	\$ (655,345)	\$ 5,855,196	\$ (655,345)	(10.6%)	\$ 5,855,196	\$ 320,856	5.8%	
TOTAL OPERATING EXPENSES	\$ 7,896,500	\$ 7,361,387	\$ (535,113)	\$ 7,828,442	\$ (535,113)	(6.8%)	\$ 7,828,442	\$ 467,055	6.3%	

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

1300 Customer Service

ACCOUNT	June-23		September-24		Increase/(Decrease)		PLAN	
	BUDGET	BUDGET	BUDGET	BUDGET				
	FY24	FY25	\$ VAR	% VAR	\$ VAR	% VAR	\$ VAR	% VAR
LABOR								
501011 Bus Operator Pay	\$	-	\$	0.0%	\$	-	\$	0.0%
501013 Bus Operator OT	-	-	-	0.0%	-	-	-	0.0%
501021 Other Salaries	531,146	576,158	45,012	8.5%	611,446	35,288	35,288	6.1%
501023 Other OT	7,504	5,004	(2,500)	(33.3%)	5,004	-	-	0.0%
Totals \$	\$ 538,650	\$ 581,162	\$ 42,512	7.9%	\$ 616,450	\$ 35,288	\$ 35,288	6.1%
FRINGE BENEFITS								
502011 Medicare/Soc. Sec.	\$	10,363	\$	7.4%	\$	10,986	\$	6.0%
502021 Retirement	72,385	76,856	4,471	6.2%	79,792	2,936	2,936	3.8%
502022 Retirement UAL	-	16,635	16,635	100.0%	32,758	16,123	16,123	96.9%
502031 Medical Ins	279,657	256,832	(22,825)	(8.2%)	282,631	25,799	25,799	10.0%
502041 Dental Ins	13,909	12,168	(1,741)	(12.5%)	12,348	180	180	1.5%
502045 Vision Ins	2,760	2,700	(60)	(2.2%)	2,780	80	80	3.0%
502051 Life Ins/AD&D	1,274	1,274	-	0.0%	1,316	42	42	3.3%
502060 State Disability Ins (SDI)	5,990	8,077	2,087	34.8%	8,789	712	712	8.8%
502061 Long Term Disability Ins	4,923	5,057	134	2.7%	5,213	156	156	3.1%
502071 State Unemployment Ins (SUI)	1,050	1,120	70	6.7%	1,190	70	70	6.3%
502081 Worker's Comp Ins	31,679	31,821	142	0.4%	32,775	954	954	3.0%
502101 Holiday Pay	19,897	21,522	1,625	8.2%	22,839	1,317	1,317	6.1%
502103 Floating Holiday	3,917	4,326	409	10.4%	4,724	398	398	9.2%
502109 Sick Leave	29,850	32,285	2,435	8.2%	34,256	1,971	1,971	6.1%
502111 Annual Leave	68,581	70,302	1,721	2.5%	74,144	3,842	3,842	5.5%
502121 Other Paid Absence	4,667	5,045	378	8.1%	5,354	309	309	6.1%
502251 Phys. Exams	-	-	-	0.0%	-	-	-	0.0%
502253 Driver Lic Renewal	-	-	-	0.0%	-	-	-	0.0%
502999 Other Fringe Benefits	2,240	6,250	4,010	179.0%	6,260	10	10	0.2%
Totals \$	\$ 552,431	\$ 562,633	\$ 10,202	1.8%	\$ 618,155	\$ 55,522	\$ 55,522	9.9%

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

1300 Customer Service

ACCOUNT	June-23		September-24		Increase/(Decrease)		Increase/(Decrease)	
	BUDGET	BUDGET	BUDGET	BUDGET	\$ VAR	% VAR	\$ VAR	% VAR
	FY24	FY25	FY25	FY26				
SERVICES								
503011 Accting/Audit Fees	\$	-	-	-	\$	0.0%	-	0.0%
503012 Admin/Bank Fees	-	-	-	-	-	0.0%	-	0.0%
503031 Prof/Technical Fees	-	-	-	-	-	0.0%	-	0.0%
503032 Legislative Services	-	-	-	-	-	0.0%	-	0.0%
503033 Legal Services	-	-	-	-	-	0.0%	-	0.0%
503034 Pre-Employment Exams	-	-	-	-	-	0.0%	-	0.0%
503041 Temp Help	-	-	-	-	-	0.0%	-	0.0%
503161 Custodial Services	-	-	-	-	-	0.0%	-	0.0%
503162 Uniforms/Laundry	2,500	3,500	1,000	3,675	175	5.0%	175	5.0%
503171 Security Services	-	-	-	-	-	0.0%	-	0.0%
503221 Classified/Legal Ads	-	-	-	-	-	0.0%	-	0.0%
503222 Legal Ads	-	-	-	-	-	0.0%	-	0.0%
503225 Graphic Services	-	-	-	-	-	0.0%	-	0.0%
503351 Repair - Bldg & Impr	-	-	-	-	-	0.0%	-	0.0%
503352 Repair - Equipment	-	-	-	-	-	0.0%	-	0.0%
503353 Repair - Rev Vehicle	-	600	600	630	30	5.0%	30	5.0%
503354 Repair - Non Rev Vehicle	-	-	-	-	-	0.0%	-	0.0%
503363 Haz Mat Disposal	-	-	-	-	-	0.0%	-	0.0%
Totals	\$ 2,500	\$ 4,100	\$ 1,600	\$ 4,305	\$ 205	64.0%	\$ 205	5.0%
MOBILE MATERIALS & SUPPLIES								
504011 Fuels & Lubricants - Non Rev Veh	\$	-	-	-	\$	0.0%	-	0.0%
504012 Fuels & Lubricants - Rev Veh	-	-	-	-	-	0.0%	-	0.0%
Hydro	-	-	-	-	-	0.0%	-	0.0%
504021 Tires & Tubes	-	-	-	-	-	0.0%	-	0.0%
504161 Other Mobile Supplies	-	-	-	-	-	0.0%	-	0.0%
504191 Rev Vehicle Parts	-	-	-	-	-	0.0%	-	0.0%
Totals	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	0.0%

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

1300 Customer Service

ACCOUNT	June-23 BUDGET FY24	September-24 BUDGET FY25	Increase/(Decrease) \$ VAR	Increase/(Decrease) % VAR	PLAN FY26	Increase/(Decrease) \$ VAR	Increase/(Decrease) % VAR
OTHER MATERIALS & SUPPLIES							
504205 Freight Out	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
504211 Postage & Mailing	1,250	400	(850)	(68.0%)	400	-	0.0%
504214 Promotional Items	-	-	-	0.0%	-	-	0.0%
504215 Printing	3,000	2,000	(1,000)	(33.3%)	2,100	100	5.0%
504217 Photo Supp/Process	1,000	-	(1,000)	(100.0%)	-	-	0.0%
504311 Office Supplies	5,000	4,000	(1,000)	(20.0%)	4,200	200	5.0%
504315 Safety Supplies	-	-	-	0.0%	-	-	0.0%
504316 COVID-19	-	-	-	0.0%	-	-	0.0%
504317 Cleaning Supplies	-	-	-	0.0%	-	-	0.0%
504409 Repair/Maint Supplies	-	-	-	0.0%	-	-	0.0%
504417 Tenant Repairs	-	-	-	0.0%	-	-	0.0%
504421 Non-Inventory Parts	-	-	-	0.0%	-	-	0.0%
504511 Small Tools	-	-	-	0.0%	-	-	0.0%
504515 Employee Tool Replacement	-	-	-	0.0%	-	-	0.0%
Totals \$	10,250	6,400	(3,850)	(37.6%)	6,700	\$ 300	4.7%
UTILITIES							
505010 Propulsion Power	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
505011 Gas & Electric	-	-	-	0.0%	-	-	0.0%
505021 Water & Garbage	-	-	-	0.0%	-	-	0.0%
505031 Telecommunications	-	1,500	1,500	100.0%	1,575	75	5.0%
Totals \$	-	1,500	1,500	100.0%	1,575	\$ 75	5.0%
CASUALTY & LIABILITY							
506011 Insurance - Property	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
506015 Insurance - PL/PD	-	-	-	0.0%	-	-	0.0%
506021 Insurance - Other	-	-	-	0.0%	-	-	0.0%
506123 Settlement Costs	-	-	-	0.0%	-	-	0.0%
506127 Repairs - District Prop	-	-	-	0.0%	-	-	0.0%
Totals \$	-	-	-	0.0%	-	\$ -	0.0%

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

1300 Customer Service

ACCOUNT	June-23		September-24		Increase/(Decrease)		PLAN	
	BUDGET	BUDGET	BUDGET	BUDGET				
	FY24	FY25	\$ VAR	% VAR	\$ VAR	% VAR	\$ VAR	% VAR
TAXES								
507051 Fuel Tax	\$ -	\$ -	\$ -	0.0%	\$ -	0.0%	-	0.0%
507201 Licenses & Permits	13,000	11,000	(2,000)	(15.4%)	11,550	550	550	5.0%
507999 Other Taxes	-	-	-	0.0%	-	-	-	0.0%
Totals	\$ 13,000	\$ 11,000	\$(2,000)	(15.4%)	\$ 11,550	\$ 550	\$ 550	5.0%
MISC EXPENSE								
509011 Dues/Subscriptions	\$ -	\$ 500	\$ 500	100.0%	\$ 500	-	-	0.0%
509081 Advertising - District Promo	-	-	-	0.0%	-	-	-	0.0%
509101 Employee Incentive Program	1,200	2,000	800	66.7%	2,100	100	100	5.0%
509121 Employee Training	8,513	12,119	3,606	42.4%	12,425	306	306	2.5%
509122 BOD Travel	-	-	-	0.0%	-	-	-	0.0%
509123 Travel	5,360	7,500	2,140	39.9%	7,875	375	375	5.0%
509125 Local Meeting Expense	300	315	15	5.0%	331	16	16	5.1%
509127 Board Director Fees	-	-	-	0.0%	-	-	-	0.0%
509150 Contributions	-	-	-	0.0%	-	-	-	0.0%
509198 Cash Over/Short	-	-	-	0.0%	-	-	-	0.0%
509999 Other Misc Expense	-	-	-	0.0%	-	-	-	0.0%
Totals	\$ 15,373	\$ 22,434	\$ 7,061	45.9%	\$ 23,231	\$ 797	\$ 797	3.6%
INTEREST EXPENSE & DEBT SERVICE								
511102 Interest Expense - Loan	\$ -	\$ -	\$ -	0.0%	\$ -	-	-	0.0%
511103 Interest Expense - POB	-	-	-	0.0%	-	-	-	0.0%
524000 Principal - POB	-	-	-	0.0%	-	-	-	0.0%
Totals	\$ -	\$ -	\$ -	0.0%	\$ -	-	-	0.0%
LEASES & RENTALS								
512011 Facility Lease	\$ -	\$ -	\$ -	0.0%	\$ -	-	-	0.0%
512061 Equipment Rental	3,606	7,175	3,569	99.0%	2,100	(5,075)	(5,075)	(70.7%)
Totals	\$ 3,606	\$ 7,175	\$ 3,569	99.0%	\$ 2,100	\$(5,075)	\$(5,075)	(70.7%)
PERSONNEL TOTAL								
	\$ 1,091,081	\$ 1,143,795	\$ 52,714	4.8%	\$ 1,234,605	\$ 90,810	\$ 90,810	7.9%
NON-PERSONNEL TOTAL								
	\$ 44,729	\$ 52,609	\$ 7,880	17.6%	\$ 49,461	\$ (3,148)	\$ (3,148)	(6.0%)
TOTAL OPERATING EXPENSES	\$ 1,135,810	\$ 1,196,404	\$ 60,594	5.3%	\$ 1,284,066	\$ 87,662	\$ 87,662	7.3%

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

1325 Marketing and Public Relations

ACCOUNT	June-23		September-24		Increase/(Decrease)		PLAN	
	BUDGET	BUDGET	BUDGET	BUDGET				
	FY24	FY25	\$ VAR	% VAR	\$ VAR	% VAR	\$ VAR	% VAR
LABOR								
501011 Bus Operator Pay	\$	-	\$	0.0%	\$	-	\$	0.0%
501013 Bus Operator OT	-	-	-	0.0%	-	-	-	0.0%
501021 Other Salaries	157,670	305,848	148,178	94.0%	16,419	16,419	16,419	5.4%
501023 Other OT	7,500	-	(7,500)	(100.0%)	-	-	-	0.0%
Totals	\$ 165,170	\$ 305,848	\$ 140,678	85.2%	\$ 16,419	\$ 16,419	\$ 16,419	5.4%
FRINGE BENEFITS								
502011 Medicare/Soc. Sec.	\$	5,194	\$ 2,349	82.6%	\$	5,480	\$ 286	5.5%
502021 Retirement	20,756	37,641	16,885	81.3%	1,497	39,138	1,497	4.0%
502022 Retirement UAL	-	7,420	7,420	100.0%	7,212	14,632	7,212	97.2%
502031 Medical Ins	49,408	59,693	10,285	20.8%	5,996	65,689	5,996	10.0%
502041 Dental Ins	2,405	2,872	467	19.4%	44	2,916	44	1.5%
502045 Vision Ins	552	810	258	46.7%	24	834	24	3.0%
502051 Life Ins/AD&D	338	455	117	34.6%	14	469	14	3.1%
502060 State Disability Ins (SDI)	1,765	4,049	2,284	129.4%	336	4,385	336	8.3%
502061 Long Term Disability Ins	1,422	1,928	506	35.6%	-	1,928	-	0.0%
502071 State Unemployment Ins (SUI)	210	784	574	273.3%	49	833	49	6.3%
502081 Worker's Comp Ins	6,336	9,546	3,210	50.7%	287	9,833	287	3.0%
502101 Holiday Pay	5,656	9,533	3,877	68.5%	598	10,131	598	6.3%
502103 Floating Holiday	5,366	7,385	2,019	37.6%	296	7,681	296	4.0%
502109 Sick Leave	8,483	14,299	5,816	68.6%	897	15,196	897	6.3%
502111 Annual Leave	10,187	18,831	8,644	84.9%	1,348	20,179	1,348	7.2%
502121 Other Paid Absence	1,326	2,235	909	68.6%	140	2,375	140	6.3%
502251 Phys. Exams	-	-	-	0.0%	-	-	-	0.0%
502253 Driver Lic Renewal	-	-	-	0.0%	-	-	-	0.0%
502999 Other Fringe Benefits	2,008	2,040	32	1.6%	3	2,043	3	0.1%
Totals	\$ 119,063	\$ 184,715	\$ 65,652	55.1%	\$ 19,027	\$ 203,742	\$ 19,027	10.3%

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

1325 Marketing and Public Relations

ACCOUNT	June-23		September-24		Increase/(Decrease)		PLAN	Increase/(Decrease)		
	BUDGET	BUDGET	BUDGET	BUDGET	\$ VAR	% VAR		\$ VAR	% VAR	
	FY24	FY25	FY24	FY25			FY26			
SERVICES										
503011 Accting/Audit Fees	\$ -	\$ -	\$ -	\$ -	-	0.0%	\$ -	-	\$ -	0.0%
503012 Admin/Bank Fees	-	-	-	-	-	0.0%	-	-	-	0.0%
503031 Prof/Technical Fees	585,000	528,401	585,000	528,401	(56,599)	(9.7%)	431,171	(97,230)	(18.4%)	
503032 Legislative Services	-	-	-	-	-	0.0%	-	-	-	0.0%
503033 Legal Services	-	-	-	-	-	0.0%	-	-	-	0.0%
503034 Pre-Employment Exams	-	-	-	-	-	0.0%	-	-	-	0.0%
503041 Temp Help	-	-	-	-	-	0.0%	-	-	-	0.0%
503161 Custodial Services	-	-	-	-	-	0.0%	-	-	-	0.0%
503162 Uniforms/Laundry	-	-	-	-	-	0.0%	-	-	-	0.0%
503171 Security Services	-	-	-	-	-	0.0%	-	-	-	0.0%
503221 Classified/Legal Ads	-	-	-	-	-	0.0%	-	-	-	0.0%
503222 Legal Ads	-	-	-	-	-	0.0%	-	-	-	0.0%
503225 Graphic Services	-	-	-	-	-	0.0%	-	-	-	0.0%
503351 Repair - Bldg & Impr	-	-	-	-	-	0.0%	-	-	-	0.0%
503352 Repair - Equipment	-	-	-	-	-	0.0%	-	-	-	0.0%
503353 Repair - Rev Vehicle	-	-	-	-	-	0.0%	-	-	-	0.0%
503354 Repair - Non Rev Vehicle	-	-	-	-	-	0.0%	-	-	-	0.0%
503363 Haz Mat Disposal	-	-	-	-	-	0.0%	-	-	-	0.0%
Totals	\$ 585,000	\$ 528,401	\$ 585,000	\$ 528,401	\$ (56,599)	(9.7%)	\$ 431,171	\$ (97,230)	(18.4%)	
MOBILE MATERIALS & SUPPLIES										
504011 Fuels & Lubricants - Non Rev Veh	\$ -	\$ -	\$ -	\$ -	-	0.0%	\$ -	-	\$ -	0.0%
504012 Fuels & Lubricants - Rev Veh	-	-	-	-	-	0.0%	-	-	-	0.0%
Hydro	-	-	-	-	-	0.0%	-	-	-	0.0%
Hydrogen fuel	-	-	-	-	-	0.0%	-	-	-	0.0%
504021 Tires & Tubes	-	-	-	-	-	0.0%	-	-	-	0.0%
504161 Other Mobile Supplies	-	-	-	-	-	0.0%	-	-	-	0.0%
504191 Rev Vehicle Parts	-	-	-	-	-	0.0%	-	-	-	0.0%
Totals	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	\$ -	0.0%

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

1325 Marketing and Public Relations

ACCOUNT	June-23		September-24		Increase/(Decrease) \$ VAR % VAR		PLAN FY26		Increase/(Decrease) \$ VAR % VAR	
	BUDGET FY24	BUDGET FY25	BUDGET FY25	BUDGET FY26						
OTHER MATERIALS & SUPPLIES										
504205 Freight Out	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	-	-	\$ -	0.0%
504211 Postage & Mailing	24,000	11,700	(12,300)	(51.3%)	12,285	585	5.0%	585	5.0%	5.0%
504214 Promotional Items	61,000	50,000	(11,000)	(18.0%)	52,500	2,500	5.0%	2,500	5.0%	5.0%
504215 Printing	346,800	241,000	(105,800)	(30.5%)	251,000	10,000	4.1%	10,000	4.1%	4.1%
504217 Photo Supp/Process	-	-	-	0.0%	-	-	0.0%	-	0.0%	0.0%
504311 Office Supplies	5,000	1,500	(3,500)	(70.0%)	1,500	-	0.0%	-	0.0%	0.0%
504315 Safety Supplies	-	-	-	0.0%	-	-	0.0%	-	0.0%	0.0%
504316 COVID-19	-	-	-	0.0%	-	-	0.0%	-	0.0%	0.0%
504317 Cleaning Supplies	-	-	-	0.0%	-	-	0.0%	-	0.0%	0.0%
504409 Repair/Maint Supplies	-	-	-	0.0%	-	-	0.0%	-	0.0%	0.0%
504417 Tenant Repairs	-	-	-	0.0%	-	-	0.0%	-	0.0%	0.0%
504421 Non-Inventory Parts	-	-	-	0.0%	-	-	0.0%	-	0.0%	0.0%
504511 Small Tools	-	-	-	0.0%	-	-	0.0%	-	0.0%	0.0%
504515 Employee Tool Replacement	-	-	-	0.0%	-	-	0.0%	-	0.0%	0.0%
Totals \$	436,800	\$ 304,200	\$ (132,600)	(30.4%)	\$ 317,285	\$ 13,085	4.3%	\$ 13,085	4.3%	4.3%
UTILITIES										
505010 Propulsion Power	\$ -	\$ -	\$ -	0.0%	\$ -	-	0.0%	-	\$ -	0.0%
505011 Gas & Electric	-	-	-	0.0%	-	-	0.0%	-	-	0.0%
505021 Water & Garbage	-	-	-	0.0%	-	-	0.0%	-	-	0.0%
505031 Telecommunications	1,000	-	(1,000)	(100.0%)	-	-	0.0%	-	-	0.0%
Totals \$	1,000	\$ -	\$ (1,000)	(100.0%)	\$ -	\$ -	0.0%	\$ -	0.0%	0.0%
CASUALTY & LIABILITY										
506011 Insurance - Property	\$ -	\$ -	\$ -	0.0%	\$ -	-	0.0%	-	\$ -	0.0%
506015 Insurance - PL/PD	-	-	-	0.0%	-	-	0.0%	-	-	0.0%
506021 Insurance - Other	-	-	-	0.0%	-	-	0.0%	-	-	0.0%
506123 Settlement Costs	-	-	-	0.0%	-	-	0.0%	-	-	0.0%
506127 Repairs - District Prop	-	-	-	0.0%	-	-	0.0%	-	-	0.0%
Totals \$	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%	\$ -	0.0%	0.0%

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

1325 Marketing and Public Relations

ACCOUNT	June-23		September-24		Increase/(Decrease)		PLAN		Increase/(Decrease)	
	BUDGET	FY24	BUDGET	FY25						
TAXES										
507051 Fuel Tax	\$	-	\$	-	\$	-	0.0%	\$	-	0.0%
507201 Licenses & Permits	-	-	-	-	-	-	0.0%	-	-	0.0%
507999 Other Taxes	-	-	-	-	-	-	0.0%	-	-	0.0%
Totals	\$	-	\$	-	\$	-	0.0%	\$	-	0.0%
MISC EXPENSE										
509011 Dues/Subscriptions	\$	-	\$	-	\$	-	0.0%	\$	-	0.0%
509081 Advertising - District Promo	-	245,000	-	124,000	(121,000)	(49.4%)	-	129,400	5,400	4.4%
509101 Employee Incentive Program	-	-	-	-	-	0.0%	-	-	-	0.0%
509121 Employee Training	-	12,000	-	7,000	(5,000)	(41.7%)	-	7,000	-	0.0%
509122 BOD Travel	-	-	-	-	-	0.0%	-	-	-	0.0%
509123 Travel	-	10,000	-	9,000	(1,000)	(10.0%)	-	9,000	-	0.0%
509125 Local Meeting Expense	-	800	-	800	-	0.0%	-	800	-	0.0%
509127 Board Director Fees	-	-	-	-	-	0.0%	-	-	-	0.0%
509150 Contributions	-	-	-	-	-	0.0%	-	-	-	0.0%
509198 Cash Over/Short	-	-	-	-	-	0.0%	-	-	-	0.0%
509999 Other Misc Expense	-	-	-	-	-	0.0%	-	-	-	0.0%
Totals	\$	267,800	\$	140,800	\$(127,000)	(47.4%)	\$	146,200	\$ 5,400	3.8%
INTEREST EXPENSE & DEBT SERVICE										
511102 Interest Expense - Loan	\$	-	\$	-	\$	-	0.0%	\$	-	0.0%
511103 Interest Expense - POB	-	-	-	-	-	0.0%	-	-	-	0.0%
524000 Principal - POB	-	-	-	-	-	0.0%	-	-	-	0.0%
Totals	\$	-	\$	-	\$	-	0.0%	\$	-	0.0%
LEASES & RENTALS										
512011 Facility Lease	\$	-	\$	-	\$	-	0.0%	\$	-	0.0%
512061 Equipment Rental	-	-	-	-	-	0.0%	-	-	-	0.0%
Totals	\$	-	\$	-	\$	-	0.0%	\$	-	0.0%
PERSONNEL TOTAL										
PERSONNEL TOTAL	\$	284,233	\$	490,563	\$ 206,330	72.6%	\$	526,009	\$ 35,446	7.2%
NON-PERSONNEL TOTAL	\$	1,290,600	\$	973,401	\$(317,199)	(24.6%)	\$	894,656	\$(78,745)	(8.1%)
TOTAL OPERATING EXPENSES	\$	1,574,833	\$	1,463,964	\$(110,869)	(7.0%)	\$	1,420,665	\$(43,299)	(3.0%)

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

1400 Human Resources

ACCOUNT	June-23		September-24		Increase/(Decrease)		PLAN		Increase/(Decrease)	
	BUDGET	BUDGET	BUDGET	BUDGET	\$ VAR	% VAR	FY26	\$ VAR	% VAR	
	FY24	FY25	FY24	FY25						
LABOR										
501011 Bus Operator Pay	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%	
501013 Bus Operator OT	-	-	-	-	-	0.0%	-	-	0.0%	
501021 Other Salaries	583,711	655,755	583,711	655,755	72,044	12.3%	699,542	43,787	6.7%	
501023 Other OT	1,000	1,000	1,000	1,000	-	0.0%	1,000	-	0.0%	
Totals \$	\$ 584,711	\$ 656,755	\$ 584,711	\$ 656,755	\$ 72,044	12.3%	\$ 700,542	\$ 43,787	6.7%	
FRINGE BENEFITS										
502011 Medicare/Soc. Sec.	\$ 10,291	\$ 11,689	\$ 10,291	\$ 11,689	\$ 1,398	13.6%	\$ 12,520	\$ 831	7.1%	
502021 Retirement	75,314	83,305	75,314	83,305	7,991	10.6%	87,711	4,406	5.3%	
502022 Retirement UAL	-	18,870	-	18,870	18,870	100.0%	37,526	18,656	98.9%	
502031 Medical Ins	151,518	152,287	151,518	152,287	769	0.5%	167,582	15,295	10.0%	
502041 Dental Ins	10,267	7,208	10,267	7,208	(3,059)	(29.8%)	7,314	106	1.5%	
502045 Vision Ins	1,932	1,890	1,932	1,890	(42)	(2.2%)	1,946	56	3.0%	
502051 Life Ins/AD&D	1,027	1,027	1,027	1,027	-	0.0%	1,059	32	3.1%	
502060 State Disability Ins (SDI)	6,092	9,108	6,092	9,108	3,016	49.5%	10,014	906	9.9%	
502061 Long Term Disability Ins	4,338	4,338	4,338	4,338	-	0.0%	4,338	-	0.0%	
502071 State Unemployment Ins (SUI)	735	784	735	784	49	6.7%	833	49	6.3%	
502081 Worker's Comp Ins	22,175	22,274	22,175	22,274	99	0.4%	22,943	669	3.0%	
502101 Holiday Pay	21,204	24,311	21,204	24,311	3,107	14.7%	26,048	1,737	7.1%	
502103 Floating Holiday	12,842	14,726	12,842	14,726	1,884	14.7%	15,644	918	6.2%	
502109 Sick Leave	31,807	36,464	31,807	36,464	4,657	14.6%	39,073	2,609	7.2%	
502111 Annual Leave	54,260	68,060	54,260	68,060	13,800	25.4%	75,930	7,870	11.6%	
502121 Other Paid Absence	4,971	5,697	4,971	5,697	726	14.6%	6,104	407	7.1%	
502251 Phys. Exams	-	-	-	-	-	0.0%	-	-	0.0%	
502253 Driver Lic Renewal	-	-	-	-	-	0.0%	-	-	0.0%	
502999 Other Fringe Benefits	8,103	4,110	8,103	4,110	(3,993)	(49.3%)	4,117	7	0.2%	
Totals \$	\$ 416,876	\$ 466,148	\$ 416,876	\$ 466,148	\$ 49,272	11.8%	\$ 520,702	\$ 54,554	11.7%	

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

1400 Human Resources

ACCOUNT	June-23		September-24		Increase/(Decrease)		PLAN			
	BUDGET	FY24	BUDGET	FY25					\$ VAR	% VAR
SERVICES										
503011	\$	-	\$	-	\$	0.0%	-	\$	-	0.0%
503012		-		-		0.0%	-		-	0.0%
503031		224,576		96,464	(128,112)	(57.0%)	98,853	2,389		2.5%
503032		-		-		0.0%	-		-	0.0%
503033		-		-		0.0%	-		-	0.0%
503034		10,219		11,810	1,591	15.6%	12,220	410		3.5%
503041		-		-		0.0%	-		-	0.0%
503161		-		-		0.0%	-		-	0.0%
503162		-		-		0.0%	-		-	0.0%
503171		-		-		0.0%	-		-	0.0%
503221		31,166		19,280	(11,886)	(38.1%)	20,244	964		5.0%
503222		-		-		0.0%	-		-	0.0%
503225		-		-		0.0%	-		-	0.0%
503351		-		-		0.0%	-		-	0.0%
503352		-		-		0.0%	-		-	0.0%
503353		-		-		0.0%	-		-	0.0%
503354		-		-		0.0%	-		-	0.0%
503363		-		-		0.0%	-		-	0.0%
Totals		\$ 265,961	\$ 127,554	\$ (138,407)	(52.0%)		\$ 131,317	\$ 3,763		3.0%
MOBILE MATERIALS & SUPPLIES										
504011	\$	-	\$	-	\$	0.0%	-	\$	-	0.0%
504012		-		-		0.0%	-		-	0.0%
Hydro		-		-		0.0%	-		-	0.0%
504021		-		-		0.0%	-		-	0.0%
504161		-		-		0.0%	-		-	0.0%
504191		-		-		0.0%	-		-	0.0%
Totals		\$ -	\$ -	\$ -	0.0%		\$ -	\$ -		0.0%

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

1400 Human Resources

ACCOUNT	June-23 BUDGET FY24	September-24 BUDGET FY25	Increase/(Decrease) \$ VAR	% VAR	PLAN FY26	Increase/(Decrease) \$ VAR	% VAR
OTHER MATERIALS & SUPPLIES							
504205 Freight Out	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
504211 Postage & Mailing	-	-	-	0.0%	-	-	0.0%
504214 Promotional Items	-	-	-	0.0%	-	-	0.0%
504215 Printing	2,055	1,108	(947)	(46.1%)	1,163	55	5.0%
504217 Photo Supp/Process	-	500	500	100.0%	500	-	0.0%
504311 Office Supplies	-	-	-	0.0%	-	-	0.0%
504315 Safety Supplies	-	-	-	0.0%	-	-	0.0%
504316 COVID-19	-	-	-	0.0%	-	-	0.0%
504317 Cleaning Supplies	-	-	-	0.0%	-	-	0.0%
504409 Repair/Maint Supplies	-	-	-	0.0%	-	-	0.0%
504417 Tenant Repairs	-	-	-	0.0%	-	-	0.0%
504421 Non-Inventory Parts	-	-	-	0.0%	-	-	0.0%
504511 Small Tools	-	-	-	0.0%	-	-	0.0%
504515 Employee Tool Replacement	-	-	-	0.0%	-	-	0.0%
Totals \$	2,055 \$	1,608 \$	(447)	(21.8%)	1,663 \$	55	3.4%
UTILITIES							
505010 Propulsion Power	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
505011 Gas & Electric	-	-	-	0.0%	-	-	0.0%
505021 Water & Garbage	-	-	-	0.0%	-	-	0.0%
505031 Telecommunications	-	-	-	0.0%	-	-	0.0%
Totals \$	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
CASUALTY & LIABILITY							
506011 Insurance - Property	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
506015 Insurance - PL/PD	-	-	-	0.0%	-	-	0.0%
506021 Insurance - Other	-	-	-	0.0%	-	-	0.0%
506123 Settlement Costs	-	-	-	0.0%	-	-	0.0%
506127 Repairs - District Prop	-	-	-	0.0%	-	-	0.0%
Totals \$	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

1400 Human Resources

ACCOUNT	June-23		September-24		Increase/(Decrease) \$ VAR	PLAN FY26	Increase/(Decrease) \$ VAR	% VAR
	BUDGET FY24	BUDGET FY25	BUDGET FY25	BUDGET FY26				
TAXES								
507051 Fuel Tax	\$	-	\$	-	0.0%	\$	-	0.0%
507201 Licenses & Permits	-	-	-	-	0.0%	-	-	0.0%
507999 Other Taxes	-	-	-	-	0.0%	-	-	0.0%
Totals	\$	\$	\$	\$	0.0%	\$	-	0.0%
MISC EXPENSE								
509011 Dues/Subscriptions	\$	3,862	\$	4,055	5.0%	\$	4,257	5.0%
509081 Advertising - District Promo	-	-	-	-	0.0%	-	-	0.0%
509101 Employee Incentive Program	5,500	3,150	(2,350)	(42.7%)	5.0%	3,308	158	5.0%
509121 Employee Training	25,693	24,878	(815)	(3.2%)	5.0%	26,122	1,244	5.0%
509122 BOD Travel	-	-	-	-	0.0%	-	-	0.0%
509123 Travel	11,387	5,250	(6,137)	(53.9%)	5.0%	5,513	263	5.0%
509125 Local Meeting Expense	1,805	3,000	1,195	66.2%	0.0%	3,000	-	0.0%
509127 Board Director Fees	-	-	-	-	0.0%	-	-	0.0%
509150 Contributions	-	-	-	-	0.0%	-	-	0.0%
509198 Cash Over/Short	-	-	-	-	0.0%	-	-	0.0%
509999 Other Misc Expense	-	-	-	-	0.0%	-	-	0.0%
Totals	\$	48,247	\$	40,333	(16.4%)	\$	42,200	4.6%
INTEREST EXPENSE & DEBT SERVICE								
511102 Interest Expense - Loan	\$	-	\$	-	0.0%	\$	-	0.0%
511103 Interest Expense - POB	-	-	-	-	0.0%	-	-	0.0%
524000 Principal - POB	-	-	-	-	0.0%	-	-	0.0%
Totals	\$	-	\$	-	0.0%	\$	-	0.0%
LEASES & RENTALS								
512011 Facility Lease	\$	-	\$	-	0.0%	\$	-	0.0%
512061 Equipment Rental	-	-	-	-	0.0%	-	-	0.0%
Totals	\$	-	\$	-	0.0%	\$	-	0.0%
PERSONNEL TOTAL								
	\$	1,001,587	\$	1,122,903	12.1%	\$	1,221,244	8.8%
NON-PERSONNEL TOTAL								
	\$	316,263	\$	169,495	(46.4%)	\$	175,180	3.4%
TOTAL OPERATING EXPENSES	\$	1,317,850	\$	1,292,398	(1.9%)	\$	1,396,424	8.0%

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

1500 Information Technology

ACCOUNT	June-23		September-24		Increase/(Decrease)		PLAN	Increase/(Decrease)		
	BUDGET	BUDGET	BUDGET	BUDGET	\$ VAR	% VAR		FY26	\$ VAR	% VAR
	FY24	FY25	FY24	FY25						
LABOR										
501011 Bus Operator Pay	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	-	\$ -	-	0.0%
501013 Bus Operator OT	-	-	-	-	-	0.0%	-	-	-	0.0%
501021 Other Salaries	607,711	679,554	71,843	11.8%	726,734	6.9%	47,180	6.9%		
501023 Other OT	1,000	501	(499)	(49.9%)	501	0.0%	-	0.0%		
Totals \$	608,711 \$	680,055 \$	71,344 \$	11.7%	727,235 \$	6.9%	47,180 \$	6.9%		
FRINGE BENEFITS										
502011 Medicare/Soc. Sec.	\$ 10,929	\$ 12,046	\$ 1,117	10.2%	\$ 12,875	6.9%	\$ 829	6.9%		
502021 Retirement	82,805	89,919	7,114	8.6%	94,064	4.6%	4,145	4.6%		
502022 Retirement UAL	-	19,462	19,462	100.0%	38,620	98.4%	19,158	98.4%		
502031 Medical Ins	157,131	128,711	(28,420)	(18.1%)	141,641	10.0%	12,930	10.0%		
502041 Dental Ins	6,924	5,911	(1,013)	(14.6%)	5,994	1.4%	83	1.4%		
502045 Vision Ins	1,656	1,620	(36)	(2.2%)	1,668	3.0%	48	3.0%		
502051 Life Ins/AD&D	1,014	1,014	-	0.0%	1,044	3.0%	30	3.0%		
502060 State Disability Ins (SDI)	6,176	9,388	3,212	52.0%	10,299	9.7%	911	9.7%		
502061 Long Term Disability Ins	4,338	4,767	429	9.9%	4,820	1.1%	53	1.1%		
502071 State Unemployment Ins (SUI)	630	672	42	6.7%	714	6.3%	42	6.3%		
502081 Worker's Comp Ins	19,007	19,092	85	0.4%	19,665	3.0%	573	3.0%		
502101 Holiday Pay	22,593	24,799	2,206	9.8%	26,505	6.9%	1,706	6.9%		
502103 Floating Holiday	20,315	25,056	4,741	23.3%	26,879	7.3%	1,823	7.3%		
502109 Sick Leave	33,891	37,197	3,306	9.8%	39,756	6.9%	2,559	6.9%		
502111 Annual Leave	62,964	57,861	(5,103)	(8.1%)	61,318	6.0%	3,457	6.0%		
502121 Other Paid Absence	5,295	5,813	518	9.8%	6,211	6.8%	398	6.8%		
502251 Phys. Exams	-	-	-	0.0%	-	0.0%	-	0.0%		
502253 Driver Lic Renewal	-	-	-	0.0%	-	0.0%	-	0.0%		
502999 Other Fringe Benefits	6,024	11,980	5,956	98.9%	11,986	0.1%	6	0.1%		
Totals \$	441,692 \$	455,308 \$	13,616 \$	3.1%	504,059 \$	10.7%	48,751 \$	10.7%		

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

1500 Information Technology

ACCOUNT	June-23		September-24		Increase/(Decrease)		PLAN	Increase/(Decrease)	
	BUDGET	BUDGET	BUDGET	BUDGET	\$ VAR	% VAR		\$ VAR	% VAR
	FY24	FY25	FY24	FY25			FY26		
SERVICES									
503011 Accting/Audit Fees	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	-	\$ -	0.0%
503012 Admin/Bank Fees	-	-	-	-	0.0%	-	-	-	0.0%
503031 Prof/Technical Fees	31,000	21,000	(10,000)	(32.3%)	6,000	(15,000)	(71.4%)		
503032 Legislative Services	-	-	-	-	0.0%	-	-	0.0%	
503033 Legal Services	-	-	-	-	0.0%	-	-	0.0%	
503034 Pre-Employment Exams	-	-	-	-	0.0%	-	-	0.0%	
503041 Temp Help	-	-	-	-	0.0%	-	-	0.0%	
503161 Custodial Services	-	-	-	-	0.0%	-	-	0.0%	
503162 Uniforms/Laundry	-	-	-	-	0.0%	-	-	0.0%	
503171 Security Services	-	-	-	-	0.0%	-	-	0.0%	
503221 Classified/Legal Ads	-	-	-	-	0.0%	-	-	0.0%	
503222 Legal Ads	-	-	-	-	0.0%	-	-	0.0%	
503225 Graphic Services	-	-	-	-	0.0%	-	-	0.0%	
503351 Repair - Bldg & Impr	929,000	976,426	47,426	5.1%	997,707	21,281	2.2%		
503352 Repair - Equipment	-	-	-	-	0.0%	-	-	0.0%	
503353 Repair - Rev Vehicle	-	-	-	-	0.0%	-	-	0.0%	
503354 Repair - Non Rev Vehicle	-	-	-	-	0.0%	-	-	0.0%	
503363 Haz Mat Disposal	-	-	-	-	0.0%	-	-	0.0%	
Totals	\$ 960,000	\$ 997,426	\$ 37,426	3.9%	\$ 1,003,707	\$ 6,281	0.6%		
MOBILE MATERIALS & SUPPLIES									
504011 Fuels & Lubricants - Non Rev Veh	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	-	\$ -	0.0%
504012 Fuels & Lubricants - Rev Veh	-	-	-	-	0.0%	-	-	-	0.0%
Hydro	-	-	-	-	0.0%	-	-	-	0.0%
Hydrogen fuel	-	-	-	-	0.0%	-	-	-	0.0%
504021 Tires & Tubes	-	-	-	-	0.0%	-	-	-	0.0%
504161 Other Mobile Supplies	-	-	-	-	0.0%	-	-	-	0.0%
504191 Rev Vehicle Parts	-	-	-	-	0.0%	-	-	-	0.0%
Totals	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	-	\$ -	0.0%

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

1500 Information Technology

ACCOUNT	June-23 BUDGET FY24	September-24 BUDGET FY25	Increase/(Decrease) \$ VAR	% VAR	PLAN FY26	Increase/(Decrease) \$ VAR	% VAR
OTHER MATERIALS & SUPPLIES							
504205 Freight Out	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
504211 Postage & Mailing	-	-	-	0.0%	-	-	0.0%
504214 Promotional Items	-	-	-	0.0%	-	-	0.0%
504215 Printing	-	-	-	0.0%	-	-	0.0%
504217 Photo Supp/Process	-	-	-	0.0%	-	-	0.0%
504311 Office Supplies	30,500	33,200	2,700	8.9%	33,200	-	0.0%
504315 Safety Supplies	-	-	-	0.0%	-	-	0.0%
504316 COVID-19	-	-	-	0.0%	-	-	0.0%
504317 Cleaning Supplies	-	-	-	0.0%	-	-	0.0%
504409 Repair/Maint Supplies	-	-	-	0.0%	-	-	0.0%
504417 Tenant Repairs	-	-	-	0.0%	-	-	0.0%
504421 Non-Inventory Parts	-	-	-	0.0%	-	-	0.0%
504511 Small Tools	-	-	-	0.0%	-	-	0.0%
504515 Employee Tool Replacement	-	-	-	0.0%	-	-	0.0%
Totals \$	30,500 \$	33,200 \$	2,700 \$	8.9%	33,200 \$	\$ -	0.0%
UTILITIES							
505010 Propulsion Power	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
505011 Gas & Electric	-	-	-	0.0%	-	-	0.0%
505021 Water & Garbage	-	-	-	0.0%	-	-	0.0%
505031 Telecommunications	-	1,650	1,650	100.0%	1,733	83	5.0%
Totals \$	\$ -	1,650 \$	1,650 \$	100.0%	1,733 \$	83	5.0%
CASUALTY & LIABILITY							
506011 Insurance - Property	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
506015 Insurance - PL/PD	-	-	-	0.0%	-	-	0.0%
506021 Insurance - Other	-	-	-	0.0%	-	-	0.0%
506123 Settlement Costs	-	-	-	0.0%	-	-	0.0%
506127 Repairs - District Prop	-	-	-	0.0%	-	-	0.0%
Totals \$	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

1500 Information Technology

ACCOUNT	June-23		September-24		Increase/(Decrease)		PLAN			
	BUDGET	FY24	BUDGET	FY25					\$ VAR	% VAR
TAXES										
507051 Fuel Tax	\$	-	\$	-	\$	-	0.0%	\$	-	0.0%
507201 Licenses & Permits		-		-		-	0.0%		-	0.0%
507999 Other Taxes		-		-		-	0.0%		-	0.0%
Totals	\$	-	\$	-	\$	-	0.0%	\$	-	0.0%
MISC EXPENSE										
509011 Dues/Subscriptions	\$	-	\$	-	\$	-	0.0%	\$	-	0.0%
509081 Advertising - District Promo		-		-		-	0.0%		-	0.0%
509101 Employee Incentive Program		-		-		-	0.0%		-	0.0%
509121 Employee Training		1,200		6,400	5,200	6,400	433.3%		6,400	0.0%
509122 BOD Travel		-		-		-	0.0%		-	0.0%
509123 Travel		2,200		2,400	200	2,400	9.1%		2,400	0.0%
509125 Local Meeting Expense		-		-		-	0.0%		-	0.0%
509127 Board Director Fees		-		-		-	0.0%		-	0.0%
509150 Contributions		-		-		-	0.0%		-	0.0%
509198 Cash Over/Short		-		-		-	0.0%		-	0.0%
509999 Other Misc Expense		-		-		-	0.0%		-	0.0%
Totals	\$	3,400	\$	8,800	\$ 5,400	8,800	158.8%	\$	8,800	0.0%
INTEREST EXPENSE & DEBT SERVICE										
511102 Interest Expense - Loan	\$	-	\$	-	\$	-	0.0%	\$	-	0.0%
511103 Interest Expense - POB		-		-		-	0.0%		-	0.0%
524000 Principal - POB		-		-		-	0.0%		-	0.0%
Totals	\$	-	\$	-	\$	-	0.0%	\$	-	0.0%
LEASES & RENTALS										
512011 Facility Lease	\$	-	\$	-	\$	-	0.0%	\$	-	0.0%
512061 Equipment Rental		-		-		-	0.0%		-	0.0%
Totals	\$	-	\$	-	\$	-	0.0%	\$	-	0.0%
PERSONNEL TOTAL										
	\$	1,050,403	\$	1,135,363	\$ 84,960	1,231,294	8.1%	\$	95,931	8.4%
NON-PERSONNEL TOTAL										
	\$	993,900	\$	1,041,076	\$ 47,176	1,047,440	4.7%	\$	6,364	0.6%
TOTAL OPERATING EXPENSES	\$	2,044,303	\$	2,176,439	\$ 132,136	2,278,734	6.5%	\$	102,295	4.7%

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

1600 Grants/Planning

ACCOUNT	June-23		September-24		Increase/(Decrease)		PLAN		
	BUDGET	BUDGET	BUDGET	BUDGET	\$ VAR	% VAR	FY26	Increase/(Decrease)	
	FY24	FY25	FY25	FY25	\$ VAR	% VAR	FY26	\$ VAR	% VAR
LABOR									
501011 Bus Operator Pay	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%
501013 Bus Operator OT	-	-	-	-	-	0.0%	-	-	0.0%
501021 Other Salaries	542,798	602,682	59,884	633,518	30,836	11.0%	633,518	30,836	5.1%
501023 Other OT	20,000	12,000	(8,000)	12,596	596	(40.0%)	12,596	596	5.0%
Totals \$	\$ 562,798	\$ 614,682	\$ 51,884	\$ 646,114	\$ 31,432	9.2%	\$ 646,114	\$ 31,432	5.1%
FRINGE BENEFITS									
502011 Medicare/Soc. Sec.	\$ 9,882	\$ 10,822	\$ 940	\$ 11,398	\$ 576	9.5%	\$ 11,398	\$ 576	5.3%
502021 Retirement	72,574	77,698	5,124	80,377	2,679	7.1%	80,377	2,679	3.4%
502022 Retirement UAL	-	17,214	17,214	33,663	16,449	100.0%	33,663	16,449	95.6%
502031 Medical Ins	166,367	181,846	15,479	200,119	18,273	9.3%	200,119	18,273	10.0%
502041 Dental Ins	8,919	8,567	(352)	8,700	133	(3.9%)	8,700	133	1.6%
502045 Vision Ins	1,656	1,620	(36)	1,668	48	(2.2%)	1,668	48	3.0%
502051 Life Ins/AD&D	806	910	104	938	28	12.9%	938	28	3.1%
502060 State Disability Ins (SDI)	6,038	8,434	2,396	9,119	685	39.7%	9,119	685	8.1%
502061 Long Term Disability Ins	3,856	3,856	-	3,856	-	0.0%	3,856	-	0.0%
502071 State Unemployment Ins (SUI)	630	672	42	714	42	6.7%	714	42	6.3%
502081 Worker's Comp Ins	19,007	19,092	85	19,665	573	0.4%	19,665	573	3.0%
502101 Holiday Pay	19,952	22,154	2,202	23,342	1,188	11.0%	23,342	1,188	5.4%
502103 Floating Holiday	12,192	13,675	1,483	14,223	548	12.2%	14,223	548	4.0%
502109 Sick Leave	29,928	33,230	3,302	35,015	1,785	11.0%	35,015	1,785	5.4%
502111 Annual Leave	51,955	57,468	5,513	61,975	4,507	10.6%	61,975	4,507	7.8%
502121 Other Paid Absence	4,676	5,192	516	5,472	280	11.0%	5,472	280	5.4%
502251 Phys. Exams	-	-	-	-	-	0.0%	-	-	0.0%
502253 Driver Lic Renewal	-	-	-	-	-	0.0%	-	-	0.0%
502999 Other Fringe Benefits	4,074	4,080	6	4,086	6	0.1%	4,086	6	0.1%
Totals \$	\$ 412,512	\$ 466,530	\$ 54,018	\$ 514,330	\$ 47,800	13.1%	\$ 514,330	\$ 47,800	10.2%

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

1600 Grants/Planning

ACCOUNT	June-23		September-24		Increase/(Decrease)		PLAN	Increase/(Decrease)		
	BUDGET	BUDGET	BUDGET	BUDGET	\$ VAR	% VAR		FY26	\$ VAR	% VAR
	FY24	FY25	FY24	FY25						
SERVICES										
503011 Accting/Audit Fees	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	-	\$ -	0.0%	
503012 Admin/Bank Fees	-	-	-	-	0.0%	-	-	-	0.0%	
503031 Prof/Technical Fees	902,301	151,677	902,301	151,677	(83.2%)	52,921	(98,756)	(65.1%)		
503032 Legislative Services	-	-	-	-	0.0%	-	-	-	0.0%	
503033 Legal Services	-	-	-	-	0.0%	-	-	-	0.0%	
503034 Pre-Employment Exams	-	-	-	-	0.0%	-	-	-	0.0%	
503041 Temp Help	-	-	-	-	0.0%	-	-	-	0.0%	
503161 Custodial Services	-	-	-	-	0.0%	-	-	-	0.0%	
503162 Uniforms/Laundry	-	-	-	-	0.0%	-	-	-	0.0%	
503171 Security Services	-	-	-	-	0.0%	-	-	-	0.0%	
503221 Classified/Legal Ads	-	-	-	-	0.0%	-	-	-	0.0%	
503222 Legal Ads	-	-	-	-	0.0%	-	-	-	0.0%	
503225 Graphic Services	-	-	-	-	0.0%	-	-	-	0.0%	
503351 Repair - Bldg & Impr	-	-	-	-	0.0%	-	-	-	0.0%	
503352 Repair - Equipment	-	-	-	-	0.0%	-	-	-	0.0%	
503353 Repair - Rev Vehicle	-	-	-	-	0.0%	-	-	-	0.0%	
503354 Repair - Non Rev Vehicle	-	-	-	-	0.0%	-	-	-	0.0%	
503363 Haz Mat Disposal	-	-	-	-	0.0%	-	-	-	0.0%	
Totals	\$ 902,301	\$ 151,677	\$ 902,301	\$ 151,677	(83.2%)	\$ 52,921	\$ (98,756)	(65.1%)		
MOBILE MATERIALS & SUPPLIES										
504011 Fuels & Lubricants - Non Rev Veh	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	-	\$ -	0.0%	
504012 Fuels & Lubricants - Rev Veh	-	-	-	-	0.0%	-	-	-	0.0%	
Hydro	-	-	-	-	0.0%	-	-	-	0.0%	
Hydrogen fuel	-	-	-	-	0.0%	-	-	-	0.0%	
504021 Tires & Tubes	-	-	-	-	0.0%	-	-	-	0.0%	
504161 Other Mobile Supplies	-	-	-	-	0.0%	-	-	-	0.0%	
504191 Rev Vehicle Parts	-	-	-	-	0.0%	-	-	-	0.0%	
Totals	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	-	\$ -	0.0%	

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

1600 Grants/Planning

ACCOUNT	June-23 BUDGET FY24	September-24 BUDGET FY25	Increase/(Decrease) \$ VAR	% VAR	PLAN FY26	Increase/(Decrease) \$ VAR	% VAR
OTHER MATERIALS & SUPPLIES							
504205 Freight Out	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
504211 Postage & Mailing	-	-	-	0.0%	-	-	0.0%
504214 Promotional Items	-	-	-	0.0%	-	-	0.0%
504215 Printing	40,828	16,620	(24,208)	(59.3%)	-	(16,620)	(100.0%)
504217 Photo Supp/Process	-	-	-	0.0%	-	-	0.0%
504311 Office Supplies	-	-	-	0.0%	-	-	0.0%
504315 Safety Supplies	-	-	-	0.0%	-	-	0.0%
504316 COVID-19	-	-	-	0.0%	-	-	0.0%
504317 Cleaning Supplies	-	-	-	0.0%	-	-	0.0%
504409 Repair/Maint Supplies	-	-	-	0.0%	-	-	0.0%
504417 Tenant Repairs	-	-	-	0.0%	-	-	0.0%
504421 Non-Inventory Parts	-	-	-	0.0%	-	-	0.0%
504511 Small Tools	-	-	-	0.0%	-	-	0.0%
504515 Employee Tool Replacement	-	-	-	0.0%	-	-	0.0%
Totals \$	40,828 \$	16,620 \$	(24,208)	(59.3%)	-	\$ (16,620)	(100.0%)
UTILITIES							
505010 Propulsion Power	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
505011 Gas & Electric	-	-	-	0.0%	-	-	0.0%
505021 Water & Garbage	-	-	-	0.0%	-	-	0.0%
505031 Telecommunications	-	-	-	0.0%	-	-	0.0%
Totals \$	-	-	\$ -	0.0%	-	\$ -	0.0%
CASUALTY & LIABILITY							
506011 Insurance - Property	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
506015 Insurance - PL/PD	-	-	-	0.0%	-	-	0.0%
506021 Insurance - Other	-	-	-	0.0%	-	-	0.0%
506123 Settlement Costs	-	-	-	0.0%	-	-	0.0%
506127 Repairs - District Prop	-	-	-	0.0%	-	-	0.0%
Totals \$	-	-	\$ -	0.0%	-	\$ -	0.0%

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

1600 Grants/Planning

ACCOUNT	June-23		September-24		Increase/(Decrease)		PLAN			
	BUDGET	FY24	BUDGET	FY25					\$ VAR	% VAR
TAXES										
507051 Fuel Tax	\$	-	\$	-	\$	-	0.0%	\$	-	0.0%
507201 Licenses & Permits	-	-	-	-	-	-	0.0%	-	-	0.0%
507999 Other Taxes	-	-	-	-	-	-	0.0%	-	-	0.0%
Totals	\$	-	\$	-	\$	-	0.0%	\$	-	0.0%
MISC EXPENSE										
509011 Dues/Subscriptions	\$	800	\$	840	\$	40	5.0%	\$	882	5.0%
509081 Advertising - District Promo	-	-	-	-	-	-	0.0%	-	-	0.0%
509101 Employee Incentive Program	-	-	-	-	-	-	0.0%	-	-	0.0%
509121 Employee Training	6,008	6,008	4,164	(1,844)	(1,844)	(30.7%)	(30.7%)	4,372	208	5.0%
509122 BOD Travel	-	-	-	-	-	-	0.0%	-	-	0.0%
509123 Travel	12,106	12,106	5,928	(6,178)	(6,178)	(51.0%)	(51.0%)	6,224	296	5.0%
509125 Local Meeting Expense	-	-	-	-	-	-	0.0%	-	-	0.0%
509127 Board Director Fees	-	-	-	-	-	-	0.0%	-	-	0.0%
509150 Contributions	-	-	-	-	-	-	0.0%	-	-	0.0%
509198 Cash Over/Short	-	-	-	-	-	-	0.0%	-	-	0.0%
509999 Other Misc Expense	-	-	-	-	-	-	0.0%	-	-	0.0%
Totals	\$	18,914	\$	10,932	\$	(7,982)	(42.2%)	\$	11,478	5.0%
INTEREST EXPENSE & DEBT SERVICE										
511102 Interest Expense - Loan	\$	-	\$	-	\$	-	0.0%	\$	-	0.0%
511103 Interest Expense - POB	-	-	-	-	-	-	0.0%	-	-	0.0%
524000 Principal - POB	-	-	-	-	-	-	0.0%	-	-	0.0%
Totals	\$	-	\$	-	\$	-	0.0%	\$	-	0.0%
LEASES & RENTALS										
512011 Facility Lease	\$	-	\$	-	\$	-	0.0%	\$	-	0.0%
512061 Equipment Rental	-	-	-	-	-	-	0.0%	-	-	0.0%
Totals	\$	-	\$	-	\$	-	0.0%	\$	-	0.0%
PERSONNEL TOTAL										
	\$	975,310	\$	1,081,212	\$	105,902	10.9%	\$	1,160,444	7.3%
NON-PERSONNEL TOTAL										
	\$	962,043	\$	179,229	\$	(782,814)	(81.4%)	\$	64,399	(64.1%)
TOTAL OPERATING EXPENSES	\$	1,937,353	\$	1,260,441	\$	(676,912)	(34.9%)	\$	1,224,843	(2.8%)

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

1800 Safety, Security & Risk

June-23 September-24
BUDGET BUDGET

ACCOUNT	June-23 BUDGET FY24	September-24 BUDGET FY25	Increase/(Decrease) \$ VAR	% VAR	PLAN FY26	Increase/(Decrease) \$ VAR	% VAR
LABOR							
501011 Bus Operator Pay	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
501013 Bus Operator OT	-	-	-	0.0%	-	-	0.0%
501021 Other Salaries	193,210	199,503	6,293	3.3%	216,499	16,996	8.5%
501023 Other OT	266	279	13	4.9%	293	14	5.0%
Totals \$	\$ 193,476	\$ 199,782	\$ 6,306	3.3%	\$ 216,792	\$ 17,010	8.5%
FRINGE BENEFITS							
502011 Medicare/Soc. Sec.	\$ 3,406	\$ 3,520	\$ 114	3.3%	\$ 3,845	\$ 325	9.2%
502021 Retirement	25,813	26,266	453	1.8%	28,076	1,810	6.9%
502022 Retirement UAL	-	5,685	5,685	100.0%	11,526	5,841	102.7%
502031 Medical Ins	10,794	25,620	14,826	137.4%	28,194	2,574	10.0%
502041 Dental Ins	2,405	2,761	356	14.8%	2,802	41	1.5%
502045 Vision Ins	552	540	(12)	(2.2%)	556	16	3.0%
502051 Life Ins/AD&D	338	338	-	0.0%	348	10	3.0%
502060 State Disability Ins (SDI)	2,115	2,744	629	29.7%	3,076	332	12.1%
502061 Long Term Disability Ins	1,446	1,446	-	0.0%	1,446	-	0.0%
502071 State Unemployment Ins (SUI)	210	224	14	6.7%	238	14	6.3%
502081 Worker's Comp Ins	6,336	6,364	28	0.4%	6,555	191	3.0%
502101 Holiday Pay	7,067	7,311	244	3.5%	7,984	673	9.2%
502103 Floating Holiday	5,485	5,432	(53)	(1.0%)	5,932	500	9.2%
502109 Sick Leave	10,601	10,966	365	3.4%	11,976	1,010	9.2%
502111 Annual Leave	16,642	17,612	970	5.8%	20,611	2,999	17.0%
502121 Other Paid Absence	1,656	1,714	58	3.5%	1,871	157	9.2%
502251 Phys. Exams	-	-	-	0.0%	-	-	0.0%
502253 Driver Lic Renewal	-	-	-	0.0%	-	-	0.0%
502999 Other Fringe Benefits	6,008	6,010	2	0.0%	6,012	2	0.0%
Totals \$	\$ 100,874	\$ 124,553	\$ 23,679	23.5%	\$ 141,048	\$ 16,495	13.2%

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

1800 Safety, Security & Risk

ACCOUNT	June-23		September-24		Increase/(Decrease)		PLAN	Increase/(Decrease)		
	BUDGET	BUDGET	BUDGET	BUDGET	\$ VAR	% VAR		FY26	\$ VAR	% VAR
	FY24	FY25	FY24	FY25						
SERVICES										
503011 Accting/Audit Fees	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	-	\$ -	0.0%	
503012 Admin/Bank Fees	-	-	-	-	0.0%	-	-	-	0.0%	
503031 Prof/Technical Fees	51,041	51,842	801	842	1.6%	52,684	842	1.6%		
503032 Legislative Services	-	-	-	-	0.0%	-	-	0.0%		
503033 Legal Services	-	-	-	-	0.0%	-	-	0.0%		
503034 Pre-Employment Exams	-	-	-	-	0.0%	-	-	0.0%		
503041 Temp Help	-	-	-	-	0.0%	-	-	0.0%		
503161 Custodial Services	-	-	-	-	0.0%	-	-	0.0%		
503162 Uniforms/Laundry	-	-	-	-	0.0%	-	-	0.0%		
503171 Security Services	651,674	1,100,000	448,326	55,000	68.8%	1,155,000	55,000	5.0%		
503221 Classified/Legal Ads	-	-	-	-	0.0%	-	-	0.0%		
503222 Legal Ads	-	-	-	-	0.0%	-	-	0.0%		
503225 Graphic Services	-	-	-	-	0.0%	-	-	0.0%		
503351 Repair - Bldg & Impr	-	-	-	-	0.0%	-	-	0.0%		
503352 Repair - Equipment	-	-	-	-	0.0%	-	-	0.0%		
503353 Repair - Rev Vehicle	-	-	-	-	0.0%	-	-	0.0%		
503354 Repair - Non Rev Vehicle	-	-	-	-	0.0%	-	-	0.0%		
503363 Haz Mat Disposal	-	-	-	-	0.0%	-	-	0.0%		
Totals	\$ 702,715	\$ 1,151,842	\$ 449,127	\$ 55,842	63.9%	\$ 1,207,684	\$ 55,842	4.8%		
MOBILE MATERIALS & SUPPLIES										
504011 Fuels & Lubricants - Non Rev Veh	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	-	\$ -	0.0%	
504012 Fuels & Lubricants - Rev Veh	-	-	-	-	0.0%	-	-	-	0.0%	
Hydro	-	-	-	-	0.0%	-	-	-	0.0%	
504021 Tires & Tubes	-	-	-	-	0.0%	-	-	-	0.0%	
504161 Other Mobile Supplies	-	-	-	-	0.0%	-	-	-	0.0%	
504191 Rev Vehicle Parts	-	-	-	-	0.0%	-	-	-	0.0%	
Totals	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%		

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

1800 Safety, Security & Risk

ACCOUNT	June-23		September-24		Increase/(Decrease) \$ VAR		PLAN FY26		Increase/(Decrease) \$ VAR		% VAR	
	BUDGET FY24	BUDGET FY25	BUDGET FY25	BUDGET FY26								
OTHER MATERIALS & SUPPLIES												
504205 Freight Out	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	-	-	\$ -	-	0.0%	0.0%
504211 Postage & Mailing	-	-	-	-	0.0%	-	-	-	-	-	0.0%	0.0%
504214 Promotional Items	-	-	-	-	0.0%	-	-	-	-	-	0.0%	0.0%
504215 Printing	1,000	-	(1,000)	3,490	(100.0%)	3,490	3,490	3,490	3,490	100.0%	100.0%	100.0%
504217 Photo Supp/Process	-	-	-	-	0.0%	-	-	-	-	-	0.0%	0.0%
504311 Office Supplies	-	-	-	-	0.0%	-	-	-	-	-	0.0%	0.0%
504315 Safety Supplies	2,964	4,800	1,836	5,040	61.9%	5,040	240	240	240	5.0%	5.0%	5.0%
504316 COVID-19	-	-	-	-	0.0%	-	-	-	-	-	0.0%	0.0%
504317 Cleaning Supplies	-	-	-	-	0.0%	-	-	-	-	-	0.0%	0.0%
504409 Repair/Maint Supplies	-	-	-	-	0.0%	-	-	-	-	-	0.0%	0.0%
504417 Tenant Repairs	-	-	-	-	0.0%	-	-	-	-	-	0.0%	0.0%
504421 Non-Inventory Parts	-	-	-	-	0.0%	-	-	-	-	-	0.0%	0.0%
504511 Small Tools	-	-	-	-	0.0%	-	-	-	-	-	0.0%	0.0%
504515 Employee Tool Replacement	-	-	-	-	0.0%	-	-	-	-	-	0.0%	0.0%
Totals \$	3,964	4,800	836	8,530	21.1%	\$ 836	\$ 3,730	\$ 3,730	\$ 3,730	77.7%	\$ 3,730	77.7%
UTILITIES												
505010 Propulsion Power	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	-	-	\$ -	-	0.0%	0.0%
505011 Gas & Electric	-	-	-	-	0.0%	-	-	-	-	-	0.0%	0.0%
505021 Water & Garbage	-	-	-	-	0.0%	-	-	-	-	-	0.0%	0.0%
505031 Telecommunications	3,400	600	(2,800)	600	(82.4%)	600	-	-	600	-	0.0%	0.0%
Totals \$	3,400	600	(2,800)	600	(82.4%)	\$ (2,800)	\$ 600	\$ 600	\$ 600	0.0%	\$ 600	0.0%
CASUALTY & LIABILITY												
506011 Insurance - Property	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	-	-	\$ -	-	0.0%	0.0%
506015 Insurance - PL/PD	-	-	-	-	0.0%	-	-	-	-	-	0.0%	0.0%
506021 Insurance - Other	-	-	-	-	0.0%	-	-	-	-	-	0.0%	0.0%
506123 Settlement Costs	163,040	166,206	3,166	174,516	1.9%	3,166	8,310	8,310	8,310	5.0%	8,310	5.0%
506127 Repairs - District Prop	-	-	-	-	0.0%	-	-	-	-	-	0.0%	0.0%
Totals \$	163,040	166,206	3,166	174,516	1.9%	\$ 3,166	\$ 8,310	\$ 8,310	\$ 8,310	5.0%	\$ 8,310	5.0%

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

1800 Safety, Security & Risk

ACCOUNT	June-23		September-24		Increase/(Decrease) \$ VAR % VAR		PLAN FY26		Increase/(Decrease) \$ VAR % VAR			
	BUDGET FY24	BUDGET FY25	BUDGET FY25	BUDGET FY26								
TAXES												
507051 Fuel Tax	\$	-	\$	-	\$	-	\$	-	\$	0.0%		
507201 Licenses & Permits	-	-	-	-	-	-	-	-	-	0.0%		
507999 Other Taxes	-	-	-	-	-	-	-	-	-	0.0%		
Totals	\$	-	\$	-	\$	-	\$	-	\$	0.0%		
MISC EXPENSE												
509011 Dues/Subscriptions	\$	422	\$	443	\$	21	\$	465	\$	22		
509081 Advertising - District Promo	-	-	-	-	-	-	-	-	-	0.0%		
509101 Employee Incentive Program	12,534	16,388	3,854	30.7%	16,707	319	1.9%	3,490	166	5.0%		
509121 Employee Training	3,166	3,324	158	5.0%	-	-	0.0%	-	-	0.0%		
509122 BOD Travel	-	-	-	-	-	-	-	-	-	0.0%		
509123 Travel	7,499	7,644	145	1.9%	8,026	382	5.0%	-	-	0.0%		
509125 Local Meeting Expense	300	-	(300)	(100.0%)	-	-	0.0%	-	-	0.0%		
509127 Board Director Fees	-	-	-	-	-	-	0.0%	-	-	0.0%		
509150 Contributions	-	-	-	-	-	-	0.0%	-	-	0.0%		
509198 Cash Over/Short	-	-	-	-	-	-	0.0%	-	-	0.0%		
509999 Other Misc Expense	-	-	-	-	-	-	0.0%	-	-	0.0%		
Totals	\$	23,921	\$	27,799	\$	3,878	16.2%	\$	28,688	\$	889	3.2%
INTEREST EXPENSE & DEBT SERVICE												
511102 Interest Expense - Loan	\$	-	\$	-	\$	-	0.0%	\$	-	\$	-	0.0%
511103 Interest Expense - POB	-	-	-	-	-	-	0.0%	-	-	-	-	0.0%
524000 Principal - POB	-	-	-	-	-	-	0.0%	-	-	-	-	0.0%
Totals	\$	-	\$	-	\$	-	0.0%	\$	-	\$	-	0.0%
LEASES & RENTALS												
512011 Facility Lease	\$	-	\$	-	\$	-	0.0%	\$	-	\$	-	0.0%
512061 Equipment Rental	-	-	-	-	-	-	0.0%	-	-	-	-	0.0%
Totals	\$	-	\$	-	\$	-	0.0%	\$	-	\$	-	0.0%
PERSONNEL TOTAL	\$	294,350	\$	324,335	\$	29,985	10.2%	\$	357,840	\$	33,505	10.3%
NON-PERSONNEL TOTAL	\$	897,040	\$	1,351,247	\$	454,207	50.6%	\$	1,420,018	\$	68,771	5.1%
TOTAL OPERATING EXPENSES	\$	1,191,390	\$	1,675,582	\$	484,192	40.6%	\$	1,777,858	\$	102,276	6.1%

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

1900 Purchasing

ACCOUNT	June-23		September-24		Increase/(Decrease)		PLAN		
	BUDGET	BUDGET	BUDGET	BUDGET	\$ VAR	% VAR	FY26	Increase/(Decrease)	
	FY24	FY25	FY25	FY25	\$ VAR	% VAR	FY26	\$ VAR	% VAR
LABOR									
501011 Bus Operator Pay	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%
501013 Bus Operator OT	-	-	-	-	-	0.0%	-	-	0.0%
501021 Other Salaries	249,669	293,793	293,793	44,124	44,124	17.7%	320,789	26,996	9.2%
501023 Other OT	201	2,067	2,067	1,866	1,866	928.4%	2,169	102	4.9%
Totals \$	249,870	295,860	295,860	45,990	45,990	18.4%	322,958	27,098	9.2%
FRINGE BENEFITS									
502011 Medicare/Soc. Sec.	\$ 4,436	\$ 5,249	\$ 5,249	\$ 813	\$ 813	18.3%	\$ 5,731	\$ 482	9.2%
502021 Retirement	33,633	38,982	38,982	5,349	5,349	15.9%	41,661	2,679	6.9%
502022 Retirement UAL	-	8,438	8,438	8,438	8,438	100.0%	17,103	8,665	102.7%
502031 Medical Ins	106,742	89,277	89,277	(17,465)	(17,465)	(16.4%)	98,244	8,967	10.0%
502041 Dental Ins	4,519	3,601	3,601	(918)	(918)	(20.3%)	3,648	47	1.3%
502045 Vision Ins	1,104	1,080	1,080	(24)	(24)	(2.2%)	1,112	32	3.0%
502051 Life Ins/AD&D	572	572	572	-	-	0.0%	590	18	3.1%
502060 State Disability Ins (SDI)	2,754	4,091	4,091	1,337	1,337	48.5%	4,584	493	12.1%
502061 Long Term Disability Ins	2,275	2,410	2,410	135	135	5.9%	2,410	-	0.0%
502071 State Unemployment Ins (SUI)	420	448	448	28	28	6.7%	476	28	6.3%
502081 Worker's Comp Ins	12,671	12,728	12,728	57	57	0.4%	13,110	382	3.0%
502101 Holiday Pay	9,285	10,929	10,929	1,644	1,644	17.7%	11,932	1,003	9.2%
502103 Floating Holiday	4,367	5,259	5,259	892	892	20.4%	5,742	483	9.2%
502109 Sick Leave	13,928	16,392	16,392	2,464	2,464	17.7%	17,898	1,506	9.2%
502111 Annual Leave	26,331	31,008	31,008	4,677	4,677	17.8%	33,858	2,850	9.2%
502121 Other Paid Absence	2,176	2,561	2,561	385	385	17.7%	2,797	236	9.2%
502251 Phys. Exams	-	-	-	-	-	0.0%	-	-	0.0%
502253 Driver Lic Renewal	-	-	-	-	-	0.0%	-	-	0.0%
502999 Other Fringe Benefits	2,066	2,070	2,070	4	4	0.2%	2,074	4	0.2%
Totals \$	227,279	235,095	235,095	7,816	7,816	3.4%	262,970	27,875	11.9%

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

1900 Purchasing

ACCOUNT	June-23		September-24		Increase/(Decrease)		PLAN			
	BUDGET	FY24	BUDGET	FY25					\$ VAR	% VAR
SERVICES										
503011	\$	-	\$	-	\$	0.0%	-	\$	-	0.0%
503012		-		-		0.0%	-		-	0.0%
503031		-		-		0.0%	-		-	0.0%
503032		-		-		0.0%	-		-	0.0%
503033		-		-		0.0%	-		-	0.0%
503034		-		-		0.0%	-		-	0.0%
503041		-		-		0.0%	-		-	0.0%
503161		-		-		0.0%	-		-	0.0%
503162		-		-		0.0%	-		-	0.0%
503171		-		-		0.0%	-		-	0.0%
503221	1,266	1,266		1,000	(266)	(21.0%)	-		1,000	0.0%
503222		-		-		0.0%	-		-	0.0%
503225		-		-		0.0%	-		-	0.0%
503351		-		-		0.0%	-		-	0.0%
503352		-		-		0.0%	-		-	0.0%
503353		-		-		0.0%	-		-	0.0%
503354		-		-		0.0%	-		-	0.0%
503363		-		-		0.0%	-		-	0.0%
Totals		\$ 1,266	\$ 1,266	\$ 1,000	\$ (266)	(21.0%)	-	\$ 1,000	\$ -	0.0%
MOBILE MATERIALS & SUPPLIES										
504011	\$	-	\$	-	\$	0.0%	-	\$	-	0.0%
504012		-		-		0.0%	-		-	0.0%
Hydro		-		-		0.0%	-		-	0.0%
504021		-		-		0.0%	-		-	0.0%
504161		-		-		0.0%	-		-	0.0%
504191		-		-		0.0%	-		-	0.0%
Totals		\$ -	\$ -	\$ -	\$ -	0.0%	-	\$ -	\$ -	0.0%

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

1900 Purchasing

ACCOUNT	June-23 BUDGET FY24	September-24 BUDGET FY25	Increase/(Decrease) \$ VAR	% VAR	PLAN FY26	Increase/(Decrease) \$ VAR	% VAR
OTHER MATERIALS & SUPPLIES							
504205 Freight Out	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
504211 Postage & Mailing	-	-	-	0.0%	-	-	0.0%
504214 Promotional Items	-	-	-	0.0%	-	-	0.0%
504215 Printing	211	-	(211)	(100.0%)	-	-	0.0%
504217 Photo Supp/Process	-	-	-	0.0%	-	-	0.0%
504311 Office Supplies	1,265	1,000	(265)	(20.9%)	1,000	-	0.0%
504315 Safety Supplies	-	-	-	0.0%	-	-	0.0%
504316 COVID-19	-	-	-	0.0%	-	-	0.0%
504317 Cleaning Supplies	-	-	-	0.0%	-	-	0.0%
504409 Repair/Maint Supplies	-	-	-	0.0%	-	-	0.0%
504417 Tenant Repairs	-	-	-	0.0%	-	-	0.0%
504421 Non-Inventory Parts	-	-	-	0.0%	-	-	0.0%
504511 Small Tools	-	-	-	0.0%	-	-	0.0%
504515 Employee Tool Replacement	-	-	-	0.0%	-	-	0.0%
Totals \$	1,476 \$	1,000 \$	(476)	(32.2%)	1,000	\$ -	0.0%
UTILITIES							
505010 Propulsion Power	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
505011 Gas & Electric	-	-	-	0.0%	-	-	0.0%
505021 Water & Garbage	-	-	-	0.0%	-	-	0.0%
505031 Telecommunications	-	-	-	0.0%	-	-	0.0%
Totals \$	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
CASUALTY & LIABILITY							
506011 Insurance - Property	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
506015 Insurance - PL/PD	-	-	-	0.0%	-	-	0.0%
506021 Insurance - Other	-	-	-	0.0%	-	-	0.0%
506123 Settlement Costs	-	-	-	0.0%	-	-	0.0%
506127 Repairs - District Prop	-	-	-	0.0%	-	-	0.0%
Totals \$	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

1900 Purchasing

ACCOUNT	June-23		September-24		Increase/(Decrease)		PLAN					
	BUDGET	FY24	BUDGET	FY25					\$ VAR	% VAR	FY26	\$ VAR
TAXES												
507051 Fuel Tax	\$	-	\$	-	\$	-	0.0%	\$	-	0.0%		
507201 Licenses & Permits	-	-	-	-	-	-	0.0%	-	-	0.0%		
507999 Other Taxes	-	-	-	-	-	-	0.0%	-	-	0.0%		
Totals	\$	-	\$	-	\$	-	0.0%	\$	-	0.0%		
MISC EXPENSE												
509011 Dues/Subscriptions	\$	348	\$	365	\$	17	4.9%	\$	383	4.9%		
509081 Advertising - District Promo	-	-	-	-	-	-	0.0%	-	-	0.0%		
509101 Employee Incentive Program	-	-	-	-	-	-	0.0%	-	-	0.0%		
509121 Employee Training	5,117	5,117	2,223	(2,894)	(56.6%)			2,334	111	5.0%		
509122 BOD Travel	-	-	-	-	0.0%			-	-	0.0%		
509123 Travel	3,965	3,965	5,791	1,826	46.1%			6,081	290	5.0%		
509125 Local Meeting Expense	300	300	278	(22)	(7.3%)			292	14	5.0%		
509127 Board Director Fees	-	-	-	-	0.0%			-	-	0.0%		
509150 Contributions	-	-	-	-	0.0%			-	-	0.0%		
509198 Cash Over/Short	-	-	-	-	0.0%			-	-	0.0%		
509999 Other Misc Expense	-	-	-	-	0.0%			-	-	0.0%		
Totals	\$	9,730	\$	8,657	\$(1,073)	(11.0%)		\$	9,090	\$	433	5.0%
INTEREST EXPENSE & DEBT SERVICE												
511102 Interest Expense - Loan	\$	-	\$	-	\$	-	0.0%	\$	-	0.0%		
511103 Interest Expense - POB	-	-	-	-	-	-	0.0%	-	-	0.0%		
524000 Principal - POB	-	-	-	-	-	-	0.0%	-	-	0.0%		
Totals	\$	-	\$	-	\$	-	0.0%	\$	-	0.0%		
LEASES & RENTALS												
512011 Facility Lease	\$	-	\$	-	\$	-	0.0%	\$	-	0.0%		
512061 Equipment Rental	-	-	-	-	-	-	0.0%	-	-	0.0%		
Totals	\$	-	\$	-	\$	-	0.0%	\$	-	0.0%		
PERSONNEL TOTAL	\$	477,149	\$	530,955	\$	53,806	11.3%	\$	585,928	\$	54,973	10.4%
NON-PERSONNEL TOTAL	\$	12,472	\$	10,657	\$(1,815)	(14.6%)		\$	11,090	\$	433	4.1%
TOTAL OPERATING EXPENSES	\$	489,621	\$	541,612	\$	51,991	10.6%	\$	597,018	\$	55,406	10.2%

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

2000 Inventory Management

ACCOUNT	June-23		September-24		Increase/(Decrease)		Increase/(Decrease)		
	BUDGET FY24	-	BUDGET FY25	-	\$ VAR	% VAR	PLAN FY26	\$ VAR	% VAR
LABOR									
501011 Bus Operator Pay	\$	-	\$	-	\$	0.0%	-	\$	0.0%
501013 Bus Operator OT	-	-	-	-	-	0.0%	-	-	0.0%
501021 Other Salaries	246,431		312,302		65,871	26.7%	335,920	23,618	7.6%
501023 Other OT	1,768		1,856		88	5.0%	1,948	92	5.0%
Totals	\$ 248,199	\$	\$ 314,158	\$	\$ 65,959	26.6%	\$ 337,868	\$ 23,710	7.5%
FRINGE BENEFITS									
502011 Medicare/Soc. Sec.	\$	4,372	\$	5,633	\$ 1,261	28.8%	\$ 6,057	\$ 424	7.5%
502021 Retirement	32,973		41,873		8,900	27.0%	44,069	2,196	5.2%
502022 Retirement UAL	-		9,062		9,062	100.0%	18,092	9,030	99.6%
502031 Medical Ins	113,214		81,639		(31,575)	(27.9%)	89,830	8,191	10.0%
502041 Dental Ins	6,043		3,996		(2,047)	(33.9%)	4,056	60	1.5%
502045 Vision Ins	1,104		1,350		246	22.3%	1,390	40	3.0%
502051 Life Ins/AD&D	468		689		221	47.2%	711	22	3.2%
502060 State Disability Ins (SDI)	2,714		4,391		1,677	61.8%	4,845	454	10.3%
502061 Long Term Disability Ins	2,274		2,861		587	25.8%	2,892	31	1.1%
502071 State Unemployment Ins (SUI)	420		560		140	33.3%	595	35	6.3%
502081 Worker's Comp Ins	12,671		15,910		3,239	25.6%	16,388	478	3.0%
502101 Holiday Pay	9,101		11,756		2,655	29.2%	12,646	890	7.6%
502103 Floating Holiday	4,358		5,029		671	15.4%	5,229	200	4.0%
502109 Sick Leave	13,652		17,633		3,981	29.2%	18,969	1,336	7.6%
502111 Annual Leave	24,084		37,169		13,085	54.3%	40,015	2,846	7.7%
502121 Other Paid Absence	2,133		2,755		622	29.2%	2,963	208	7.5%
502251 Phys. Exams	-		-		-	0.0%	-	-	0.0%
502253 Driver Lic Renewal	-		-		-	0.0%	-	-	0.0%
502999 Other Fringe Benefits	2,066		2,100		34	1.6%	2,105	5	0.2%
Totals	\$ 231,647	\$	\$ 244,406	\$	\$ 12,759	5.5%	\$ 270,852	\$ 26,446	10.8%

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

2000 Inventory Management

ACCOUNT	June-23		September-24		Increase/(Decrease)		PLAN		
	BUDGET	BUDGET	BUDGET	BUDGET	\$ VAR	% VAR	FY26	Increase/(Decrease)	
	FY24	FY25	FY25	FY25	\$ VAR	% VAR	FY26	\$ VAR	% VAR
SERVICES									
503011 Accting/Audit Fees	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
503012 Admin/Bank Fees	-	-	-	-	-	0.0%	-	-	0.0%
503031 Prof/Technical Fees	-	-	-	-	-	0.0%	-	-	0.0%
503032 Legislative Services	-	-	-	-	-	0.0%	-	-	0.0%
503033 Legal Services	-	-	-	-	-	0.0%	-	-	0.0%
503034 Pre-Employment Exams	-	-	-	-	-	0.0%	-	-	0.0%
503041 Temp Help	-	-	-	-	-	0.0%	-	-	0.0%
503161 Custodial Services	-	-	-	-	-	0.0%	-	-	0.0%
503162 Uniforms/Laundry	2,200	2,310	2,310	110	5.0%	5.0%	2,426	116	5.0%
503171 Security Services	-	-	-	-	-	0.0%	-	-	0.0%
503221 Classified/Legal Ads	-	-	-	-	-	0.0%	-	-	0.0%
503222 Legal Ads	-	-	-	-	-	0.0%	-	-	0.0%
503225 Graphic Services	-	-	-	-	-	0.0%	-	-	0.0%
503351 Repair - Bldg & Impr	-	-	-	-	-	0.0%	-	-	0.0%
503352 Repair - Equipment	-	-	-	-	-	0.0%	-	-	0.0%
503353 Repair - Rev Vehicle	-	-	-	-	-	0.0%	-	-	0.0%
503354 Repair - Non Rev Vehicle	-	-	-	-	-	0.0%	-	-	0.0%
503363 Haz Mat Disposal	-	-	-	-	-	0.0%	-	-	0.0%
Totals	\$ 2,200	\$ 2,310	\$ 2,310	\$ 110	\$ 5.0%	5.0%	2,426	\$ 116	5.0%
MOBILE MATERIALS & SUPPLIES									
504011 Fuels & Lubricants - Non Rev Veh	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
504012 Fuels & Lubricants - Rev Veh	-	-	-	-	-	0.0%	-	-	0.0%
Hydro	-	-	-	-	-	0.0%	-	-	0.0%
Hydrogen fuel	-	-	-	-	-	0.0%	-	-	0.0%
504021 Tires & Tubes	-	-	-	-	-	0.0%	-	-	0.0%
504161 Other Mobile Supplies	-	-	-	-	-	0.0%	-	-	0.0%
504191 Rev Vehicle Parts	-	-	-	-	-	0.0%	-	-	0.0%
Totals	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

2000 Inventory Management

ACCOUNT	June-23 BUDGET FY24	September-24 BUDGET FY25	Increase/(Decrease) \$ VAR	% VAR	PLAN FY26	Increase/(Decrease) \$ VAR	% VAR
OTHER MATERIALS & SUPPLIES							
504205 Freight Out	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
504211 Postage & Mailing	-	-	-	0.0%	-	-	0.0%
504214 Promotional Items	-	-	-	0.0%	-	-	0.0%
504215 Printing	-	-	-	0.0%	-	-	0.0%
504217 Photo Supp/Process	-	-	-	0.0%	-	-	0.0%
504311 Office Supplies	316	332	16	5.1%	349	17	5.1%
504315 Safety Supplies	-	-	-	0.0%	-	-	0.0%
504316 COVID-19	-	-	-	0.0%	-	-	0.0%
504317 Cleaning Supplies	-	-	-	0.0%	-	-	0.0%
504409 Repair/Maint Supplies	-	-	-	0.0%	-	-	0.0%
504417 Tenant Repairs	-	-	-	0.0%	-	-	0.0%
504421 Non-Inventory Parts	-	-	-	0.0%	-	-	0.0%
504511 Small Tools	-	-	-	0.0%	-	-	0.0%
504515 Employee Tool Replacement	-	-	-	0.0%	-	-	0.0%
Totals \$	316 \$	332 \$	16 \$	5.1%	349 \$	17 \$	5.1%
UTILITIES							
505010 Propulsion Power	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
505011 Gas & Electric	-	-	-	0.0%	-	-	0.0%
505021 Water & Garbage	-	-	-	0.0%	-	-	0.0%
505031 Telecommunications	-	-	-	0.0%	-	-	0.0%
Totals \$	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%
CASUALTY & LIABILITY							
506011 Insurance - Property	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
506015 Insurance - PL/PD	-	-	-	0.0%	-	-	0.0%
506021 Insurance - Other	-	-	-	0.0%	-	-	0.0%
506123 Settlement Costs	-	-	-	0.0%	-	-	0.0%
506127 Repairs - District Prop	-	-	-	0.0%	-	-	0.0%
Totals \$	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

2000 Inventory Management

ACCOUNT	June-23		September-24		Increase/(Decrease)		PLAN					
	BUDGET	FY24	BUDGET	FY25					\$ VAR	% VAR	FY26	\$ VAR
TAXES												
507051 Fuel Tax	\$	-	\$	-	\$	-	0.0%	\$	-	0.0%		
507201 Licenses & Permits	-	-	-	-	-	-	0.0%	-	-	0.0%		
507999 Other Taxes	-	-	-	-	-	-	0.0%	-	-	0.0%		
Totals	\$	-	\$	-	\$	-	0.0%	\$	-	0.0%		
MISC EXPENSE												
509011 Dues/Subscriptions	\$	-	\$	-	\$	-	0.0%	\$	-	0.0%		
509081 Advertising - District Promo	-	-	-	-	-	-	0.0%	-	-	0.0%		
509101 Employee Incentive Program	-	-	-	-	-	-	0.0%	-	-	0.0%		
509121 Employee Training	2,000	2,000	2,100	100	100	2,205	5.0%	105	105	5.0%		
509122 BOD Travel	-	-	-	-	-	-	0.0%	-	-	0.0%		
509123 Travel	1,550	1,550	1,621	71	71	1,702	4.6%	81	81	5.0%		
509125 Local Meeting Expense	200	200	210	10	10	221	5.0%	11	11	5.2%		
509127 Board Director Fees	-	-	-	-	-	-	0.0%	-	-	0.0%		
509150 Contributions	-	-	-	-	-	-	0.0%	-	-	0.0%		
509198 Cash Over/Short	-	-	-	-	-	-	0.0%	-	-	0.0%		
509999 Other Misc Expense	-	-	-	-	-	-	0.0%	-	-	0.0%		
Totals	\$	3,750	\$	3,931	\$	181	4.8%	\$	4,128	\$	197	5.0%
INTEREST EXPENSE & DEBT SERVICE												
511102 Interest Expense - Loan	\$	-	\$	-	\$	-	0.0%	\$	-	0.0%		
511103 Interest Expense - POB	-	-	-	-	-	-	0.0%	-	-	0.0%		
524000 Principal - POB	-	-	-	-	-	-	0.0%	-	-	0.0%		
Totals	\$	-	\$	-	\$	-	0.0%	\$	-	0.0%		
LEASES & RENTALS												
512011 Facility Lease	\$	-	\$	-	\$	-	0.0%	\$	-	0.0%		
512061 Equipment Rental	-	-	-	-	-	-	0.0%	-	-	0.0%		
Totals	\$	-	\$	-	\$	-	0.0%	\$	-	0.0%		
PERSONNEL TOTAL												
PERSONNEL TOTAL	\$	479,846	\$	558,564	\$	78,718	16.4%	\$	608,720	\$	50,156	9.0%
NON-PERSONNEL TOTAL												
NON-PERSONNEL TOTAL	\$	6,266	\$	6,573	\$	307	4.9%	\$	6,903	\$	330	5.0%
TOTAL OPERATING EXPENSES	\$	486,112	\$	565,137	\$	79,025	16.3%	\$	615,623	\$	50,486	8.9%

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

2200 Facilities Maintenance

ACCOUNT	June-23		September-24		Increase/(Decrease)		PLAN	
	BUDGET	BUDGET	BUDGET	BUDGET				
	FY24	FY25	\$ VAR	% VAR	\$ VAR	% VAR	\$ VAR	% VAR
LABOR								
501011 Bus Operator Pay	\$	-	\$	0.0%	\$	-	\$	0.0%
501013 Bus Operator OT	-	-	-	0.0%	-	-	-	0.0%
501021 Other Salaries	916,015	1,068,129	152,114	16.6%	1,133,642	65,513	6.1%	6.1%
501023 Other OT	41,952	19,992	(21,960)	(52.3%)	20,995	1,003	5.0%	5.0%
Totals	\$ 957,967	\$ 1,088,121	\$ 130,154	13.6%	\$ 1,154,637	\$ 66,516	6.1%	6.1%
FRINGE BENEFITS								
502011 Medicare/Soc. Sec.	\$	19,460	\$ 2,444	14.4%	\$ 20,640	\$ 1,180	6.1%	6.1%
502021 Retirement	124,458	143,179	18,721	15.0%	148,671	5,492	3.8%	3.8%
502022 Retirement UAL	-	30,991	30,991	100.0%	61,036	30,045	96.9%	96.9%
502031 Medical Ins	452,400	498,609	46,209	10.2%	548,685	50,076	10.0%	10.0%
502041 Dental Ins	26,286	26,436	150	0.6%	26,850	414	1.6%	1.6%
502045 Vision Ins	4,968	4,860	(108)	(2.2%)	5,004	144	3.0%	3.0%
502051 Life Ins/AD&D	2,210	2,154	(56)	(2.5%)	2,226	72	3.3%	3.3%
502060 State Disability Ins (SDI)	10,561	15,161	4,600	43.6%	16,515	1,354	8.9%	8.9%
502061 Long Term Disability Ins	8,209	8,729	520	6.3%	8,908	179	2.1%	2.1%
502071 State Unemployment Ins (SUI)	1,890	2,016	126	6.7%	2,142	126	6.3%	6.3%
502081 Worker's Comp Ins	57,021	57,277	256	0.4%	58,995	1,718	3.0%	3.0%
502101 Holiday Pay	34,646	40,499	5,853	16.9%	42,967	2,468	6.1%	6.1%
502103 Floating Holiday	6,002	6,557	555	9.2%	6,816	259	3.9%	3.9%
502109 Sick Leave	51,968	60,741	8,773	16.9%	64,448	3,707	6.1%	6.1%
502111 Annual Leave	114,692	136,646	21,954	19.1%	144,623	7,977	5.8%	5.8%
502121 Other Paid Absence	8,122	9,491	1,369	16.9%	10,068	577	6.1%	6.1%
502251 Phys. Exams	-	-	-	0.0%	-	-	0.0%	0.0%
502253 Driver Lic Renewal	-	-	-	0.0%	-	-	0.0%	0.0%
502999 Other Fringe Benefits	2,472	6,490	4,018	162.5%	6,508	18	0.3%	0.3%
Totals	\$ 922,921	\$ 1,069,296	\$ 146,375	15.9%	\$ 1,175,102	\$ 105,806	9.9%	9.9%

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

2200 Facilities Maintenance

ACCOUNT	June-23		September-24		Increase/(Decrease) \$ VAR % VAR		PLAN FY26		Increase/(Decrease) \$ VAR % VAR	
	BUDGET FY24	BUDGET FY25	BUDGET FY25	BUDGET FY25						
SERVICES										
503011 Accting/Audit Fees	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	-	\$ -	0.0%	0.0%
503012 Admin/Bank Fees	-	-	-	-	0.0%	-	-	-	0.0%	0.0%
503031 Prof/Technical Fees	298,765	646,400	347,635	116.4%	39,644	(606,756)	(93.9%)	0.0%	0.0%	
503032 Legislative Services	-	-	-	0.0%	-	-	0.0%	0.0%	0.0%	
503033 Legal Services	-	-	-	0.0%	-	-	0.0%	0.0%	0.0%	
503034 Pre-Employment Exams	-	-	-	0.0%	-	-	0.0%	0.0%	0.0%	
503041 Temp Help	-	-	-	0.0%	-	-	0.0%	0.0%	0.0%	
503161 Custodial Services	8,722	7,000	(1,722)	(19.7%)	7,420	420	6.0%	0.0%	0.0%	
503162 Uniforms/Laundry	2,628	9,050	6,422	244.4%	9,353	303	3.3%	0.0%	0.0%	
503171 Security Services	21,195	30,000	8,805	41.5%	32,820	2,820	9.4%	0.0%	0.0%	
503221 Classified/Legal Ads	-	-	-	0.0%	-	-	0.0%	0.0%	0.0%	
503222 Legal Ads	-	-	-	0.0%	-	-	0.0%	0.0%	0.0%	
503225 Graphic Services	-	-	-	0.0%	-	-	0.0%	0.0%	0.0%	
503351 Repair - Bldg & Impr	225,000	100,000	(125,000)	(55.6%)	105,000	5,000	5.0%	0.0%	0.0%	
503352 Repair - Equipment	580,413	511,700	(68,713)	(11.8%)	536,688	24,988	4.9%	0.0%	0.0%	
503353 Repair - Rev Vehicle	-	-	-	0.0%	-	-	0.0%	0.0%	0.0%	
503354 Repair - Non Rev Vehicle	-	-	-	0.0%	-	-	0.0%	0.0%	0.0%	
503363 Haz Mat Disposal	74,096	89,000	14,904	20.1%	94,340	5,340	6.0%	0.0%	0.0%	
Totals	\$ 1,210,819	\$ 1,393,150	\$ 182,331	15.1%	\$ 825,265	\$ (567,885)	(40.8%)	\$ -	0.0%	0.0%
MOBILE MATERIALS & SUPPLIES										
504011 Fuels & Lubricants - Non Rev Veh	\$ 3,215	\$ 3,500	\$ 285	8.9%	\$ 3,500	\$ -	0.0%	0.0%	0.0%	
504012 Fuels & Lubricants - Rev Veh	-	-	-	0.0%	-	-	0.0%	0.0%	0.0%	
Hydro										
Hydrogen fuel	-	-	-	0.0%	-	-	0.0%	0.0%	0.0%	
504021 Tires & Tubes	-	-	-	0.0%	-	-	0.0%	0.0%	0.0%	
504161 Other Mobile Supplies	-	-	-	0.0%	-	-	0.0%	0.0%	0.0%	
504191 Rev Vehicle Parts	-	-	-	0.0%	-	-	0.0%	0.0%	0.0%	
Totals	\$ 3,215	\$ 3,500	\$ 285	8.9%	\$ 3,500	\$ -	0.0%	\$ -	0.0%	0.0%

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

2200 Facilities Maintenance

ACCOUNT	June-23	September-24		Increase/(Decrease) \$ VAR	Increase/(Decrease) % VAR	PLAN FY26	Increase/(Decrease) \$ VAR	Increase/(Decrease) % VAR
	BUDGET FY24	BUDGET FY25	BUDGET FY25					
OTHER MATERIALS & SUPPLIES								
504205 Freight Out	\$ -	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
504211 Postage & Mailing	-	-	-	-	0.0%	-	-	0.0%
504214 Promotional Items	-	-	-	-	0.0%	-	-	0.0%
504215 Printing	-	-	-	-	0.0%	-	-	0.0%
504217 Photo Supp/Process	-	-	-	-	0.0%	-	-	0.0%
504311 Office Supplies	2,101	2,300	199	199	9.5%	2,300	-	0.0%
504315 Safety Supplies	7,152	11,100	3,948	3,948	55.2%	11,766	666	6.0%
504316 COVID-19	-	-	-	-	0.0%	-	-	0.0%
504317 Cleaning Supplies	52,540	60,000	7,460	7,460	14.2%	63,600	3,600	6.0%
504409 Repair/Maint Supplies	127,409	122,400	(5,009)	(5,009)	(3.9%)	128,314	5,914	4.8%
504417 Tenant Repairs	10,508	1,000	(9,508)	(9,508)	(90.5%)	1,000	-	0.0%
504421 Non-Inventory Parts	-	-	-	-	0.0%	-	-	0.0%
504511 Small Tools	7,275	7,200	(75)	(75)	(1.0%)	7,632	432	6.0%
504515 Employee Tool Replacement	-	-	-	-	0.0%	-	-	0.0%
Totals \$	206,985	204,000	(2,985)	(2,985)	(1.4%)	214,612	\$ 10,612	5.2%
UTILITIES								
505010 Propulsion Power	\$ -	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
505011 Gas & Electric	368,080	425,000	56,920	56,920	15.5%	430,000	5,000	1.2%
505021 Water & Garbage	175,973	196,300	20,327	20,327	11.6%	202,895	6,595	3.4%
505031 Telecommunications	109,084	120,500	11,416	11,416	10.5%	126,450	5,950	4.9%
Totals \$	653,137	741,800	88,663	88,663	13.6%	759,345	\$ 17,545	2.4%
CASUALTY & LIABILITY								
506011 Insurance - Property	\$ -	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
506015 Insurance - PL/PD	-	-	-	-	0.0%	-	-	0.0%
506021 Insurance - Other	-	-	-	-	0.0%	-	-	0.0%
506123 Settlement Costs	-	-	-	-	0.0%	-	-	0.0%
506127 Repairs - District Prop	-	-	-	-	0.0%	-	-	0.0%
Totals \$	-	-	-	-	0.0%	-	\$ -	0.0%

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

2200 Facilities Maintenance

ACCOUNT	June-23		September-24		Increase/(Decrease)		PLAN		Increase/(Decrease)	
	BUDGET	BUDGET	BUDGET	BUDGET						
	FY24	FY25	FY25	FY26	\$ VAR	% VAR	FY26	\$ VAR	% VAR	
TAXES										
507051 Fuel Tax	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%	
507201 Licenses & Permits	18,179	21,600	3,421	23,058	3,421	18.8%	23,058	1,458	6.8%	
507999 Other Taxes	12,254	15,700	3,446	16,642	3,446	28.1%	16,642	942	6.0%	
Totals	\$ 30,433	\$ 37,300	\$ 6,867	\$ 39,700	\$ 2,400	6.4%				
MISC EXPENSE										
509011 Dues/Subscriptions	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%	
509081 Advertising - District Promo	-	-	-	-	-	0.0%	-	-	0.0%	
509101 Employee Incentive Program	-	1,500	1,500	1,590	1,500	100.0%	1,590	90	6.0%	
509121 Employee Training	6,727	15,000	8,273	15,000	8,273	123.0%	15,000	-	0.0%	
509122 BOD Travel	-	-	-	-	-	0.0%	-	-	0.0%	
509123 Travel	3,363	5,000	1,637	5,300	1,637	48.7%	5,300	300	6.0%	
509125 Local Meeting Expense	-	-	-	-	-	0.0%	-	-	0.0%	
509127 Board Director Fees	-	-	-	-	-	0.0%	-	-	0.0%	
509150 Contributions	-	-	-	-	-	0.0%	-	-	0.0%	
509198 Cash Over/Short	-	-	-	-	-	0.0%	-	-	0.0%	
509999 Other Misc Expense	-	-	-	-	-	0.0%	-	-	0.0%	
Totals	\$ 10,090	\$ 21,500	\$ 11,410	\$ 21,890	\$ 390	1.8%				
INTEREST EXPENSE & DEBT SERVICE										
511102 Interest Expense - Loan	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%	
511103 Interest Expense - POB	-	-	-	-	-	0.0%	-	-	0.0%	
524000 Principal - POB	-	-	-	-	-	0.0%	-	-	0.0%	
Totals	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%		\$ -	0.0%	
LEASES & RENTALS										
512011 Facility Lease	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%	
512061 Equipment Rental	6,830	2,000	(4,830)	2,000	(4,830)	(70.7%)	2,000	-	0.0%	
Totals	\$ 6,830	\$ 2,000	\$ (4,830)	\$ 2,000	\$ (4,830)	(70.7%)	\$ 2,000	\$ -	0.0%	
PERSONNEL TOTAL	\$ 1,880,888	\$ 2,157,417	\$ 276,529	\$ 2,329,739	\$ 172,322	8.0%				
NON-PERSONNEL TOTAL	\$ 2,121,509	\$ 2,403,250	\$ 281,741	\$ 1,866,312	\$ (536,938)	(22.3%)				
TOTAL OPERATING EXPENSES	\$ 4,002,397	\$ 4,560,667	\$ 558,270	\$ 4,196,051	\$ (364,616)	(8.0%)				

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

3100 Paratransit

ACCOUNT	June-23		September-24		Increase/(Decrease)		PLAN		Increase/(Decrease)		
	BUDGET	BUDGET	BUDGET	BUDGET							\$ VAR
LABOR											
501011 Bus Operator Pay	\$ 1,368,641	\$ 1,731,005	\$ 362,364	\$ 26.5%	\$ 1,839,655	\$ 108,650	6.3%				
501013 Bus Operator OT	274,490	288,192	13,702	5.0%	302,632	14,440	5.0%				
501021 Other Salaries	785,101	632,319	(152,782)	(19.5%)	671,629	39,310	6.2%				
501023 Other OT	50,460	52,980	2,520	5.0%	55,630	2,650	5.0%				
Totals	\$ 2,478,692	\$ 2,704,496	\$ 225,804	9.1%	\$ 2,869,546	\$ 165,050	6.1%				
FRINGE BENEFITS											
502011 Medicare/Soc. Sec.	\$ 42,431	\$ 46,533	\$ 4,102	9.7%	\$ 49,419	\$ 2,886	6.2%				
502021 Retirement	285,729	310,587	24,858	8.7%	323,265	12,678	4.1%				
502022 Retirement UAL	-	67,218	67,218	100.0%	132,722	65,504	97.5%				
502031 Medical Ins	1,085,548	1,146,072	60,524	5.6%	1,261,206	115,134	10.0%				
502041 Dental Ins	54,327	51,308	(3,019)	(5.6%)	52,080	772	1.5%				
502045 Vision Ins	12,420	13,230	810	6.5%	13,622	392	3.0%				
502051 Life Ins/AD&D	5,369	5,954	585	10.9%	6,155	201	3.4%				
502060 State Disability Ins (SDI)	26,302	36,253	9,951	37.8%	39,528	3,275	9.0%				
502061 Long Term Disability Ins	17,828	18,949	1,121	6.3%	19,761	812	4.3%				
502071 State Unemployment Ins (SUI)	4,725	5,488	763	16.1%	5,831	343	6.3%				
502081 Worker's Comp Ins	142,553	155,921	13,368	9.4%	160,598	4,677	3.0%				
502101 Holiday Pay	79,053	87,307	8,254	10.4%	92,880	5,573	6.4%				
502103 Floating Holiday	9,591	4,712	(4,879)	(50.9%)	5,145	433	9.2%				
502109 Sick Leave	122,836	136,189	13,353	10.9%	144,895	8,706	6.4%				
502111 Annual Leave	217,799	229,482	11,683	5.4%	247,383	17,901	7.8%				
502121 Other Paid Absence	18,530	20,462	1,932	10.4%	21,776	1,314	6.4%				
502251 Phys. Exams	2,700	2,550	(150)	(5.6%)	2,250	(300)	(11.8%)				
502253 Driver Lic Renewal	1,020	530	(490)	(48.0%)	530	-	0.0%				
502999 Other Fringe Benefits	5,205	7,450	2,245	43.1%	7,500	50	0.7%				
Totals	\$ 2,133,966	\$ 2,346,195	\$ 212,229	9.9%	\$ 2,586,546	\$ 240,351	10.2%				

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

3100 Paratransit

ACCOUNT	June-23		September-24		Increase/(Decrease)		PLAN		Increase/(Decrease)	
	BUDGET	BUDGET	BUDGET	BUDGET	\$ VAR	% VAR	FY26	\$ VAR	% VAR	
	FY24	FY25	FY25	FY25			FY26			
SERVICES										
503011	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%	
503012	-	-	-	-	-	0.0%	-	-	0.0%	
503031	1,700	98,640	96,940	5702.4%	27	0.0%	98,667	27	0.0%	
503032	-	-	-	0.0%	-	0.0%	-	-	0.0%	
503033	-	-	-	0.0%	-	0.0%	-	-	0.0%	
503034	-	-	-	0.0%	-	0.0%	-	-	0.0%	
503041	-	-	-	0.0%	-	0.0%	-	-	0.0%	
503161	-	-	-	0.0%	-	0.0%	-	-	0.0%	
503162	2,500	13,712	11,212	448.5%	549	4.0%	14,261	549	4.0%	
503171	-	-	-	0.0%	-	0.0%	-	-	0.0%	
503221	-	-	-	0.0%	-	0.0%	-	-	0.0%	
503222	-	-	-	0.0%	-	0.0%	-	-	0.0%	
503225	-	-	-	0.0%	-	0.0%	-	-	0.0%	
503351	-	-	-	0.0%	-	0.0%	-	-	0.0%	
503352	2,000	2,500	500	25.0%	-	0.0%	2,500	-	0.0%	
503353	-	-	-	0.0%	-	0.0%	-	-	0.0%	
503354	-	-	-	0.0%	-	0.0%	-	-	0.0%	
503363	-	-	-	0.0%	-	0.0%	-	-	0.0%	
Totals	\$ 6,200	\$ 114,852	\$ 108,652	1752.5%	\$ 576	0.5%	\$ 115,428	\$ 576	0.5%	
MOBILE MATERIALS & SUPPLIES										
504011	\$ -	\$ -	\$ -	0.0%	\$ -	0.0%	-	\$ -	0.0%	
504012	-	-	-	0.0%	-	0.0%	-	-	0.0%	
Hydro	-	-	-	0.0%	-	0.0%	-	-	0.0%	
504021	-	-	-	0.0%	-	0.0%	-	-	0.0%	
504161	-	-	-	0.0%	-	0.0%	-	-	0.0%	
504191	-	-	-	0.0%	-	0.0%	-	-	0.0%	
Totals	\$ -	\$ -	\$ -	0.0%	\$ -	0.0%	\$ -	\$ -	0.0%	

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

3100 Paratransit

ACCOUNT	June-23		September-24		Increase/(Decrease)		PLAN		Increase/(Decrease)	
	BUDGET	BUDGET	BUDGET	BUDGET	\$ VAR	% VAR	FY26	\$ VAR	% VAR	
	FY24	FY25	FY25	FY25						
OTHER MATERIALS & SUPPLIES										
504205 Freight Out	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%	
504211 Postage & Mailing	2,110	1,500	1,500	(610)	(28.9%)	1,500	-	0.0%		
504214 Promotional Items	-	-	-	-	0.0%	-	-	0.0%		
504215 Printing	3,500	4,099	4,099	599	17.1%	4,304	205	5.0%		
504217 Photo Supp/Process	-	-	-	-	0.0%	-	-	0.0%		
504311 Office Supplies	3,500	3,500	3,500	-	0.0%	3,500	-	0.0%		
504315 Safety Supplies	-	1,500	1,500	1,500	100.0%	1,500	-	0.0%		
504316 COVID-19	-	-	-	-	0.0%	-	-	0.0%		
504317 Cleaning Supplies	-	1,500	1,500	1,500	100.0%	1,500	-	0.0%		
504409 Repair/Maint Supplies	-	-	-	-	0.0%	-	-	0.0%		
504417 Tenant Repairs	-	-	-	-	0.0%	-	-	0.0%		
504421 Non-Inventory Parts	-	-	-	-	0.0%	-	-	0.0%		
504511 Small Tools	-	-	-	-	0.0%	-	-	0.0%		
504515 Employee Tool Replacement	-	-	-	-	0.0%	-	-	0.0%		
Totals \$	9,110	12,099	12,099	2,989	32.8%	12,304	205	1.7%		
UTILITIES										
505010 Propulsion Power	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%	
505011 Gas & Electric	20,000	21,000	21,000	1,000	5.0%	22,000	1,000	4.8%		
505021 Water & Garbage	-	-	-	-	0.0%	-	-	0.0%		
505031 Telecommunications	13,000	15,000	15,000	2,000	15.4%	16,000	1,000	6.7%		
Totals \$	33,000	36,000	36,000	3,000	9.1%	38,000	2,000	5.6%		
CASUALTY & LIABILITY										
506011 Insurance - Property	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%	
506015 Insurance - PL/PD	186,288	94,873	94,873	(91,415)	(49.1%)	162,889	68,016	71.7%		
506021 Insurance - Other	-	-	-	-	0.0%	-	-	0.0%		
506123 Settlement Costs	-	-	-	-	0.0%	-	-	0.0%		
506127 Repairs - District Prop	-	-	-	-	0.0%	-	-	0.0%		
Totals \$	186,288	94,873	94,873	(91,415)	(49.1%)	162,889	68,016	71.7%		

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

3100 Paratransit

ACCOUNT	June-23		September-24		Increase/(Decrease)		PLAN					
	BUDGET	FY24	BUDGET	FY25					\$ VAR	% VAR	FY26	\$ VAR
TAXES												
507051 Fuel Tax	\$	-	\$	-	\$	-	0.0%	\$	-	0.0%		
507201 Licenses & Permits	-	-	-	-	-	-	0.0%	-	-	0.0%		
507999 Other Taxes	-	-	-	-	-	-	0.0%	-	-	0.0%		
Totals	\$	-	\$	-	\$	-	0.0%	\$	-	0.0%		
MISC EXPENSE												
509011 Dues/Subscriptions	\$	-	\$	-	\$	-	0.0%	\$	-	0.0%		
509081 Advertising - District Promo	-	-	-	-	-	-	0.0%	-	-	0.0%		
509101 Employee Incentive Program	2,500	-	2,500	-	-	-	0.0%	2,650	150	6.0%		
509121 Employee Training	7,000	-	6,000	(1,000)	-	-	(14.3%)	6,000	-	0.0%		
509122 BOD Travel	-	-	-	-	-	-	0.0%	-	-	0.0%		
509123 Travel	7,000	-	8,500	1,500	-	-	21.4%	8,500	-	0.0%		
509125 Local Meeting Expense	-	-	-	-	-	-	0.0%	-	-	0.0%		
509127 Board Director Fees	-	-	-	-	-	-	0.0%	-	-	0.0%		
509150 Contributions	-	-	-	-	-	-	0.0%	-	-	0.0%		
509198 Cash Over/Short	-	-	-	-	-	-	0.0%	-	-	0.0%		
509999 Other Misc Expense	-	-	-	-	-	-	0.0%	-	-	0.0%		
Totals	\$	16,500	\$	17,000	\$	500	3.0%	\$	17,150	\$	150	0.9%
INTEREST EXPENSE & DEBT SERVICE												
511102 Interest Expense - Loan	\$	-	\$	-	\$	-	0.0%	\$	-	0.0%		
511103 Interest Expense - POB	-	-	-	-	-	-	0.0%	-	-	0.0%		
524000 Principal - POB	-	-	-	-	-	-	0.0%	-	-	0.0%		
Totals	\$	-	\$	-	\$	-	0.0%	\$	-	0.0%		
LEASES & RENTALS												
512011 Facility Lease	\$	201,040	\$	156,749	\$	(44,291)	(22.0%)	\$	164,586	\$	7,837	5.0%
512061 Equipment Rental	3,000	-	2,300	(700)	-	-	(23.3%)	2,300	-	-	0.0%	
Totals	\$	204,040	\$	159,049	\$	(44,991)	(22.1%)	\$	166,886	\$	7,837	4.9%
PERSONNEL TOTAL												
PERSONNEL TOTAL	\$	4,612,658	\$	5,050,691	\$	438,033	9.5%	\$	5,456,092	\$	405,401	8.0%
NON-PERSONNEL TOTAL												
NON-PERSONNEL TOTAL	\$	455,138	\$	433,873	\$	(21,265)	(4.7%)	\$	512,657	\$	78,784	18.2%
TOTAL OPERATING EXPENSES	\$	5,067,796	\$	5,484,564	\$	416,768	8.2%	\$	5,968,749	\$	484,185	8.8%

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

ACCOUNT	June-23		September-24		Increase/(Decrease) \$ VAR	% VAR	PLAN FY26	Increase/(Decrease) \$ VAR	% VAR
	BUDGET FY24	BUDGET FY25	BUDGET FY25	BUDGET FY25					
LABOR									
501011 Bus Operator Pay	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%
501013 Bus Operator OT	-	-	-	-	-	0.0%	-	-	0.0%
501021 Other Salaries	1,330,016	2,125,338	795,322	59.8%	134,959	6.4%	2,260,297	134,959	6.4%
501023 Other OT	139,787	-	(139,787)	(100.0%)	-	0.0%	-	-	0.0%
Totals	\$ 1,469,803	\$ 2,125,338	\$ 655,535	44.6%	\$ 134,959	6.4%	\$ 2,260,297	\$ 134,959	6.4%
FRINGE BENEFITS									
502011 Medicare/Soc. Sec.	\$ 26,109	\$ 38,176	\$ 12,067	46.2%	\$ 2,474	6.5%	\$ 40,650	\$ 2,474	6.5%
502021 Retirement	182,685	285,150	102,465	56.1%	12,010	4.2%	297,160	12,010	4.2%
502022 Retirement UAL	-	61,715	61,715	100.0%	60,291	97.7%	122,006	60,291	97.7%
502031 Medical Ins	476,617	810,902	334,285	70.1%	81,462	10.0%	892,364	81,462	10.0%
502041 Dental Ins	24,762	39,963	15,201	61.4%	621	1.6%	40,584	621	1.6%
502045 Vision Ins	4,968	7,290	2,322	46.7%	216	3.0%	7,506	216	3.0%
502051 Life Ins/AD&D	2,210	3,263	1,053	47.6%	110	3.4%	3,373	110	3.4%
502060 State Disability Ins (SDI)	16,207	29,758	13,551	83.6%	2,759	9.3%	32,517	2,759	9.3%
502061 Long Term Disability Ins	9,156	13,839	4,683	51.1%	75	0.5%	13,914	75	0.5%
502071 State Unemployment Ins (SUI)	1,890	3,024	1,134	60.0%	189	6.3%	3,213	189	6.3%
502081 Worker's Comp Ins	57,021	85,915	28,894	50.7%	2,578	3.0%	88,493	2,578	3.0%
502101 Holiday Pay	50,562	80,233	29,671	58.7%	5,225	6.5%	85,458	5,225	6.5%
502103 Floating Holiday	5,553	12,471	6,918	124.6%	724	5.8%	13,195	724	5.8%
502109 Sick Leave	75,840	120,351	44,511	58.7%	7,834	6.5%	128,185	7,834	6.5%
502111 Annual Leave	186,950	275,749	88,799	47.5%	20,466	7.4%	296,215	20,466	7.4%
502121 Other Paid Absence	11,847	18,806	6,959	58.7%	1,222	6.5%	20,028	1,222	6.5%
502251 Phys. Exams	900	1,750	850	94.4%	175	10.0%	1,925	175	10.0%
502253 Driver Lic Renewal	236	370	134	56.8%	-	0.0%	370	-	0.0%
502999 Other Fringe Benefits	2,472	4,710	2,238	90.5%	27	0.6%	4,737	27	0.6%
Totals	\$ 1,135,985	\$ 1,893,435	\$ 757,450	66.7%	\$ 198,458	10.5%	\$ 2,091,893	\$ 198,458	10.5%

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

ACCOUNT	June-23		September-24		Increase/(Decrease)		PLAN	Increase/(Decrease)		
	BUDGET	FY24	BUDGET	FY25	\$ VAR	% VAR		FY26	\$ VAR	% VAR
SERVICES										
503011 Accting/Audit Fees	\$	-	\$	-	\$	0.0%	-	\$	-	0.0%
503012 Admin/Bank Fees	-	-	-	-	-	0.0%	-	-	-	0.0%
503031 Prof/Technical Fees	15,829	-	110,000	94,171	94,171	594.9%	10,500	(99,500)	(90.5%)	
503032 Legislative Services	-	-	-	-	-	0.0%	-	-	-	0.0%
503033 Legal Services	-	-	-	-	-	0.0%	-	-	-	0.0%
503034 Pre-Employment Exams	-	-	-	-	-	0.0%	-	-	-	0.0%
503041 Temp Help	-	-	-	-	-	0.0%	-	-	-	0.0%
503161 Custodial Services	-	-	-	-	-	0.0%	-	-	-	0.0%
503162 Uniforms/Laundry	1,055	-	1,608	553	553	52.4%	1,688	80	5.0%	
503171 Security Services	-	-	-	-	-	0.0%	-	-	-	0.0%
503221 Classified/Legal Ads	-	-	-	-	-	0.0%	-	-	-	0.0%
503222 Legal Ads	-	-	-	-	-	0.0%	-	-	-	0.0%
503225 Graphic Services	-	-	-	-	-	0.0%	-	-	-	0.0%
503351 Repair - Bldg & Impr	-	-	-	-	-	0.0%	-	-	-	0.0%
503352 Repair - Equipment	2,600	-	3,000	400	400	15.4%	3,150	150	5.0%	
503353 Repair - Rev Vehicle	-	-	-	-	-	0.0%	-	-	-	0.0%
503354 Repair - Non Rev Vehicle	-	-	-	-	-	0.0%	-	-	-	0.0%
503363 Haz Mat Disposal	-	-	-	-	-	0.0%	-	-	-	0.0%
Totals	\$	19,484	\$	114,608	\$	488.2%	15,338	\$	(99,270)	(86.6%)
MOBILE MATERIALS & SUPPLIES										
504011 Fuels & Lubricants - Non Rev Veh	\$	-	\$	-	\$	0.0%	-	\$	-	0.0%
504012 Fuels & Lubricants - Rev Veh	-	-	-	-	-	0.0%	-	-	-	0.0%
Hydro	-	-	-	-	-	0.0%	-	-	-	0.0%
504021 Tires & Tubes	-	-	-	-	-	0.0%	-	-	-	0.0%
504161 Other Mobile Supplies	-	-	-	-	-	0.0%	-	-	-	0.0%
504191 Rev Vehicle Parts	-	-	-	-	-	0.0%	-	-	-	0.0%
Totals	\$	-	\$	-	\$	0.0%	-	\$	-	0.0%

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

ACCOUNT	June-23		September-24		Increase/(Decrease) \$ VAR	% VAR	PLAN FY26	Increase/(Decrease) \$ VAR	% VAR
	BUDGET FY24	BUDGET FY25	BUDGET FY25	BUDGET FY25					
OTHER MATERIALS & SUPPLIES									
504205 Freight Out	\$ -	\$ -	\$ -	\$ -	-	0.0%	-	\$ -	0.0%
504211 Postage & Mailing	-	-	-	-	-	0.0%	-	-	0.0%
504214 Promotional Items	-	-	-	-	-	0.0%	-	-	0.0%
504215 Printing	7,500	8,019	8,019	519	406	6.9%	8,425	406	5.1%
504217 Photo Supp/Process	-	-	-	-	-	0.0%	-	-	0.0%
504311 Office Supplies	15,000	12,000	12,000	(3,000)	-	(20.0%)	12,000	-	0.0%
504315 Safety Supplies	-	-	-	-	-	0.0%	-	-	0.0%
504316 COVID-19	-	-	-	-	-	0.0%	-	-	0.0%
504317 Cleaning Supplies	-	-	-	-	-	0.0%	-	-	0.0%
504409 Repair/Maint Supplies	-	-	-	-	-	0.0%	-	-	0.0%
504417 Tenant Repairs	-	-	-	-	-	0.0%	-	-	0.0%
504421 Non-Inventory Parts	-	-	-	-	-	0.0%	-	-	0.0%
504511 Small Tools	-	-	-	-	-	0.0%	-	-	0.0%
504515 Employee Tool Replacement	-	-	-	-	-	0.0%	-	-	0.0%
Totals \$	22,500	\$ 20,019	\$ 20,019	(2,481)	\$ 406	(11.0%)	20,425	\$ 406	2.0%
UTILITIES									
505010 Propulsion Power	\$ -	\$ -	\$ -	\$ -	-	0.0%	-	\$ -	0.0%
505011 Gas & Electric	-	-	-	-	-	0.0%	-	-	0.0%
505021 Water & Garbage	-	-	-	-	-	0.0%	-	-	0.0%
505031 Telecommunications	12,239	16,480	16,480	4,241	724	34.7%	17,204	724	4.4%
Totals \$	12,239	\$ 16,480	\$ 16,480	4,241	\$ 724	34.7%	17,204	\$ 724	4.4%
CASUALTY & LIABILITY									
506011 Insurance - Property	\$ -	\$ -	\$ -	\$ -	-	0.0%	-	\$ -	0.0%
506015 Insurance - PL/PD	-	-	-	-	-	0.0%	-	-	0.0%
506021 Insurance - Other	-	-	-	-	-	0.0%	-	-	0.0%
506123 Settlement Costs	-	-	-	-	-	0.0%	-	-	0.0%
506127 Repairs - District Prop	-	-	-	-	-	0.0%	-	-	0.0%
Totals \$	-	\$ -	\$ -	-	\$ -	0.0%	-	\$ -	0.0%

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

ACCOUNT	June-23 BUDGET FY24	September-24 BUDGET FY25	Increase/(Decrease) \$ VAR	% VAR	PLAN FY26	Increase/(Decrease) \$ VAR	% VAR
TAXES							
507051 Fuel Tax	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
507201 Licenses & Permits	-	-	-	0.0%	-	-	0.0%
507999 Other Taxes	-	-	-	0.0%	-	-	0.0%
Totals	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
MISC EXPENSE							
509011 Dues/Subscriptions	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
509081 Advertising - District Promo	-	-	-	0.0%	-	-	0.0%
509101 Employee Incentive Program	5,000	5,000	-	0.0%	5,000	-	0.0%
509121 Employee Training	12,790	6,000	(6,790)	(53.1%)	6,000	-	0.0%
509122 BOD Travel	-	-	-	0.0%	-	-	0.0%
509123 Travel	7,603	6,000	(1,603)	(21.1%)	6,000	-	0.0%
509125 Local Meeting Expense	300	900	600	200.0%	-	(900)	(100.0%)
509127 Board Director Fees	-	-	-	0.0%	-	-	0.0%
509150 Contributions	-	-	-	0.0%	-	-	0.0%
509198 Cash Over/Short	-	-	-	0.0%	-	-	0.0%
509999 Other Misc Expense	-	-	-	0.0%	-	-	0.0%
Totals	\$ 25,693	\$ 17,900	\$ (7,793)	(30.3%)	17,000	\$ (900)	(5.0%)
INTEREST EXPENSE & DEBT SERVICE							
511102 Interest Expense - Loan	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
511103 Interest Expense - POB	-	-	-	0.0%	-	-	0.0%
524000 Principal - POB	-	-	-	0.0%	-	-	0.0%
Totals	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
LEASES & RENTALS							
512011 Facility Lease	\$ 109,588	\$ 234,032	\$ 124,444	113.6%	244,540	\$ 10,508	4.5%
512061 Equipment Rental	-	-	-	0.0%	-	-	0.0%
Totals	\$ 109,588	\$ 234,032	\$ 124,444	113.6%	244,540	\$ 10,508	4.5%
PERSONNEL TOTAL							
	\$ 2,605,788	\$ 4,018,773	\$ 1,412,985	54.2%	\$ 4,352,190	\$ 333,417	8.3%
NON-PERSONNEL TOTAL							
	\$ 189,504	\$ 403,039	\$ 213,535	112.7%	\$ 314,507	\$ (88,532)	(22.0%)
TOTAL OPERATING EXPENSES	\$ 2,795,292	\$ 4,421,812	\$ 1,626,520	58.2%	\$ 4,666,697	\$ 244,885	5.5%

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

3300 Bus Operators

ACCOUNT	June-23		September-24		Increase/(Decrease)		PLAN		Increase/(Decrease)	
	BUDGET	FY24	BUDGET	FY25	\$ VAR	% VAR	FY26	\$ VAR	\$ VAR	% VAR
LABOR										
501011 Bus Operator Pay	\$	8,956,620	\$	14,530,495	\$ 5,573,875	62.2%	\$	15,529,534	\$ 999,039	6.9%
501013 Bus Operator OT		499,988		500,030	42	0.0%		510,105	10,075	2.0%
501021 Other Salaries		-		-	-	0.0%		-	-	0.0%
501023 Other OT		-		-	-	0.0%		-	-	0.0%
Totals \$	\$	9,456,608	\$	15,030,525	\$ 5,573,917	58.9%	\$	16,039,639	\$ 1,009,114	6.7%
FRINGE BENEFITS										
502011 Medicare/Soc. Sec.	\$	163,681	\$	256,858	\$ 93,177	56.9%	\$	276,746	\$ 19,888	7.7%
502021 Retirement		1,176,631		1,864,260	687,629	58.4%		1,968,955	104,695	5.6%
502022 Retirement UAL		-		270,714	270,714	100.0%		536,174	265,460	98.1%
502031 Medical Ins		3,989,485		5,831,232	1,841,747	46.2%		6,416,998	585,766	10.0%
502041 Dental Ins		213,464		286,184	72,720	34.1%		290,532	4,348	1.5%
502045 Vision Ins		42,780		65,610	22,830	53.4%		67,554	1,944	3.0%
502051 Life Ins/AD&D		18,083		29,298	11,215	62.0%		30,297	999	3.4%
502060 State Disability Ins (SDI)		100,750		200,206	99,456	98.7%		221,391	21,185	10.6%
502061 Long Term Disability Ins		72,821		119,910	47,089	64.7%		120,500	590	0.5%
502071 State Unemployment Ins (SUI)		16,275		28,000	11,725	72.0%		29,750	1,750	6.3%
502081 Worker's Comp Ins		491,017		795,513	304,496	62.0%		819,378	23,865	3.0%
502101 Holiday Pay		326,476		525,603	199,127	61.0%		567,462	41,859	8.0%
502103 Floating Holiday		-		-	-	0.0%		-	-	0.0%
502109 Sick Leave		510,128		821,204	311,076	61.0%		886,642	65,438	8.0%
502111 Annual Leave		918,726		1,213,345	294,619	32.1%		1,325,572	112,227	9.2%
502121 Other Paid Absence		76,507		123,208	46,701	61.0%		133,023	9,815	8.0%
502251 Phys. Exams		12,571		19,250	6,679	53.1%		20,200	950	4.9%
502253 Driver Lic Renewal		1,666		5,749	4,083	245.1%		6,036	287	5.0%
502999 Other Fringe Benefits		28,495		51,530	23,035	80.8%		51,781	251	0.5%
Totals \$	\$	8,159,556	\$	12,507,674	\$ 4,348,118	53.3%	\$	13,768,991	\$ 1,261,317	10.1%

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

3300 Bus Operators

ACCOUNT	June-23 BUDGET FY24	September-24 BUDGET FY25	Increase/(Decrease) \$ VAR	Increase/(Decrease) % VAR	PLAN FY26	Increase/(Decrease) \$ VAR	Increase/(Decrease) % VAR
SERVICES							
503011 Accting/Audit Fees	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
503012 Admin/Bank Fees	-	-	-	0.0%	-	-	0.0%
503031 Prof/Technical Fees	-	-	-	0.0%	-	-	0.0%
503032 Legislative Services	-	-	-	0.0%	-	-	0.0%
503033 Legal Services	-	-	-	0.0%	-	-	0.0%
503034 Pre-Employment Exams	-	-	-	0.0%	-	-	0.0%
503041 Temp Help	-	-	-	0.0%	-	-	0.0%
503161 Custodial Services	-	-	-	0.0%	-	-	0.0%
503162 Uniforms/Laundry	3,000	3,500	500	16.7%	3,675	175	5.0%
503171 Security Services	-	-	-	0.0%	-	-	0.0%
503221 Classified/Legal Ads	-	-	-	0.0%	-	-	0.0%
503222 Legal Ads	-	-	-	0.0%	-	-	0.0%
503225 Graphic Services	-	-	-	0.0%	-	-	0.0%
503351 Repair - Bldg & Impr	-	-	-	0.0%	-	-	0.0%
503352 Repair - Equipment	-	-	-	0.0%	-	-	0.0%
503353 Repair - Rev Vehicle	-	-	-	0.0%	-	-	0.0%
503354 Repair - Non Rev Vehicle	-	-	-	0.0%	-	-	0.0%
503363 Haz Mat Disposal	-	-	-	0.0%	-	-	0.0%
Totals \$	3,000 \$	3,500 \$	500 \$	16.7%	3,675 \$	175 \$	5.0%
OTHER MATERIALS & SUPPLIES							
504205 Freight Out	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
504211 Postage & Mailing	-	-	-	0.0%	-	-	0.0%
504214 Promotional Items	-	-	-	0.0%	-	-	0.0%
504215 Printing	-	-	-	0.0%	-	-	0.0%
504217 Photo Supp/Process	-	-	-	0.0%	-	-	0.0%
504311 Office Supplies	-	-	-	0.0%	-	-	0.0%
504315 Safety Supplies	-	1,000	1,000	100.0%	1,050	50	5.0%
504316 COVID-19	-	-	-	0.0%	-	-	0.0%
504317 Cleaning Supplies	-	-	-	0.0%	-	-	0.0%
504409 Repair/Maint Supplies	-	-	-	0.0%	-	-	0.0%
504417 Tenant Repairs	-	-	-	0.0%	-	-	0.0%
504421 Non-Inventory Parts	-	-	-	0.0%	-	-	0.0%
504511 Small Tools	-	-	-	0.0%	-	-	0.0%
504515 Employee Tool Replacement	-	-	-	0.0%	-	-	0.0%
FY25 FY26	-	-	-	0.0%	-	-	0.0%

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

3300 Bus Operators

ACCOUNT	June-23 BUDGET FY24	September-24 BUDGET FY25	Increase/(Decrease) \$ VAR	Increase/(Decrease) % VAR	PLAN FY26	Increase/(Decrease) \$ VAR	Increase/(Decrease) % VAR
Totals	\$ -	\$ 1,000	\$ 1,000	100.0%	1,050	\$ 50	5.0%
MISC EXPENSE							
509011 Dues/Subscriptions	\$ -	\$ -	-	0.0%	-	-	0.0%
509081 Advertising - District Promo	-	-	-	0.0%	-	-	0.0%
509101 Employee Incentive Program	9,690	5,000	(4,690)	(48.4%)	5,000	-	0.0%
509121 Employee Training	1,691	1,000	(691)	(40.9%)	1,000	-	0.0%
509122 BOD Travel	-	-	-	0.0%	-	-	0.0%
509123 Travel	-	-	-	0.0%	-	-	0.0%
509125 Local Meeting Expense	-	-	-	0.0%	-	-	0.0%
509127 Board Director Fees	-	-	-	0.0%	-	-	0.0%
509150 Contributions	-	-	-	0.0%	-	-	0.0%
509198 Cash Over/Short	-	-	-	0.0%	-	-	0.0%
509999 Other Misc Expense	-	-	-	0.0%	-	-	0.0%
Totals	\$ 11,381	\$ 6,000	\$ (5,381)	(47.3%)	\$ 6,000	\$ -	0.0%
PERSONNEL TOTAL	\$ 17,616,164	\$ 27,538,199	\$ 9,922,035	56.3%	\$ 29,808,630	\$ 2,270,431	8.2%
NON-PERSONNEL TOTAL	\$ 14,381	\$ 10,500	\$ (3,881)	(27.0%)	\$ 10,725	\$ 225	2.1%
TOTAL OPERATING EXPENSES	\$ 17,630,545	\$ 27,548,699	\$ 9,918,154	56.3%	\$ 29,819,355	\$ 2,270,656	8.2%

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

4100 Fleet

ACCOUNT	June-23		September-24		Increase/(Decrease)		PLAN		Increase/(Decrease)	
	BUDGET	BUDGET	BUDGET	BUDGET						
	FY24	FY25	FY24	FY25	\$ VAR	% VAR	FY26	\$ VAR	% VAR	
LABOR										
501011 Bus Operator Pay	\$ -	\$ -	\$ -	\$ -	-	0.0%		\$ -	0.0%	
501013 Bus Operator OT	-	-	-	-	-	0.0%		-	0.0%	
501021 Other Salaries	2,305,151	2,764,986	2,305,151	2,764,986	459,835	19.9%	2,921,970	156,984	5.7%	
501023 Other OT	116,829	-	116,829	-	(116,829)	(100.0%)		-	0.0%	
Totals \$	2,421,980	2,764,986	2,421,980	2,764,986	343,006	14.2%	2,921,970	156,984	5.7%	
FRINGE BENEFITS										
502011 Medicare/Soc. Sec.	\$ 43,196	\$ 49,602	\$ 43,196	\$ 49,602	6,406	14.8%	52,464	2,862	5.8%	
502021 Retirement	312,589	370,466	312,589	370,466	57,877	18.5%	383,561	13,095	3.5%	
502022 Retirement UAL	-	80,181	-	80,181	80,181	100.0%	157,466	77,285	96.4%	
502031 Medical Ins	934,387	1,026,317	934,387	1,026,317	91,930	9.8%	1,129,423	103,106	10.0%	
502041 Dental Ins	52,400	56,016	52,400	56,016	3,616	6.9%	56,874	858	1.5%	
502045 Vision Ins	10,488	11,070	10,488	11,070	582	5.5%	11,398	328	3.0%	
502051 Life Ins/AD&D	4,550	4,901	4,550	4,901	351	7.7%	5,067	166	3.4%	
502060 State Disability Ins (SDI)	26,585	38,647	26,585	38,647	12,062	45.4%	41,970	3,323	8.6%	
502061 Long Term Disability Ins	18,258	19,804	18,258	19,804	1,546	8.5%	19,991	187	0.9%	
502071 State Unemployment Ins (SUI)	3,990	4,592	3,990	4,592	602	15.1%	4,879	287	6.3%	
502081 Worker's Comp Ins	120,378	130,464	120,378	130,464	10,086	8.4%	134,378	3,914	3.0%	
502101 Holiday Pay	87,254	105,058	87,254	105,058	17,804	20.4%	111,137	6,079	5.8%	
502103 Floating Holiday	6,420	7,010	6,420	7,010	590	9.2%	7,293	283	4.0%	
502109 Sick Leave	130,887	157,587	130,887	157,587	26,700	20.4%	166,705	9,118	5.8%	
502111 Annual Leave	311,563	361,431	311,563	361,431	49,868	16.0%	385,322	23,891	6.6%	
502121 Other Paid Absence	20,453	24,625	20,453	24,625	4,172	20.4%	26,042	1,417	5.8%	
502251 Phys. Exams	3,200	2,700	3,200	2,700	(500)	(15.6%)	2,700	-	0.0%	
502253 Driver Lic Renewal	500	400	500	400	(100)	(20.0%)	400	-	0.0%	
502999 Other Fringe Benefits	11,052	19,180	11,052	19,180	8,128	73.5%	19,221	41	0.2%	
Totals \$	2,098,150	2,470,051	2,098,150	2,470,051	371,901	17.7%	2,716,291	246,240	10.0%	

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

4100 Fleet

ACCOUNT	June-23		September-24		Increase/(Decrease)		PLAN		Increase/(Decrease)	
	BUDGET	BUDGET	BUDGET	BUDGET						
	FY24	FY25	FY24	FY25	\$ VAR	% VAR	FY26	\$ VAR	% VAR	
SERVICES										
503011 Accting/Audit Fees	\$ -	\$ -	\$ -	\$ -	-	0.0%	-	\$ -	0.0%	0.0%
503012 Admin/Bank Fees	-	-	-	-	-	0.0%	-	-	0.0%	0.0%
503031 Prof/Technical Fees	9,000	9,200	200	200	2.2%	2.2%	9,500	300	3.3%	3.3%
503032 Legislative Services	-	-	-	-	-	0.0%	-	-	0.0%	0.0%
503033 Legal Services	-	-	-	-	-	0.0%	-	-	0.0%	0.0%
503034 Pre-Employment Exams	-	-	-	-	-	0.0%	-	-	0.0%	0.0%
503041 Temp Help	-	-	-	-	-	0.0%	-	-	0.0%	0.0%
503161 Custodial Services	-	-	-	-	-	0.0%	-	-	0.0%	0.0%
503162 Uniforms/Laundry	27,912	41,162	13,250	13,250	47.5%	47.5%	41,362	200	0.5%	0.5%
503171 Security Services	-	-	-	-	-	0.0%	-	-	0.0%	0.0%
503221 Classified/Legal Ads	-	-	-	-	-	0.0%	-	-	0.0%	0.0%
503222 Legal Ads	-	-	-	-	-	0.0%	-	-	0.0%	0.0%
503225 Graphic Services	-	-	-	-	-	0.0%	-	-	0.0%	0.0%
503351 Repair - Bldg & Impr	-	-	-	-	-	0.0%	-	-	0.0%	0.0%
503352 Repair - Equipment	26,600	8,113	(18,487)	(18,487)	(69.5%)	(69.5%)	11,447	3,334	41.1%	41.1%
503353 Repair - Rev Vehicle	654,926	892,790	237,864	237,864	36.3%	36.3%	741,800	(150,990)	(16.9%)	(16.9%)
503354 Repair - Non Rev Vehicle	72,075	40,000	(32,075)	(32,075)	(44.5%)	(44.5%)	40,000	-	0.0%	0.0%
503363 Haz Mat Disposal	-	-	-	-	-	0.0%	-	-	0.0%	0.0%
Totals	\$ 790,513	\$ 991,265	\$ 200,752	\$ 200,752	25.4%	25.4%	\$ 844,109	\$ (147,156)	(14.8%)	(14.8%)
MOBILE MATERIALS & SUPPLIES										
504011 Fuels & Lubricants - Non Rev Veh	\$ 75,440	\$ 70,460	\$ (4,980)	\$ (4,980)	(6.6%)	(6.6%)	70,500	\$ 40	0.1%	0.1%
504012 Fuels & Lubricants - Rev Veh	3,764,296	3,699,770	(64,526)	(64,526)	(1.7%)	(1.7%)	3,894,019	194,249	5.3%	5.3%
Hydro	-	-	-	-	-	0.0%	-	-	0.0%	0.0%
504021 Tires & Tubes	217,000	328,350	111,350	111,350	51.3%	51.3%	340,000	11,650	3.5%	3.5%
504161 Other Mobile Supplies	-	-	-	-	-	0.0%	-	-	0.0%	0.0%
504191 Rev Vehicle Parts	1,369,299	1,341,870	(27,429)	(27,429)	(2.0%)	(2.0%)	1,308,450	(33,420)	(2.5%)	(2.5%)
Totals	\$ 5,426,035	\$ 5,440,450	\$ 14,415	\$ 14,415	0.3%	0.3%	\$ 5,612,969	\$ 172,519	3.2%	3.2%

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

4100 Fleet

ACCOUNT	June-23	September-24	Increase/(Decrease)		PLAN		Increase/(Decrease)			
	BUDGET	BUDGET							\$ VAR	% VAR
	FY24	FY25	\$ VAR	% VAR	FY25	\$ VAR	% VAR	FY26	\$ VAR	% VAR
OTHER MATERIALS & SUPPLIES										
504205 Freight Out	\$ 5,000	\$ 5,000	\$ -	0.0%	5,000	\$ -	0.0%	5,000	\$ -	0.0%
504211 Postage & Mailing	-	-	-	0.0%	-	-	0.0%	-	-	0.0%
504214 Promotional Items	-	-	-	0.0%	-	-	0.0%	-	-	0.0%
504215 Printing	1,000	-	(1,000)	(100.0%)	1,100	1,100	100.0%	1,100	1,100	100.0%
504217 Photo Supp/Process	-	-	-	0.0%	-	-	0.0%	-	-	0.0%
504311 Office Supplies	2,600	3,000	400	15.4%	3,000	-	0.0%	3,000	-	0.0%
504315 Safety Supplies	18,000	17,750	(250)	(1.4%)	17,750	-	0.0%	17,750	-	0.0%
504316 COVID-19	-	-	-	0.0%	-	-	0.0%	-	-	0.0%
504317 Cleaning Supplies	11,000	11,000	-	0.0%	11,000	-	0.0%	11,000	-	0.0%
504409 Repair/Maint Supplies	-	-	-	0.0%	-	-	0.0%	-	-	0.0%
504417 Tenant Repairs	-	-	-	0.0%	-	-	0.0%	-	-	0.0%
504421 Non-Inventory Parts	52,475	40,250	(12,225)	(23.3%)	40,250	-	0.0%	40,250	-	0.0%
504511 Small Tools	12,000	22,100	10,100	84.2%	22,500	400	1.8%	22,500	400	1.8%
504515 Employee Tool Replacement	3,000	3,000	-	0.0%	3,000	-	0.0%	3,000	-	0.0%
Totals \$	\$ 105,075	\$ 102,100	\$(2,975)	(2.8%)	\$ 103,600	\$ 1,500	1.5%	\$ 103,600	\$ 1,500	1.5%
UTILITIES										
505010 Propulsion Power	\$ 150,000	\$ 185,000	\$ 35,000	23.3%	200,000	\$ 15,000	8.1%	200,000	\$ 15,000	8.1%
505011 Gas & Electric	-	-	-	0.0%	-	-	0.0%	-	-	0.0%
505021 Water & Garbage	-	-	-	0.0%	-	-	0.0%	-	-	0.0%
505031 Telecommunications	58,000	68,000	10,000	17.2%	69,000	1,000	1.5%	69,000	1,000	1.5%
Totals \$	\$ 208,000	\$ 253,000	\$ 45,000	21.6%	\$ 269,000	\$ 16,000	6.3%	\$ 269,000	\$ 16,000	6.3%
CASUALTY & LIABILITY										
506011 Insurance - Property	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%	-	\$ -	0.0%
506015 Insurance - PL/PD	-	-	-	0.0%	-	-	0.0%	-	-	0.0%
506021 Insurance - Other	-	-	-	0.0%	-	-	0.0%	-	-	0.0%
506123 Settlement Costs	-	-	-	0.0%	-	-	0.0%	-	-	0.0%
506127 Repairs - District Prop	-	-	-	0.0%	-	-	0.0%	-	-	0.0%
Totals \$	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

4100 Fleet

ACCOUNT	June-23 BUDGET FY24	September-24 BUDGET FY25	Increase/(Decrease) \$ VAR	% VAR	PLAN FY26	Increase/(Decrease) \$ VAR	% VAR
TAXES							
507051 Fuel Tax	\$ 15,000	\$ 18,900	\$ 3,900	26.0%	19,845	\$ 945	5.0%
507201 Licenses & Permits	-	-	-	0.0%	-	-	0.0%
507999 Other Taxes	-	-	-	0.0%	-	-	0.0%
Totals	\$ 15,000	\$ 18,900	\$ 3,900	26.0%	\$ 19,845	\$ 945	5.0%
MISC EXPENSE							
509011 Dues/Subscriptions	\$ 5,970	\$ 9,730	\$ 3,760	63.0%	9,963	\$ 233	2.4%
509081 Advertising - District Promo	-	-	-	0.0%	-	-	0.0%
509101 Employee Incentive Program	500	1,000	500	100.0%	500	(500)	(50.0%)
509121 Employee Training	341,150	507,744	166,594	48.8%	163,345	(344,399)	(67.8%)
509122 BOD Travel	-	-	-	0.0%	-	-	0.0%
509123 Travel	8,000	15,000	7,000	87.5%	15,000	-	0.0%
509125 Local Meeting Expense	1,000	1,000	-	0.0%	1,000	-	0.0%
509127 Board Director Fees	-	-	-	0.0%	-	-	0.0%
509150 Contributions	-	-	-	0.0%	-	-	0.0%
509198 Cash Over/Short	-	-	-	0.0%	-	-	0.0%
509999 Other Misc Expense	-	-	-	0.0%	-	-	0.0%
Totals	\$ 356,620	\$ 534,474	\$ 177,854	49.9%	\$ 189,808	\$ (344,666)	(64.5%)
INTEREST EXPENSE & DEBT SERVICE							
511102 Interest Expense - Loan	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%
511103 Interest Expense - POB	-	-	-	0.0%	-	-	0.0%
524000 Principal - POB	-	-	-	0.0%	-	-	0.0%
Totals	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%
LEASES & RENTALS							
512011 Facility Lease	\$ -	\$ -	\$ -	0.0%	\$ -	\$ -	0.0%
512061 Equipment Rental	300	1,575	1,275	425.0%	1,654	79	5.0%
Totals	\$ 300	\$ 1,575	\$ 1,275	425.0%	\$ 1,654	\$ 79	5.0%
PERSONNEL TOTAL	\$ 4,520,130	\$ 5,235,037	\$ 714,907	15.8%	\$ 5,638,261	\$ 403,224	7.7%
NON-PERSONNEL TOTAL	\$ 6,901,543	\$ 7,341,764	\$ 440,221	6.4%	\$ 7,040,985	\$ (300,779)	(4.1%)
TOTAL OPERATING EXPENSES	\$ 11,421,673	\$ 12,576,801	\$ 1,155,128	10.1%	\$ 12,679,246	\$ 102,445	0.8%

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

9005 - Retirees

ACCOUNT	June-23		September-24		PLAN	Increase/(Decrease)		Increase/(Decrease)	
	BUDGET FY24	BUDGET FY25	BUDGET FY25	BUDGET FY26		\$ VAR	% VAR	\$ VAR	% VAR
FRINGE BENEFITS									
502011 Medicare/Soc. Sec.	\$ -	\$ -	\$ -	\$ -	-	0.0%	-	0.0%	
502021 Retirement	-	-	-	-	-	0.0%	-	0.0%	
502022 Retirement UAL	-	-	-	-	-	0.0%	-	0.0%	
502031 Medical	3,622,758	4,367,577	744,819	5,683,381	1,315,804	20.6%	1,315,804	30.1%	
502041 Dental	54,919	57,165	2,246	58,140	975	4.1%	975	1.7%	
502045 Vision	14,856	15,390	534	15,852	462	3.6%	462	3.0%	
502051 Life/AD&D/EAP	5,697	6,007	310	6,192	185	5.4%	185	3.1%	
502060 State Disability Ins (SDI)	-	-	-	-	-	0.0%	-	0.0%	
502061 Long Term Disability Ins	-	-	-	-	-	0.0%	-	0.0%	
502071 State Unemployment Ins (SUI)	-	-	-	-	-	0.0%	-	0.0%	
502081 Worker's Comp Ins	-	-	-	-	-	0.0%	-	0.0%	
502101 Holiday Pay	-	-	-	-	-	0.0%	-	0.0%	
502103 Floating Holiday	-	-	-	-	-	0.0%	-	0.0%	
502109 Sick Leave	-	-	-	-	-	0.0%	-	0.0%	
502111 Annual Leave	-	-	-	-	-	0.0%	-	0.0%	
502121 Other Paid Absence	-	-	-	-	-	0.0%	-	0.0%	
502251 Phys. Exams	-	-	-	-	-	0.0%	-	0.0%	
502253 Driver Lic Renewal	-	-	-	-	-	0.0%	-	0.0%	
502999 Other Fringe Benefits	78,387	78,106	(281)	86,698	8,592	(0.4%)	8,592	11.0%	
Totals	\$ 3,776,617	\$ 4,524,245	\$ 747,628	\$ 5,850,263	\$ 1,326,018	19.8%	\$ 1,326,018	29.3%	
PERSONNEL TOTAL									
	\$ 3,776,617	\$ 4,524,245	\$ 747,628	\$ 5,850,263	\$ 1,326,018	19.8%	\$ 1,326,018	29.3%	
NON-PERSONNEL TOTAL									
	\$ -	\$ -	\$ -	\$ -	\$ -	0.0%	\$ -	0.0%	
TOTAL OPERATING EXPENSES									
	\$ 3,776,617	\$ 4,524,245	\$ 747,628	\$ 5,850,263	\$ 1,326,018	19.8%	\$ 1,326,018	29.3%	

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

1700 - District Counsel

ACCOUNT SERVICES	June-23 BUDGET FY24	September-24 BUDGET FY25	Increase/(Decrease) \$ VAR	% VAR	PLAN FY26	Increase/(Decrease) \$ VAR	% VAR
	503011 Acting/Audit Fees	\$ -	\$ -	\$ -	0.0%	-	\$ -
503012 Admin/Bank Fees	-	-	-	0.0%	-	-	0.0%
503031 Prof/Technical Fees	3,166	3,324	158	5.0%	3,490	166	5.0%
503032 Legislative Services	-	-	-	0.0%	-	-	0.0%
503033 Legal Services	554,346	613,430	59,084	10.7%	636,601	23,171	3.8%
503034 Pre-Employment Exams	-	-	-	0.0%	-	-	0.0%
503041 Temp Help	-	-	-	0.0%	-	-	0.0%
503161 Custodial Services	-	-	-	0.0%	-	-	0.0%
503162 Uniforms/Laundry	-	-	-	0.0%	-	-	0.0%
503171 Security Services	-	-	-	0.0%	-	-	0.0%
503221 Classified/Legal Ads	-	-	-	0.0%	-	-	0.0%
503222 Legal Ads	-	-	-	0.0%	-	-	0.0%
503225 Graphic Services	-	-	-	0.0%	-	-	0.0%
503351 Repair - Bldg & Impr	-	-	-	0.0%	-	-	0.0%
503352 Repair - Equipment	-	-	-	0.0%	-	-	0.0%
503353 Repair - Rev Vehicle	-	-	-	0.0%	-	-	0.0%
503354 Repair - Non Rev Vehicle	-	-	-	0.0%	-	-	0.0%
503363 Haz Mat Disposal	-	-	-	0.0%	-	-	0.0%
Totals	\$ 557,512	\$ 616,754	\$ 59,242	10.6%	\$ 640,091	\$ 23,337	3.8%

PERSONNEL TOTAL	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
NON-PERSONNEL TOTAL	\$ 557,512	\$ 616,754	\$ 59,242	10.6%	\$ 640,091	\$ 23,337	3.8%
TOTAL OPERATING EXPENSES	\$ 557,512	\$ 616,754	\$ 59,242	10.6%	\$ 640,091	\$ 23,337	3.8%

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT FY25 & FY26 OPERATING BUDGET

700 - SCCIC

ACCOUNT SERVICES	June-23		September-24		PLAN FY26	Increase/(Decrease) \$ VAR	Increase/(Decrease) % VAR
	BUDGET FY24	BUDGET FY25	BUDGET FY25	BUDGET FY25			
503011 Acting/Audit Fees	\$ 250	\$ 250	\$ -	0.0%	250	\$ -	0.0%
503012 Admin/Bank Fees	-	-	-	0.0%	-	-	0.0%
503031 Prof/Technical Fees	-	-	-	0.0%	-	-	0.0%
503032 Legislative Services	-	-	-	0.0%	-	-	0.0%
503033 Legal Services	-	-	-	0.0%	-	-	0.0%
503034 Pre-Employment Exams	-	-	-	0.0%	-	-	0.0%
503041 Temp Help	-	-	-	0.0%	-	-	0.0%
503161 Custodial Services	-	-	-	0.0%	-	-	0.0%
503162 Uniforms/Laundry	-	-	-	0.0%	-	-	0.0%
503171 Security Services	-	-	-	0.0%	-	-	0.0%
503221 Classified/Legal Ads	-	-	-	0.0%	-	-	0.0%
503222 Legal Ads	-	-	-	0.0%	-	-	0.0%
503225 Graphic Services	-	-	-	0.0%	-	-	0.0%
503351 Repair - Bldg & Impr	-	-	-	0.0%	-	-	0.0%
503352 Repair - Equipment	-	-	-	0.0%	-	-	0.0%
503353 Repair - Rev Vehicle	-	-	-	0.0%	-	-	0.0%
503354 Repair - Non Rev Vehicle	-	-	-	0.0%	-	-	0.0%
503363 Haz Mat Disposal	-	-	-	0.0%	-	-	0.0%
Totals	\$ 250	\$ 250	\$ -	0.0%	250	\$ -	0.0%
PERSONNEL TOTAL	\$ -	\$ -	\$ -	0.0%	-	\$ -	0.0%
NON-PERSONNEL TOTAL	\$ 250	\$ 250	\$ -	0.0%	250	\$ -	0.0%
TOTAL OPERATING EXPENSES	\$ 250	\$ 250	\$ -	0.0%	250	\$ -	0.0%

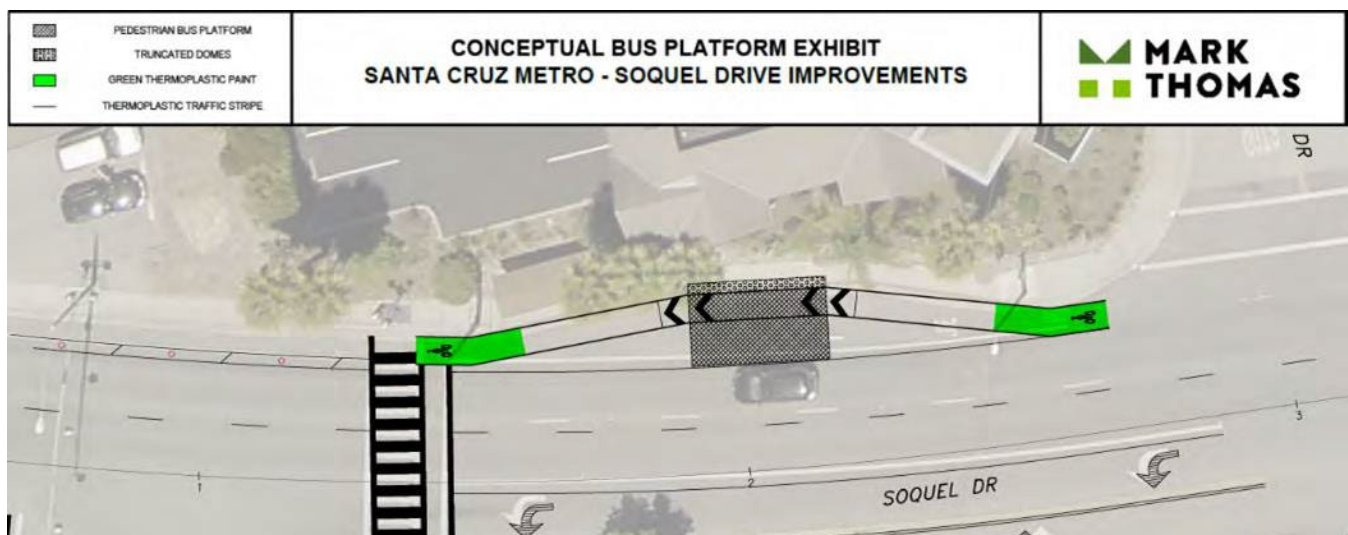
Capital Portfolio, Details by Project

Category	Project Name	FY25	FY26	FY27 and Beyond	Total Portfolio
Revenue Vehicles	44 Hydrogen Buses	54,558,123	-	-	54,558,123
	9 Hydrogen Buses	16,869,665	-	-	16,869,665
	Additional Bus Components	515,000	-	-	515,000
Revenue Vehicles Total		71,942,789	-	-	71,942,789
Construction Related Projects	ParaCruz Facility	-	2,024,260	-	2,024,260
	Pacific Station Redevelopment	-	500,000	-	500,000
	Hydrogen Fueling Station	11,900,000	-	-	11,900,000
	Temporary Hydrogen Fueler	4,500,000	-	-	4,500,000
	Rapid Bus Enhancements - Soquel Drive	4,750,000	4,750,000	-	9,500,000
	Watsonville Parking Lot	1,349,000	-	-	1,349,000
	Watsonville Station Redevelopment	2,000,000	2,250,000	4,250,000	8,500,000
Construction Related Projects Total		24,499,000	9,524,260	4,250,000	38,273,260
Facilities Upgrades & Improvements	Maintenace Facility Upgrade for Hydrogen Buses	1,375,000	-	-	1,375,000
	35 Bus Shelters and trash cans	508,000	108,000	-	616,000
	Security Gates - Automated	510,597	-	-	510,597
	All Other Facilities projects	20,000	-	-	20,000
Facilities Upgrades & Improvements Total		2,413,597	108,000	-	2,521,597
IT Projects	ERP System	1,116,030	-	-	1,116,030
	Website Design	50,000	-	-	50,000
	Integrated Ticket & Scheduling Optimazation	-	375,000	-	375,000
IT Projects Total		1,166,030	375,000	-	1,541,030
Other Miscellaneous	Other Miscellaneous	201,539	-	-	201,539
Other Miscellaneous Total		201,539	-	-	201,539
Non-Revenue Vehicle	Two Fleet Cars	80,000	-	-	80,000
	One Fleet Truck	60,000	-	-	60,000
Non-Revenue Vehicle Total		140,000	-	-	140,000
Fleet & Maintenance Equipment	Pressure Washer System - Replacement	200,000	-	-	200,000
	Training Aids, Simulators, Components & Equip	555,000	-	-	555,000
Fleet & Maintenance Equipment Total		755,000	-	-	755,000
Grand Total		101,117,955	10,007,260	4,250,000	115,375,215

Zero Emission Intercity Transit Service Expansion Project

METRO’s Zero Emission Intercity Transit Service Expansion Project will include the following elements, activities and outcomes:

- **Expand Intercity Transit:** Expand intercity transit service on the Highway 1 and Highway 17 corridors to 15-minute peak or all-day service, connecting residents of disadvantaged communities in Watsonville to jobs, education, and services in Santa Cruz and Santa Clara counties with service that meets the state’s definition of high-quality transit. Procurement and implementation of 24 next-generation hydrogen-fuel-cell powered 40-foot buses
- **Rapid Bus Enhancements:** Increase transit ridership through an improved customer experience by implementing rapid bus enhancements on key corridors, coordinated schedules across regional operators, and a contactless payment platform system wide to improve travel time, convenience, and safety.



- **Hydrogen Fueling Station:** Support the statewide transition to zero-emission vehicles through the construction of a hydrogen fueling station at METRO’s Judy K. Souza Operations Facility that will include both bus fueling and over-the-fence retail fueling accessible to the public.



- **Pacific Station:** Redevelop Pacific Station, METRO’s downtown Santa Cruz transit center, into a 120+ unit, mixed-use, affordable housing development with a Bike Hub, real time passenger information, off-board fare payment and other multimodal improvements



- Watsonville Transit Station:** Redevelop the Watsonville Transit Center into a four-story, 60+-unit, net-zero affordable housing development, serving historically disadvantaged communities with increased access to affordable housing and supporting mode shift from Single Occupancy Vehicle (SOV) use to transit.



- | | |
|---|--|
| A COMMUNITY TENANT SPACE | G SAWTOOTH BUS BERTHS |
| B RESIDENT + SHORT TERM DROP-OFF
SERVICING & LOADING + BIKE SHARE | H SEPARATED BIKE LANES |
| C RESIDENT ROOF TERRACE + PV PANELS [ADD-ALT] | I MOBILITY CORNER / IMPROVED PEDESTRIAN
SAFETY AT INTERSECTION |
| D RESIDENT OUTDOOR SPACE | J RESIDENT ENTRANCE |
| E INTEGRATED, CONTINUOUS BUS SHELTER | K WATSONVILLE MURAL + ACTIVE STREET WALL |
| F METRO TRANSIT + MOBILITY CENTER | L METRO + TENANT PARKING |